

BACKGROUND

Human trafficking is a broad term that encompasses many forms and ways that persons are exploited. In Nevada, the most common form of human trafficking is sex trafficking. Las Vegas is a hub for sex trafficking; in 2017, the FBI ranked Nevada as 10th in the nation for human trafficking. However, when that number is adjusted for cases per 100,000 residents, Nevada ranks 2nd in the nation. In addition, national studies show that over 80% of trafficking victims access health care during the time they are trafficked. However, in one study, less than 2% of the time, healthcare workers identify and report human trafficking.

Sex trafficking is a significant problem that plagues our community; at UMC, we wanted to do something to help. We established a human trafficking task force at UMC in January 2022 and worked to implement the following goals:

- Provide dedicated human trafficking education to all staff and providers
- Update policies to include human trafficking victims
- Update Electronic Medical Record tools to ensure identification of victims
- Establish a protocol for victims once they are identified

10 Red Flags that Your Patient Could be a Victim

1. Clinical presentation and oral history don't match up
2. Oral history is scripted, memorized or mechanical
3. Someone with the patient exerts an unusual amount of control over the visit
4. Patient appears fearful, anxious, depressed, submissive, hyper-vigilant or paranoid
5. Patient is concerned about being arrested or jailed
6. Patient is concerned for his/her family's safety
7. Evidence that care has been lacking for prior or existing conditions
8. Tattoos or insignia's indicative of ownership
9. Occupational-type injuries or physical ailments linked to their work
10. Sexually transmitted infections

HOSPITALS AGAINST VIOLENCE

PURPOSE

To increase staff awareness on how to identify victims of Human Trafficking and improve the process for assisting victims who are identified at an urban hospital in the Southwest United States.

METHODS

Using the John Hopkins Evidence-Based Practice Model (JHEBP Model), two Advanced Practice Registered Nurses (APRNs), a Trauma Nurse Practitioner, and a Pediatric Clinical Nurse Specialist, along with the Trauma Outreach and Injury Prevention Program Coordinator, came together to form the Human Trafficking Taskforce with the support of the Chief Nursing Officer. The leaders worked with the task force members in a shared governance model to set a realistic timeline of six months to achieve the task force's goals.

NATIONAL HUMAN TRAFFICKING HOTLINE

CONTACT THE NATIONAL HUMAN TRAFFICKING HOTLINE

Do you **want to get out of the life?**
 Are you being **forced to work** against your will?
 Or **threatened or tricked** by your boss?
 Do you know someone who may be?

