

**University Medical Center of Southern Nevada
Governing Board Meeting
September 25, 2024**

Emerald Conference Room (1st Floor)
Delta Point Building
901 Rancho Lane
Las Vegas, Clark County, Nevada
Wednesday, September 25, 2024
2:00 PM.

The University Medical Center Governing Board met in regular session, at the location and date above, at the hour of 2:00 PM. The meeting was called to order at the hour of 2:07 PM by Chair O'Reilly. The following members were present, which constituted a quorum of the members thereof:

CALL TO ORDER

Board Members:

Present:

John O'Reilly, Chair
Donald Mackay, M.D., Vice-Chair
Laura Lopez-Hobbs
Mary Lynn Palenik
Robyn Caspersen
Harry Hagerty
Renee Franklin (WebEx)
Chris Haase (WebEx)
Jeff Ellis (WebEx)

Ex-Officio Members:

Present:

Bill Noonan, Ex-Officio
Steve Weitman, Ex-Effio (WebEx)
Dr. Meena Vohra, Chief of Staff
Dr. Marc Kahn, Dean of Kirk Kerkorian SOM at UNLV

Absent:

None

Others Present:

Tony Marinello, Chief Operating Officer
Jennifer Wakem, Chief Financial Officer
Tori Begay, Emergency Preparedness Program Coordinator
Maria Sexton, Chief Information Officer
Susan Pitz, General Counsel
Stephanie Ceccarelli, Governing Board Secretary

SECTION 1. OPENING CEREMONIES

CALL TO ORDER

PLEDGE OF ALLEGIANCE

INVOCATION

ITEM NO. 1 PUBLIC COMMENT

Chair O'Reilly asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speakers: None

ITEM NO. 2 Approval of Minutes of the meeting of the UMC Governing Board held on August 28, 2024. (Available at University Medical Center, Administrative Office) (For possible action)

FINAL ACTION:

A motion was made by Member Mackay that the agenda be approved as recommended. Motion carried by unanimous vote.

ITEM NO. 3 Approval of Agenda (For possible action)

FINAL ACTION:

A motion was made by Member Palenik that the minutes be approved as presented. Motion carried by unanimous vote.

SECTION 2: CONSENT ITEMS

ITEM NO. 4 Approve the September 2024 Medical and Dental Staff Credentialing Activities for University Medical Center of Southern Nevada (UMC) as authorized by the Medical Executive Committee (MEC) on September 24, 2024; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Credentialing Activities

ITEM NO. 5 Approve and authorize the Chief Executive Officer to sign the Agreement with Ascend, Inc. for Implementation Services of UKG Dimensions Pro Workforce Management Software; authorize the Chief Executive Officer to execute future change orders or amendments within his delegation of authority; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Statement of Work
- Disclosure of Ownership

ITEM NO. 6 Approve and authorize the Chief Executive Officer to sign the BACTEC FX Blood Culture System Acquisition Agreement with Becton, Dickinson & Company; authorize the Chief Executive Officer to execute future amendments within his delegation of authority; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Acquisition Agreement – Redacted
- Sourcing Letter
- Business Associate Agreement
- Disclosure of Ownership

ITEM NO. 7 Approve and authorize the Chief Executive Officer to sign the 3M V.A.C. ULTA Therapy Units Master Usage Agreement with First American Bancorp, Inc. and the Facility Agreement to Terms and Conditions for use of 3M V.A.C. Therapy Units with KCI USA Inc.; authorize the Chief Executive Officer to execute future amendments within his delegation of authority; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Master Usage Agreement & Addendum
- Facility Agreement
- Disclosure of Ownership

ITEM NO. 8 Approve and authorize the Chief Executive Officer to sign the Participating Addendum Agreement with Hamilton Medical, Inc. for the purchase of replacement ventilators; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Hamilton Medical Agreement
- Ventilator Sourcing Letter
- Disclosure of Ownership
- Disclosure of Relationship

ITEM NO. 9 Approve and authorize Chief Executive Officer to sign the Seventh Amendment to Provider Services Agreement with Intermountain IPA, LLC for Managed Care Services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Amendment Seven
- Disclosure of Ownership

ITEM NO. 10 Approve and authorize Chief Executive Officer to sign the Ninth Amendment to Memorandum of Understanding with Intermountain IPA, LLC for Managed Care Services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Amendment Nine to MOU

- Disclosure of Ownership

ITEM NO. 11 Approve and authorize the Chief Executive Officer to sign the Da Vinci Surgical System Sales, License, and Service Agreement with Intuitive Surgical, Inc.; authorize the Chief Executive Officer to execute future amendments within his delegation of authority; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Sales, License and Service Agreement
- Disclosure of Ownership

ITEM NO. 12 Approve award RFI No. 2024-12 Non-Emergent Patient Transport Services to multiple transportation providers; authorize the Chief Executive Officer to sign the RFI No. 2024-12 Service Agreements; execute any extension options and future amendments within the not-to-exceed amount of the Agreements; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Carevans Service Agreement
- GMTCare Service Agreement
- Medlife Transportation Service Agreement
- MTC Service Agreement

ITEM NO. 13 Approve and authorize the Chief Executive Officer to sign Second Amendment to the Master Services Agreement with Savista, LLC for Coding and Auditing Services; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Amendment Two
- Disclosure of Ownership

FINAL ACTION:

A motion was made by Member Hagerty that Consent Items 4-13 be approved as presented. Member Hagerty abstained on Item 11. Motion carried by unanimous vote, with the exception of Item 11, which carried a majority vote of approval.

