University Medical Center of Southern Nevada
Governing Board Meeting
May 31, 2023

Emerald Conference Room
Delta Point Building (1st Floor)
901 Rancho Lane
Las Vegas, Clark County, Nevada
Wednesday, May 31, 2023
2:00 PM.

The University Medical Center Governing Board met in regular session, at the location and date above, at the hour of 2:00 PM. The meeting was called to order at the hour of 2:08 PM by Acting-Chair Mackay. The following members were present, which constituted a quorum of the members thereof:

CALL TO ORDER

Board Members:

Present:
John O'Reilly, Chair (via WebEx)
Donald Mackay, M.D., Vice-Chair
Laura Lopez-Hobbs
Harry Hagerty (via WebEx)
Robyn Caspersen (via WebEx)
Chris Haase (via WebEx)
Jeff Ellis (via WebEx)
Mary Lynn Palenik (via WebEx)

Ex-Officio Members:

Present:
Steve Weitman, Ex Officio (Via WebEx)
Dr. Meena Vohra, Chief of Staff
Dr. Marc Kahn, Dean of Kirk Kerkorian SOM at UNLV

Absent:
Renee Franklin (Excused)

Others Present:
Mason Van Houweling, Chief Executive Officer
Jennifer Wakem, Chief Financial Officer
Danita Cohen, Chief Experience Officer
Susan Pitz, General Counsel
Charles Dorman, HealthieNevada Director of Outreach
Michael Gagnon, Executive Director (Via WebEx)
Stephanie Ceccarelli, Governing Board Secretary

<u>SECTION 1. OPENING CEREMONIES</u>

CALL TO ORDER

PLEDGE OF ALLEGIANCE

INVOCATION

ITEM NO. 1 PUBLIC COMMENT

Acting Chair Mackay asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speakers: None

ITEM NO. 2 Approval of Minutes of the meeting of the UMC Governing Board held on April 26, 2023. ***(Available at University Medical Center, Administrative Office) (For possible action)***

<u>FINAL ACTION</u>:

A motion was made by Member Hobbs that the minutes be approved as recommended. Motion carried by unanimous vote.

ITEM NO. 3 Approval of Agenda ***(For possible action)***

<u>FINAL ACTION</u>:

A motion was made by Member Hobbs that the agenda be approved as amended. Motion carried by unanimous vote.

<u>SECTION 2: CONSENT ITEMS</u>

ITEM NO. 4 Approve the May 2023 Medical and Dental Staff Credentialing Activities for University Medical Center of Southern Nevada (UMC) as authorized by the Medical Executive Committee (MEC) on May 23, 2023; and take action as deemed appropriate. ***(For possible action)***

<u>DOCUMENT(S) SUBMITTED</u>**:**
- Credentialing Activities

ITEM NO. 5 Approve the revisions to the Structured Return to Work Program Policies and Procedures; and take action as deemed appropriate. ***(For possible action)***

<u>DOCUMENT(S) SUBMITTED</u>**:**
- Return to Work - Policy 14

ITEM NO. 6 Approve the new Anesthesia Physician and Non-Physician Provider Compensation Plan; and take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Anesthesia Provider Traditional Comp Plan

ITEM NO. 7 Approve the amended Productivity wRVU Physician and Non-Physician Provider Compensation and Benefits Plan; and take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- First Productivity wRVU Physician Provider Compensation Plan

ITEM NO. 8 Approve the amended Primary and Urgent Care Physician and Non-Physician Provider Compensation and Benefits Plan; and take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- Agreement Primary and Urgent Care Physician Non-Physician Provider Compensation Plan

ITEM NO. 9 Ratify the Letter of Agreement with Health Plan of Nevada, Inc.; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- HPN Letter of Agreement
- Disclosure of Ownership

ITEM NO. 10 Approve and authorize the Chief Executive Officer to sign the Amendment to Hospital Agreement with Community Care Health Plan of Nevada, Inc. d/b/a Anthem Blue Cross and Blue Shield Healthcare Solutions for Managed Care Services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- Hospital Agreement Amendment- Redacted
- Disclosure of Ownership

ITEM NO. 11 Approve and authorize the Chief Executive Officer to sign the Amendment Three to Participating Facility Agreement with SelectHealth, Inc. and SelectHealth Benefit Assurance, Inc.; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- Participating Facility Agreement
- Disclosure of Ownership