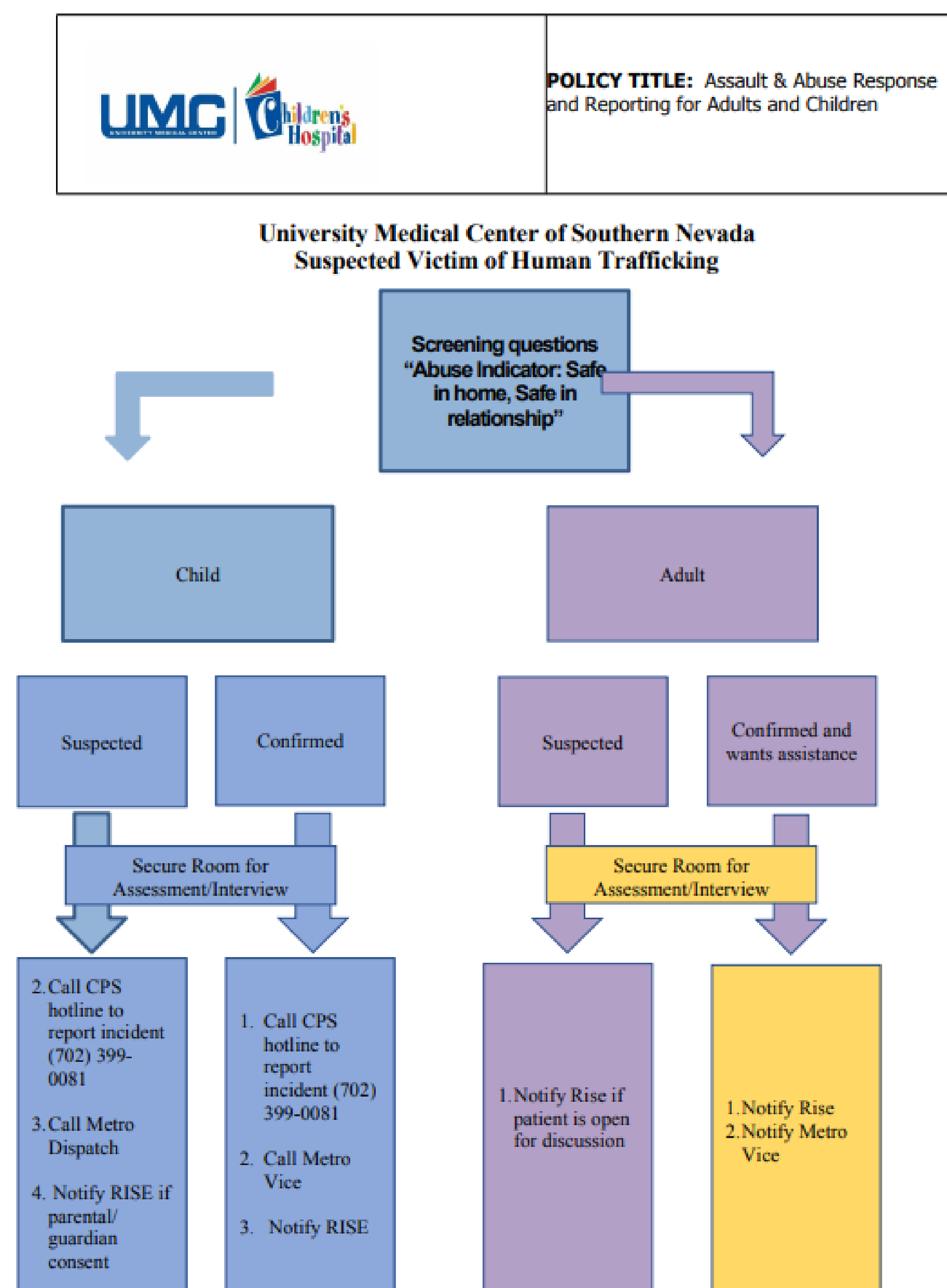
CALL 1-888-373-7888
TEXT "BeFree" (233733)
LIVE CHAT HumanTraffickingHotline.org

CONTACTA LA LÍNEA NACIONAL CONTRA LA TRATA DE PERSONAS

¿Alguien te está **obligando a trabajar** o a hacer algo que no quieres?
 ¿Tu jefe te está **amenazando o engañando**?
 ¿Conoces a alguien que podría estar en esta situación?

LLAMA 1-888-373-7888
TEXTEA "BeFree" (233733)
CHATEA HumanTraffickingHotline.org

24/7 • Toll free • Confidential • 200+ languages
 24/7 • Número gratuito • Confidencial • Más de 200 idiomas



Policy Algorithm

What To Do If You Are In Crisis

IF YOU ARE EXPERIENCING VIOLENCE OR ABUSE
 National Domestic Violence Hotline 1-800-799-7233
 National Human Trafficking Hotline 1-888-373-7888
 National Sexual Assault Hotline 1-800-656-4673

