University Medical Center of Southern Nevada
Governing Board
January 20, 2016

UMC Emerald Room
901 Rancho Lane, Suite 180
Las Vegas, Clark County, Nevada
Wednesday January 20, 2016
2:00 p.m.

The University Medical Center Governing Board met in regular session, at the regular place of meeting in the Emerald Room, 901 Rancho Lane, Suite 180, Las Vegas, Clark County, Nevada, on Wednesday, January 20, 2016, at the hour of 2:00 p.m. The meeting was called to order at the hour of 2:06 p.m. by Chair John O'Reilly and the following members were present, which constituted a quorum of the members thereof:

CALL TO ORDER

Board Members:

Present:
John O'Reilly, Chair
Renee Franklin
Donald Mackay, M.D.
John White
Harry Hagerty
Michael Saltman
Laura Lopez-Hobbs

Absent:
Jeff Ellis (Excused)
Eileen Raney (Excused)

Ex-Officio Members:

Present:
Mason VanHouweling, Chief Operating Officer
Thomas Schwenk, M.D., Dean, University of Nevada School of Medicine
Dale Barbara Atkinson, M.D, Planning Dean, UNLV School of Medicine (arrived 3:21pm)
Dale Carrison, D.O., Chief of Staff

Absent:
None

Also Present:
Susan Pitz, General Counsel
Terra Lovelin, Board Secretary

SECTION 1. OPENING CEREMONIES

ITEM NO. 1 PUBLIC COMMENT

Chair O'Reilly asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speaker(s): Patricia Greaux representing employees of UMC and SEIU commented that she is in support of CEO VanHouweling receiving a raise.

Gwen Stevens, representing SEIU, also agrees with the decision to give CEO VanHouweling a raise.

Chair O'Reilly congratulated the Board on two years of service and thanked them all for their service.

ITEM NO. 2 Approval of minutes of the regular meeting of the UMC Governing Board on December 16, 2015. *(Available at* University *Medical Center, Administrative Office) (For possible action)*

FINAL ACTION: A motion was made by Member Saltman that the minutes be approved as recommended. Motion carried by unanimous vote.

ITEM NO. 3 Approval of Agenda *(For possible action)*

Chair O'Reilly wished to hold out item #26 for a brief comment.

FINAL ACTION: A motion was made by Member Franklin that the agenda be approved as presented. Motion carried by unanimous vote.

SECTION 2. BUSINESS ITEMS

ITEM NO. 4 Accept nominations and elect a Chair and Vice-Chair and take other action as appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED**:** None Submitted

DISCUSSION: Chair O'Reilly stated he is comfortable remaining as Chair and he also spoke with Eileen Raney and she stated she wished to remain in her current position of Vice-chair as well.

FINAL ACTION: A motion was made by Member Saltman to move to continue the Chair and Vice Chair as existing. Motion carried by unanimous vote, with Chair O'Reilly abstaining from voting for himself.

ITEM NO. 5 **Review the standing committee assignments and make any changes necessary for the calendar year 2016. *(For possible action)***

DOCUMENT(S) SUBMITTED**:** None Submitted

DISCUSSION: New committee assignments were sent out the board members the previous night based on requests by individual board members.

FINAL ACTION: A motion was made by Member Hagerty to move to accept the committee assignments for 2016. Motion carried by unanimous vote

ITEM NO. 6 **Receive a report from the Strategic Planning Committee; and take any action deemed appropriate. *(For possible action)***

DOCUMENT(S) SUBMITTED**:** None Submitted

DISCUSSION: Chair of the Strategic Planning Committee, John White gave a report from their last meeting. They met on December 17, 2015 and spent a great amount of time on market share data for UMC as well as other areas of the hospital. Some topics of interest included; bundled patient initiatives by CMS, hospice care, CEO report, UMC capital plans, and an update on the ICARE4U program.

FINAL ACTION: None taken.

ITEM NO. 7 **Receive a report from the Audit and Finance Committee; and take any action deemed appropriate. *(For possible action)***

DOCUMENT(S) SUBMITTED: None Submitted

DISCUSSION: Member Mackay gave a report on behalf of Eileen who is absent today. The committee met January 13, 2016 and discussed and voted on multiple business items which are on today's agenda as consent items 16 thru 25. Brian Rosenberg, consultant, gave a presentation on the selection of the EHR vendor, Epic. The committee voted unanimously to recommend to the Governing Board, the acceptance of Epic, pending negotiation of an acceptable agreement. There was also a financial report and budget process update given to the committee.