ITEM NO. 12 Approve and authorize the Chief Executive Officer to sign the Amendment Number Three to Provider Agreement with P3 Health Partners-Nevada, LLC for Managed Care Services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Provider Agreement – Amendment 3
- Dislcosure of Ownership

ITEM NO. 13 Approve and authorize the Chief Executive Officer to sign the Amendment Two to Master Service Agreement with EV&A Architects for Architectural Design and Documentation Services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- Master Agreement – Amendment 2
- Disclosure of Ownership

ITEM NO. 14 Approve and authorize the Chief Executive Officer to sign the Amendment Four to Agreement with Terminix International Company Limited Partnership d/b/a Terminix Commercial for Integrated Pest Management Program; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- Agreement for Integrated Pest Management Program – Amendment 4
- Disclosure of Ownership

ITEM NO. 15 Award RFQ No. 2023-01, Adult Urology On-Call Services, to Las Vegas Urology, LLP; authorize the Chief Executive Officer to sign the Professional Services Agreement for Group Physician On-Call Coverage, and exercise any extension options; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- Professional Services Agreement

ITEM NO. 16 Approve the Second Conditional Offer to Purchase Real Property between Clark County Real Property Management and Atomic Cocktail, LLC; and authorize the Chief Execuitve Officer to execute necessary documents to complete the transaction; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- Second Conditional Offer to Purchase Real Property

ITEM NO. 17 Review and recommend for approval by the Board of Hospital Trustees for University Medical Center of Southern Nevada, the Amendment One to Agreement for Transplant Services with Nevada Donor Network, Inc. for organ recovery, arrangement and associated transplantation services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- Settlement Agreement

ITEM NO. 18 Review and recommend for approval by the Board of Hospital Trustees for University Medical Center of Southern Nevada, the Amendment III to Standard Office Lease Agreement between 701 Medical, LLC and

University Medical Center of Southern Nevada for rentable space for the UMC Wellness Center at 701 Shadow Lane; or take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED**:**
- Amendment 3
- Disclosure of Ownership

FINAL ACTION:

A motion was made by Member Hobbs that Consent Items 4-18 be approved as presented. Motion carried by unanimous vote.

SECTION 3: BUSINESS ITEMS

ITEM NO. 19 Receive an update on the UMC Experience Team's initiatives for employees at UMC; and direct staff accordingly. (For possible action)

DOCUMENT(S) SUBMITTED**:**
PowerPoint Presentation

DISCUSSION:

Danita Cohen provided an update on the Experience Team UMC activities in employee engagement and community outreach.

Ms. Cohen shared a slide presentation that highlighted activities from UMC's hospital week festivities, HR Diversity Fair, the Meet Me In the Middle employee ICare4U celebrations and Unit of the Week certificate presentations, as well as other employee activities. She also highlighted the comfort canines that offer support to hospital staff, patients and guests.

Thank you to all who supported the Trauma Survivors Event and for the support for the upcoming Evening of Hope Gala.

Other activities that were discussed included the Teddy Bear Clinic, which teaches children about the medical profession and that hospital staff is here to help them.

The Board is invited to attend the ICare Impact Awards ceremony, which will be held on Tuesday, June 20th at 12 noon. This event celebrates employees who have hit milestones of 20-plus years of services at UMC.

FINAL ACTION:
None

ITEM NO. 20 Review and discuss the Governing Board 2023 Action Plan, to include an informational presentation by HealtHIE Nevada on the State of Nevada Health Information Exchange; and direct staff accordingly. (For possible action)

DOCUMENT(S) SUBMITTED**:**
PowerPoint Presentation

DISCUSSION:

Mr. Van Houweling introduced Charles Dorman, HealtHIE Nevada Director of Outreach. UMC participates with the state's information exchange by providing and accessing information in order to provide better care for our patients in the community.

Mr. Dorman began the discussion by providing his background. A short video of the service provided by HealtHIE Nevada was shown. It is described as a secure system that provides medical professionals instant access to medical records.

Organizations engaged with HealtHIE Nevada include multiple organizations in healthcare including 6 health plans, 31 acute care hospitals, licensed providers hospice organizations, home health agencies, diagnostic imaging centers to name a few. More than 3.7 million unique patient data is housed within the system. Next, Mr. Dorman explained how the data is shared within the database and how it works with Epic.

