

**University Medical Center of Southern Nevada
Governing Board Special Nominating Committee Meeting
November 6, 2025**

Emerald Conference Room (1st Floor)
Delta Point Building
901 Rancho Lane
Las Vegas, Clark County, Nevada
Wednesday, November 6, 2025
10:00 AM

The University Medical Center Governing Board Special Nominating Committee met in regular session, at the location and date above, at the hour of 10:00 AM. The meeting was called to order at the hour of 10:00 AM by Chair Noonan. The following members were present, which constituted a quorum of the members thereof:

CALL TO ORDER

Special Nominating Committee Members:

Present:

Bill Noonan, Chair
Harry Hagerty
Renee Franklin

Others Present:

Mason Van Houweling
Susan Pitz, General Counsel
Stephanie Ceccarelli, Governing Board Secretary
Laura Lopez Hobbs
Christian Haase
John Fildes, MD
Bobbette Bond
Richard McCann

SECTION 1: OPENING CEREMONIES

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ITEM NO. 1 PUBLIC COMMENT

Chair Noonan asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

None

ITEM NO. 2 Approval of Agenda (*For possible action*)

FINAL ACTION:

A motion was made by Member Hagerty that the agenda be approved as presented. Motion carried by unanimous vote.

SECTION 2: BUSINESS ITEMS

Chair Noonan explained the purpose of the Special Nominating Committee, which was formed according to the Bylaws Section 3.5. He noted this was the first time the Board has had to use this process, as there were several qualified applications received.

At this time, Susan Pitz, UMC General Counsel, provided an overview of Section 3.5 and a timeline of events that have led to the Special Nominating Committee meeting.

The Governing Board application posted on October 1, 2025 and posting closed on October 15, 2025 at 5 p.m. Seven applicants were received. The applications and resumes were forwarded to the Office of General Counsel for review in accordance with the Governing Board Bylaws, and all applicants were vetted to ensure they met qualifications to serve as a voting member of the Board, as well as to discuss potential conflicts of interest.

On October 30th, the meeting was scheduled, agendized and posted for November 6, 2025. Qualified candidates were notified by letter of today's meeting and invited to make a brief address to the committee regarding their interest and/or qualifications.

The Special Nominating Committee will make recommendations to the Governing Board for consideration at the November 19, 2025 meeting. The Governing Board will then forward final recommendations to the Board of Hospital Trustees.

At this time, the candidates were able to give a 3-minute presentation to the Committee.

ITEM NO. 3 Invite Governing Board applicants to address the Special Nominating Committee; and take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Bobette Bond:

Ms. Bond is a resident of Las Vegas and has been an advocate for UMC for many years. She emphasized that UMC is vital to the community and is the only non-profit public hospital. Ms. Bond shared the history of her involvement in initiatives to protect non-profit structures amid a competitive environment. She also highlighted the difficulties faced in the legislature when advocating for the healthcare system. She added, UMC deserves support. She has served previously and applied for the Governing Board in 2019. She disclosed a

potential conflict on her application. She added, although she does not feel there is a conflict, if the Committee feels there is, she would request the opportunity to serve as an Ex-Officio in a non-voting capacity and as the conflict dissolves she would like the opportunity to serve as a board member in the future.

Don Burnette (statement provided):

Stephanie Ceccarelli, Governing Board Secretary, read the following statement into the record on behalf of Mr. Burnette:

“I’m sorry I was not able to join you this morning, but I am still recovering from surgery performed late last week.

By now, I’m sure you’ve all had an opportunity to review my application so I won’t speak to my qualifications or experiences beyond saying that UMC was a big part of my career in local government, and I am proud to say that I was part of what’s become UMC’s success story over the past 15 or so years.

While UMC has continued to make great strides in important areas since I left public service 9 years ago, I also recognize that UMC faces significant challenges in the years ahead as the health care landscape continues to change. In this regard, I believe my past work in support of UMC, particularly during challenging times, has helped prepare me for this opportunity to become part of governance at UMC in the years to come.

Finally, and perhaps most importantly, I can also say without hesitation that I still believe in the mission of UMC and my passion for UMC, and its place in this community, has not diminished with time.

Thank you for your consideration.”