FINAL ACTION: No action taken.

ITEM NO. 8 **Receive the monthly financial report for November 2015; and direct staff accordingly. *(For possible action)***

DOCUMENT(S) SUBMITTED: Management Discussion & Analysis FY 2016 November

DISCUSSION: Chief Financial Officer, Stephanie Merrill gave a review of the financials for November FY 2016.

Occupancy at the hospital remains high and our surgeries are still exceeding the prior year volumes. Our self pay is down 12% which is the lowest it has been since the change in the rules. Total operating costs are under budget by about $1 million dollars. Average daily census bounced up to around 355 in November. Emergency Department volumes are also ahead of 2015 and robotics is making a comeback.

Chair O'Reilly asked CEO VanHouweling if we are focusing on outpatient surgeries.

CEO VanHouweling replied that outpatient surgeries have been a focus since day one. We have been able to attract a lot of doctors back to UMC and we are currently around 17 to 18 starts in the OR a day now. We continue to work with the surgeons and we have also doubled our efforts with physician relations.

FINAL ACTION: None taken.

ITEM NO. 9 Receive a report from the Human Resources and Executive Compensation Committee and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED: None Submitted

DISCUSSION: Chair of the Human Resources and Executive Compensation Committee, Laura Lopez-Hobbs gave a brief report from their last meeting held on January 19, 2016. Some of the items that were discussed were vacancy and turnover metrics, the purpose of the Workforce Planning Committee, and a total compensation statement to be distributed to employees.

Chair Lopez-Hobbs asked that CNO Debra Fox join them at their next meeting on March 22, 2016 to give them her observation on the nursing population and what she has learned.

Member Mackay asked if turnover in nursing includes traveling nurses.

CEO VanHouweling said the number does not include traveling nurses.

FINAL ACTION: None taken.

ITEM NO. 10 Receive an update on the University of Nevada School of Medicine; and direct staff accordingly. *(For possible action)*

DOCUMENT(S) SUBMITTED: None Submitted

DISCUSSION: Dean Schwenk made some brief comments. UNSOM is very close to closing the UMC budget. There have been many intense meetings at the state level with regards to the transition of the Las Vegas campus to UNLV.

FINAL ACTION: None taken.

NOTE: Dean Barbara Atkinson is at another meeting and will be arriving shortly. Her item, #11 will be moved to the end of the agenda as we wait for her arrival.

ITEM NO. 12 Receive an update from the Hospital CEO; and direct staff accordingly. ***(For possible action)***

DOCUMENT(S) SUBMITTED: None Submitted

DISCUSSION: Mr. VanHouweling complimented our cardiology program, we have been hitting some record numbers related to open heart cases. He wanted to commend Dr. Quynh Feikes and our cardiology team; we have had 112 open heart cases this year, a record at UMC. Dr. Feikes has been a phenomenal surgeon and a great leader in our OR. UMC is the first hospital in Las Vegas to complete chest pain certification, cycle five accreditation, one of the highest levels of accreditation for hospitals. We will promote that to EMS personnel so they are aware.

Operational updates:
-ICARE4U started January 4th and 2,400 employees have been through the training. To commend those employees for exceptional behaviors, they will be given cards that they can collect and then turn into administration for collector pins. Employees will also be given Starbucks chips for embracing the ICARE model and practicing it.
-On Tuesday the Board of County Commissioners recognized our Trauma team for their actions during the night of the Las Vegas strip incident. He commended Dr. Carrison and the entire ED team.
-2 West was recently opened to help decompress the ED.
-Next week staff will begin going through the entire hospital to refresh every room and do renovations to bring up our rooms to presentable standards.
-The Surgeon General of the United States Air Force, Lt. General Mark A Ediger, will be visiting UMC on February 17, 2016.
- The Colonel from the base hospital will be coming as well.

Chair O'Reilly asked if the Review Journal Publication gets exposed to these visits so it gets publicized.

CEO VanHouweling replied that the Air force brings their own media relations and it then gets disseminated to the local publications.

FINAL ACTION: None taken.