The value of the HIE is that it provides quality data, safety and is a cost savings, resulting in reduced length of stay, reduced duplicate testing and higher patient satisfaction.

Goals for HealtHIE Nevada for 2023 include increase use of our HealtHIE Chart Portal, improve access to HealtHIE Chart for Primary Care team, begin work on Query and Retrieve push of HealtHIE Nevada data to UMC's Epic Instance, provide marketing materials for UMC branding and dissemination, develop a cadence of accountability that improves outcomes and value for UMC, as well as improve interoperability for UMC. Lastly, Mr. Dorman shared outcomes that have been achieved thus far.

There was continued discussion regarding how patients are able to access data and the data that is available within the HIE portal. There are approximately 160 organizations that participate with HealtHIE Nevada. A discussion ensued regarding the organizations that share data with HIE and the support received from subscribers.

Michael Gagnon, Executive Director, thanked UMC for their support and added that more participation will allow the network to be more effective.

FINAL ACTION:
None

ITEM NO. 21 Receive a report from the Governing Board Human Resources and Executive Compensation Committee; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED**:**

DISCUSSION:

Member Ellis provided a report on the HR Committee the meeting was on May 2, 2023. The meeting was called to order at 2:00 pm. The minutes were approved and the agenda was approved.

An update was received on year to date turnovers and hire report. Next the Committee discussed and approved the structural changes to the policy and procedures for the Return to Work Program.

There was in-depth discussions regarding the amendments to the compensation plans for employed Anesthesia providers, Primary Care and Urgent Care Physicians and the wRVU Physician compensation plan.

The business items were reviewed and approved by the Committee during the meeting. All of the contract agreements that were approved during the meeting are a part of today's consent agenda.

There were no emerging issues. There was no public comment and the meeting was adjourned.

FINAL ACTION:
None

ITEM NO. 22 Receive an update a report from the Governing Board Audit and Finance Committee; and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED**:**
None

DISCUSSION:

Member Caspersen provided a report on the meeting which was held on Wednesday, May 24, 2023 at 2:00 pm. There was a quorum in attendance. There was no public comment and minutes and the agenda were both approved unanimously.

The Committee received a report from Shana Tello, UMC's Academic and External Affairs Administrator and Nate Strohl, UMC's Internal Auditor on the activities, budget and costs related to the façade project. Reports will be received quarterly.

A report was next received from a report from Ron Roemer, Clinical Research Director, regarding the benefits of clinical trials conducted at UMC. The clinical trial financial report was reviewed for year to date.

Financial results from April FY23 and year to date financials, which included trended stats and data were reviewed.

The business items were reviewed, discussed and approved by the Committee during the meeting. All of the contracts that were approved during the meeting are a part of today's consent agenda.

There was one emerging issue regarding matters related to the federal debt ceiling and the impact it could have on UMC operations and federal funding. There was no public comment and the meeting adjourned at 3:16 PM.

FINAL ACTION:
None

ITEM NO. 23 Receive the monthly financial report for April FY23; and take any action deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED**:**
April FY23 Financials

DISCUSSION:

Ms. Wakem provided a summary of the monthly financial reports for April FY23.

Ms. Wakem stated that April was a good month. Key indicators showed admissions were 1,951, approximately 9.5 % below budget.
AADC continues to be high, at 628. LOS is a challenge at 7.10 days.
Hospital acuity was 1.84 and Medicare was 1.81.
Inpatient surgeries were 5.5% below budget and outpatient surgical cases were 5.5% below budget.
There were 14 kidney transplants. ER visits were on budget and 21.5% of patients in the ED are being admitted.
Quick cares were 5.7% shy of budget and primary cares were 5.5% below budget.
There were 509 telehealth visits and the outpatient Ortho Clinic had more than 1,500 visits.

The income statement for April showed operating revenue was strong, $9.1 million above budget. Operating expenses were above budget $8.7 million. Income from ops was positive $3.9 million, on a budget of $3.5 million. Year to date April showed revenue above budget $44.9 million. Operating expenses were up $47.6 million. Income from ops was $30.5 million, on a budget of $33 million. She is optimistic that we will meet budget this year.

Salaries, wages and benefits for the month was $7.7 million over budget. She noted that a substantial amount of the overage is due to anesthesia and orthopedics. Contract labor continues to be on a downward trend. All other expenses were over $1 million, primarily driven by 340B revenue, supplies and utilities.