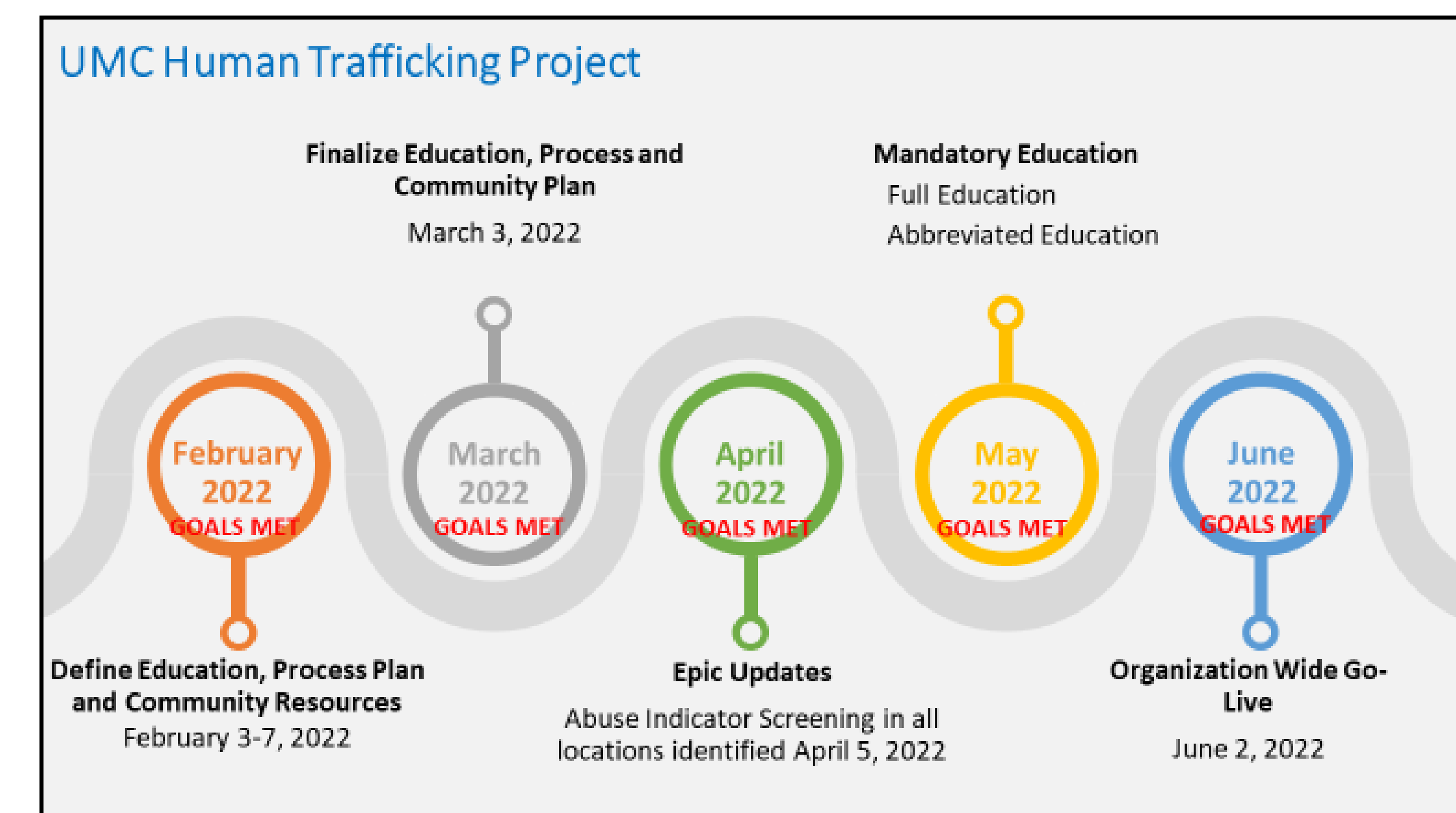
IF YOU ARE THINKING ABOUT SUICIDE
 Call Your Mental Health Professional or Doctor
 Call The National Suicide Prevention Lifeline at 1-800-273-8255
 Text HELLO to 741741 to Connect With a Counselor Right Away

IF YOU ARE STRUGGLING WITH SUBSTANCE ABUSE OR MENTAL HEALTH
 Substance Abuse and Mental Health Services Hotline 1-800-662-4357

After Visit Summary (AVS)

RESULTS

Within the six-month timeline set by the task force, all goals were met, and the task force was able to achieve the following: Updated hospital policy to include language regarding human trafficking victims, updated electronic healthcare record (EHR) to ensure ease of identifying victims, identified appropriate staff education to increase knowledge, skills, and ability to identify victims, and identified unit champions to be liaisons between their unit and the taskforce, developed a new internal website for ease of access to information; and reinforced the relationship between the hospital and community resources.



CONCLUSIONS

Following the JHEBP and Shared Governance Model assisted in promptly implementing a sustainable process change. The task force will continue its work by planning an educational event for National Human Trafficking Awareness Day. To validate increased knowledge, we will resurvey staff six months after implementation. Data to be gathered by tracking and trending referrals to RISE and FYI flags in EPIC for a future performance improvement research project.

REFERENCES

Reference available upon request

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