ITEM NO. 13 Approve future meeting dates and times through calendar year 2016 and direct staff accordingly. *(For possible action.)*

DOCUMENT(S) SUBMITTED: 2016 Calendar

DISCUSSION: Chair O'Reilly requested that the December 14th meeting be moved to 3pm to accommodate a business conflict.

FINAL ACTION: The December 14, 2016 Governing Board Meeting will be moved to 3pm.

ITEM NO. 14 Review and approve the award of the contract for the EHR system pending negotiation of an acceptable definitive agreement(s); and direct staff accordingly. (*For possible action)*

DOCUMENT(S) SUBMITTED: EHR Timeline Handout

DISCUSSION: Brian Rosenberg, Consultant with The Rosenberg Group (TRG) presented a PowerPoint on the process and selection of the vendor to replace our current electronic health record system. This was also presented to the Audit and Finance Committee and they gave a unanimous vote to proceed with the recommendation of Epic to the Governing Board.

They are anticipating that a negotiated contract will be presented to the Board in March with implementation beginning in April. The hospital is expected to go live late 2017.

Member Hagerty commended that this is the most inclusive, comprehensive and thorough planning exercise he has seen in the many years he has been at UMC. He applauded Brian and the many people at UMC who took the extra time to be a part of this project. He also noted that the recommendation was based around what is the best solution, not the cheapest.

FINAL ACTION: A motion was made by Member Hagerty to move forward with the Epic recommendation and authorize contract negotiations with only them. Motion carried by unanimous vote.

(Dean Atkinson arrived at this time)

ITEM NO. 11 Receive an update on the University of Nevada Las Vegas School of Medicine; and direct staff accordingly. *(For possible action)*

DOCUMENT(S) SUBMITTED**:** None Submitted

DISCUSSION: Barbara Atkins, Dean of UNLV gave an overview of what has been happening this past month.

-She is glad Epic was the product chosen as it is a great product and she would like to be one of the sub licensees.
-At the last Board of Regents meeting they were given the ability to grant the MD degree.
-The Board of Regents approved another year extension of the MOU between UNLV and the County for the land.
-They have been recruiting the final people for this year and are up to 25 people.
-Tracy Green has been recruited and will be the CEO of their practice plan.
- Parvesh Kumar has been recruited as well and will be joining the team to set up clinical research and will ultimately be the Cancer Center Director. He was the Chair Radiation Oncologist for the Dean in Kansas.

FINAL ACTION: None taken.

SECTION 3: CONSENT ITEMS

All matters of this section were considered to be routine and were acted upon in one motion except for Item number 26, which was held for further comment.

ITEM NO. 15 **Recommend for approval by the Board of County Commissioners also sitting as the Board of Hospital Trustees for University Medical Center of Southern Nevada (UMCSN) the amended Medical and Dental Staff Bylaws of University Medical Center of Southern Nevada; as accepted and voted on by the Medical Executive Committee and General Medical Staff on November 24, 2015.** ***(For possible action)***

DOCUMENT(S) SUBMITTED**:**
-Memorandum from the Bylaws Committee dated November 24, 2015

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

ITEM NO. 16 **Approve the Provider Agreement between Alireza Farabi, M.D., PD and University Medical Center of Southern Nevada for primary care and infectious disease medical services to Ryan White participants; and take action as deemed appropriate.** ***(For possible action)***

DOCUMENT(S) SUBMITTED**:**
-Provider Agreement

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

ITEM NO. 17 **Recommend for approval by the Board of County Commissioners also sitting as the Board of Hospital Trustees for University Medical Center of Southern Nevada (UMCSN) the Participation Agreement between HealthTrust Purchasing Group, L.P. and University Medical Center of**

Southern Nevada; and take action as deemed appropriate. *(For possible action)*

DOCUMENT SUBMITTED:
-HealthTrust Participation Agreement

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

ITEM NO. 18 **Recommend for approval by the Board of County Commissioners also sitting as the Board of Hospital Trustees for University Medical Center of Southern Nevada (UMCSN) the Lease Agreement for 2040 West Charleston Blvd. between University Medical Center of Southern Nevada (UMCSN) and Daniel L. Orr, D.D.S. M.S. LTD.; and take action as deemed appropriate. *(For possible action)***

DOCUMENT SUBMITTED:
-Lease Agreement

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

ITEM NO. 19 **Approve RFP No. 2015-04 Prosthetic, Orthotic and Halo Services to Hanger Prosthetics & Orthotics, Inc. d/b/a Hanger Clinic; and take action as deemed appropriate. *(For possible action)***