FINAL ACTION:

None

ITEM NO. 24 Receive an update from UMC's Chief of Staff, Meena Vohra, M.D.; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED**:**
PowerPoint Presentation

DISCUSSION:

Chief of Staff, Dr. Meena Vohra, provided an update regarding the activities of the Medical Staff Office.

- ECMO Update – The hospital is initiating an ECMO program at UMC. A committee meets every 2 weeks, education is ongoing. UMC is one of 2 hospitals in the area that performs this service. The tentative go-live date is August 1st.
- Admit/Discharge Criteria for Adult IMC/Adult ICUs are now in place. They have been updated and assist staff in admitting patients appropriately.
- Nursing Checklists Prior to Surgery/Procedure – this is being reviewed by staff to ensure efficiency for patient processing.
- Computers in Peri-op Area – 4 additional computers are being added to allow efficiency to physicians in documentation.

FINAL ACTION:
None

ITEM NO. 25 Receive an update on the Kirk Kerkorian School of Medicine at UNLV; and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED**:**
None

DISCUSSION:

Dr. Marc Kahn, Dean of the Kirk Kerkorian School of Medicine at UNLV, updated the Board on the activities of the school.

The school had their 3rd graduation, with 66 medical students graduating and approximately 30% will be staying in Nevada. This year they are recruiting 66 medical students. There is a plan for a goal of 90 students per class by the year 2030.

The school has asked the state for additional funding to expand faculty. He continued the discussion regarding legislative bills that are being monitored closely in the legislature regarding GME, provider laws and medical malpractice.

Clinical research is a priority for the school. Space has been identified for a tissue bank, pharmacy and infusion center to conduct additional studies.

FINAL ACTION:

None

ITEM NO. 26 Receive an update from the Hospital CEO; and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED**:**
CEO Update

DISCUSSION:

Mason Van Houweling, UMC CEO provided the following updates:

- Leapfrog – B – UMC has received a B score for the first time. Thank you to the entire team for this accomplishment.
- Mr. Van Houweling provided a Legislative Update on the following bills –
    - SB192 (UMC's Bill) – which makes various changes to provisions governing healthcare in NRS 450, is sitting on the Governor's Desk.
    - Medical Malpractice Reform,
    - SB289 – Violence against healthcare workers – is sitting with the Governor.
    - SB350 – GME Bill
    - AB311 – Military Bill
    - AB11 – Patient protection Commission
    - AB490 - creating an Academic Medical District
- Re*VITAL*ize UMC update - the project is moving along without disruption to patient care.
- Outpatient Infusion Center – This center is being expanded to the 701 Rancho Lane location
- Peccole refresh has been completed
- Summerlin refresh starting soon
- UMC Primary Care at the Medical District will be opening at the Lied Building in June.
- The 13th annual Cardiology Symposium – This weekend on June 3rd - Red Rock - honoring Dr. Marlon

FINAL ACTION:
None

SECTION 4: EMERGING ISSUES

ITEM NO. 27 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. *(For possible action)*

DISCUSSION:

None

FINAL ACTION:
None

COMMENTS BY THE GENERAL PUBLIC:

Former UNLV Dean, John Fildes shared experiences he has enjoyed since his retirement last year.

FINAL ACTION TAKEN:

None

A motion was made by Member Hobbs to go into closed session.

There being no further business to come before the Board at this time, at the hour of 3:27 PM, Acting-Chair Mackay adjourned the meeting, and the Board recessed to go into closed session.

SECTION 5: CLOSED SESSION

ITEM NO. 27 Go into closed session pursuant to NRS 241.015(3)(b)(2), to receive information from UMC's Office of General Counsel regarding potential or existing litigation involving a matter over which the Board has supervision, control, jurisdiction or advisory power, and to deliberate toward a decision on the matter; and direct staff accordingly.

The meeting was reconvened in closed session at 3:38 PM.

At the hour of 4:04 PM, the closed session on the above topics ended.

FINAL ACTION TAKEN:

None

There being no further business to come before the Board at this time, at the hour of 4:04 PM, Acting Chair Mackay adjourned the meeting.

APPROVED: June 28, 2023

Minutes Prepared by: Stephanie Ceccarelli, Board Secretary