John Fildes, M.D. (Current Ex-Officio Non-Voting Board Member):

Dr. Fildes has been a part of UMC for 26 years and has contributed throughout the community at the School of Medicine, Southern Nevada Health District and in Carson City. As a retired surgeon and citizen of Las Vegas, he asks that the board support his application of membership to the Board in order to further the mission of UMC. He noted some of his accomplishments at the hospital, serving as Interim Chief of Staff and Vice-Chief of Staff for the Medical Staff at UMC, as well as serving as Interim Dean at the School of Medicine and other accomplishments. He noted his knowledge of policies and procedures, regulatory and financial matters. He believes in UMC and its mission and would like to be a part of it.

Christian Haase (Current Board Member):

Mr. Haase has served on the Board for 8-years and is a strong advocate of UMC and the leadership team and the Governing Board. He would like to continue to serve. He noted his experience and perspective he has as a small business owner for 30 years, experience in commercial construction, and hopes to continue to provide support and accountability to the leadership at UMC.

Laura Lopez-Hobbs (Current Board Member):

Ms. Lopez-Hobbs is an original member of the board and takes pride in the many achievements of the board over the past 12 years. She is a native of Las Vegas and actively participates in the community. She addressed the negative reputation that UMC once had and expressed her strong commitment to fulfilling her civic duty to make a positive difference at the hospital. She mentioned that UMC is now on track to achieve Magnet status, which reflects high-quality care and is due to the dedication of the staff at UMC. UMC consistently appears on the Best of Las Vegas list and has made significant improvements financially, clinically, and strategically. She serves as Chair of the Human Resources Committee and is a member of the Clinical Quality Committee. Her previous reservations have turned into advocacy. She will continue to trust in UMC and hopes the Board is satisfied with her role as a board member and that she can continue serving.

Richard McCann:

Mr. McCann has been a resident of Southern Nevada for more than 45 years. Over the past 25 years, he has represented law enforcement officers across the state. He noted that in Southern Nevada, UMC Trauma Center has been the hope for officers to survive their unique injuries. He added that UMC has been the facility of choice for multiple reasons, including that it is a community and teaching hospital, and he wants the best care for himself, his family, his friends, and his community. If the committee believes he can contribute to the governance of the community, he is happy to offer his support.

Dr. Prabhu-Rachakonda

It was noted that Dr. Prabhu was not present.

FINAL ACTION:

None

- ITEM NO. 4 Discuss, consider, and recommend to the UMC Governing Board, qualified candidates for the appointment and/or reappointment to the UMC Governing Board from the following list of individuals: Laura Lopez-Hobbs, Christian Haase, John Fildes, M.D., Donald Burnette, Richard McCann, Bobbette Bond, and Dayananda Prabhu-Rachakonda, M.D.; and take action as deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

At this time, the Committee began a discussion regarding the candidates.

Ms. Pitz informed Chair Noonan that at least 2 candidates per vacancy would be forwarded to the Board.

Member Hagerty briefly commented on the term Ex-Officio, which refers to a person's position. He recommended using the term 'board observer' to avoid confusion about the holder's role.

Member Franklin recommended forwarding the qualified candidates present at today's board meeting. She voiced concern about the candidate who was not present. She asked counsel if the recommendation would be individually or could it be a slate of candidates.

Ms. Pitz responded that the recommendation could be a slate of candidates in a single motion. She continued, stating that at this time, two candidates per vacancy would need to be forwarded to the Governing Board.

Chair Noonan remarked that we are fortunate to have received high-quality candidates. He has collaborated with Mr. Haase and Ms. Lopez-Hobbs on the board and wishes to move them forward. He also supports nominating Dr. Fildes to serve as a full board member. He noted that Ms. Bond's desire to serve as an Ex-Officio member should be taken into consideration.

Member Hagerty commented on the conflicts of interest for applicants.

Ms. Pitz responded that all individuals were vetted, found qualified, and have stated they will be able to fulfill the conflict-of-interest requirements within the bylaws' time constraints.

FINAL ACTION:

A motion was made by Member Franklin that the individuals to be moved forward to the Governing Board for consideration are Laura Lopez-Hobbs, Christian Haase, Dr. John Fildes, Donald Burnette, Richard McCann, and Bobbette Bond. Motion carried by unanimous vote.

SECTION 3: EMERGING ISSUES

ITEM NO. 5 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. *(For possible action)*

COMMENTS BY THE GENERAL PUBLIC:

Comments from the general public were called for:

Speakers: None

FINAL ACTION:

At the hour of 10:26 a.m., the on the above topics ended and the meeting was adjourned.

APPROVED: December 17, 2025

Minutes Prepared by: Stephanie Ceccarelli, Governing Board Secretary