DOCUMENT SUBMITTED:
-Agreement for Professional Services

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

ITEM NO. 20 **Approve Agreement for Intraoperative Neuromonitoring Services with SpecialtyCare; and take action as deemed appropriate. *(For possible action)***

DOCUMENTS SUBMITTED:
-Agreement for Intraoperative Neuromonitoring Services
-Disclosure of Relationship

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

ITEM NO. 21 **Approve the Clinical Trial Agreement between ZS Pharma, Dr. David Slattery and University Medical Center of Southern Nevada (UMC) (which includes an MOU between Dr. Slattery and UMC in connection with the**

services of the Principal Investigator); and take action as deemed appropriate. *(For possible action)*

DOCUMENTS SUBMITTED:
-Clinical Trial Agreement
-MOU Between David Slattery and UMC

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

ITEM NO. 22 Approve the Facility Agreement between Medpace, Inc. and University Medical Center of Southern Nevada (UMC) (which includes a Letter of Indemnification (LOI) between Innocoll and UMC; and take action as deemed appropriate. *(For possible action)*

DOCUMENTS SUBMITTED:
-Facility Use Agreement
-Indemnity Letter Agreement

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

ITEM NO. 23 Approve the Agreement between McKesson Technologies, Inc. and University Medical Center of Southern Nevada for Staff Augmentation Services for support of all HL7 Interfaces; and take action as deemed appropriate. *(For possible action)*

DOCUMENTS SUBMITTED:
-Order Form

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

ITEM NO. 24 Recommend for approval by the Board of County Commissioners also sitting as the Board of Hospital Trustees for University Medical Center of Southern Nevada (UMCSN) the Amendment to Group Enrollment Agreement between University Medical Center of Southern Nevada and Health Plan of Nevada, Inc. to provide health care coverage to UMCSN employees, retirees and dependents through a Health Maintenance Organization; and take action as deemed appropriate. *(For possible action)*

DOCUMENTS SUBMITTED:
-Fourth Amendment to Group Enrollment Agreement

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

ITEM NO. 25 Approve Amendment One between The Rosenberg Group and University Medical Center of Southern Nevada for Project Consultant Services; and take action as deemed appropriate. *(For possible action)*

DOCUMENTS SUBMITTED:
-Amendment One Project Consultant Agreement

FINAL ACTION: A motion was made by Member Saltman to approve as recommended. Motion carried by unanimous vote.

FOLLOWING ITEM REMOVED FROM CONSENT AGENDA

ITEM NO. 26 Approve the recommendation of the Human Resources and Executive Compensation Committee's review of CEO performance and recommended merit salary adjustment and incentive bonus for fiscal 2015. *(For possible action)*

DOCUMENTS SUBMITTED:
-None Submitted

DISCUSSION: Dr. Carrison commented that this Administrative team is the best this hospital has ever had and the recommendation of the Human Resources and Executive Compensation Committee for CEO VanHouweling is well deserved.

Chair O'Reilly agreed and asked folks to join him in saying yes and standing up to give Mr. VanHouweling a sincere round of appreciation and applause.

CEO VanHouweling commented that he truly cares about what he does and he appreciated the employees support as well as the County and Board's support.

FINAL ACTION: A motion was made by Member Mackay to approve as recommended. Motion carried by unanimous vote.

SECTION 4: EMERGING ISSUES

ITEM NO. 27 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. *(For possible action)*

Member Hagerty commented that the materials that come to the Board members are either missing items or are being revised up to the hour of the meeting. He suggested having a cut off time of at least 48 hours. He wants to make sure they are as prepared as they can be prior to the meeting.

COMMENTS BY THE GENERAL PUBLIC:

A period devoted to comments by the general public about matters relevant to the Board's jurisdiction will be held. No action may be taken on a matter not listed on the posted agenda. Comments will be limited to three minutes. Please step up to the speaker's podium, clearly state your name and address and please ***spell*** your last name for the record.

All comments by speakers should be relevant to the Board's action and jurisdiction.

Speaker(s): None

There being no further business to come before the Board at this time, at the hour of 3:35 p.m. Chairman O'Reilly adjourned the meeting.

Minutes Prepared by: Terra Lovelin

APPROVED: February 24, 2016