SECTION 3: BUSINESS ITEMS

ITEM NO. 14 Receive an informational presentation from Tori Begay, UMC Emergency Preparedness Program Coordinator, regarding UMC's Emergency Preparedness program; and direct staff accordingly. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint

DISCUSSION:

Tori Begay, Emergency Preparedness Program Coordinator, provided a high-level overview of the operations of the program at UMC, as well as an update on the lessons learned from the Formula One event.

The program is committed to provide a safe, accessible, effective and responsible environment of care consistent with UMC's mission, services and applicable governmental requirements and is designed to protect patients and staff, as well as ensure the hospital is prepared to manage and recover from a disaster. Best practices from multiple entities are utilized in planning for large scale events. Incident command system training, provided through FEMA, provides education for groups who participate in the program.

UMC has an Emergency Preparedness Committee, which is made up of an interdisciplinary group made up of staff from various hospital departments. Ms. Begay continued the discussion by highlighting various roles and responsibilities of the emergency preparedness committee, including participation in activation of emergency operation plans, monthly test notifications and participation in real-world incidents and exercises.

Chairman O'Reilly asked if there is a link between other hospitals throughout the county. Ms. Begay stated that there is a liaison for each hospital and one overarching medical surge leader that communicates with all liaisons.

Preparedness includes set up of an incident command center, UMC/Clark County exercises, Clark County joint meetings and National Guard engagement.

Ms. Begay shared the process in preparing for Formula 1 and Super Bowl events, lessons learned, and any financial impacts incurred by UMC. Exercises and collaboration with community partners have already been planned in preparation for the race this year.

She highlighted that many hours are spent in advance planning and preparation for the events. Strengths and opportunities for improvement learned from these events were reviewed.

Costs associated with program preparation include hours spent in collaboration and planning, trainings, exercises, logistics, meeting attendance, as well as the engagement of internal and external resources. Although there were no major financial impacts from these events, there were program costs and an increase in staffing to assist with the events. She noted if there were a real-world incident, the financial impact could be different.

Some of the highlights of the community planning event were shared with the board. There are 36 incident subcommittees and UMC is actively involved in 3 of these committees. UMC is the only facility that has a dedicated emergency program coordinator.

There have been more trainings and additional staff added to ensure the success of the program. A real world incident would create more costs and have a greater financial impact.

Chair O'Reilly applauded the program and emphasized the importance of being prepared at all times.

FINAL ACTION:

None

ITEM NO. 15 Review and discuss and discuss the Governing Board 2024 Action Plan, to include an informational update from Maria Sexton, UMC Chief Information Officer, regarding UMC's Epic System strategy and roadmap; and direct staff accordingly. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint

DISCUSSION:

Maria Sexton, Chief Information Officer, provided a follow up update on the key take away from the post UGM Meeting, as well as the strategies and roadmap moving forward. A slide of what has been completed, items in progress and future ideas were shown.

After the post UGM 2024 meeting on September 6th, there are several items that the team is focusing on, which will benefit UMC. Ms. Sexton highlighted the following 12-18 month strategic focus items, which include, surgical services optimization, revenue cycle management, patient scheduling and clinician efficiency. Strategic ideas to streamline and improve patient flow, patient experience, business continuity and resiliency, and patient safety goals were also reviewed.

Ms. Sexton will provide updates in a future regarding future goals for the coming year.

FINAL ACTION:

None

ITEM NO. 16 Receive a report from the Governing Board Human Resources and Executive Compensation Committee; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

Member Ellis provided a report on the special meeting which was held on Tuesday, September 24, 2024 at 9:00 a.m. There was a quorum in attendance. There was no public comment and minutes and the agenda were both approved unanimously.

The Committee received the ratification of the SEIU Contract for the next 4-years. The agreement will be effective October 15, 2024. Salary ranges and the economic impact were discussed. The agreement was unanimously approved by the committee and will be reviewed for approval on today's board agenda.

There were no emerging issues, no public comment, and the meeting adjourned at 9:21 a.m.

FINAL ACTION:

None

ITEM NO. 17 Review and recommend for ratification by the Hospital Board of Trustees, in accordance with Clark County Ordinance 3.74.030(12), the Collective Bargaining Agreement between University Medical Center of Southern Nevada and the Service Employees International Union, Local 1107, effective the date ratified by the Hospital Board of Trustees through June 30, 2028; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Renewal CBA Presentation
- Attachment I – CBA FY25-FY28 Highlights
- Attachment II – 2024-2028 CBA Redlined
- Attachment III – CBA FY25-FY28 Fiscal Impact Cost Savings
- Attachment IV – Fiscal Impact Summary

Mr. Ricky Russell, Chief Human Resource Officer, provided highlights of the tentative SEIU contract agreement. Bargaining began in February of 2024. There were approximately 20 bargaining sessions. A tentative agreement was reached on September 12th and SEIU ratification was on September 18th. The agreement will be considered for approval by the Board of Hospital Trustees on October 15th.

The negotiations were cordial. The teams worked together to reconcile any differences. Approximately 3,900 employees were represented and there were more than 20 bargaining sessions. Of the 45 Articles, 30 were opened and modified and one new article was inserted – Article 45- Centralized Resource Pool.

Mr. Russell provided an overview of the COLA and salary schedules affecting the next four fiscal years. Shift differential and standby pay were shifted to improve market pay.

Miscellaneous enhancements included, floating and call off, attendance and tardy, and drug and alcohol issues. Consolidated annual leave accrual for new hire employees has been adjusted and there is a voluntary buy-out program for employees with an EIB1 account.

FINAL ACTION:

A motion was made by Member Hobbs that the SEIU agreement be approved and recommend to the Hospital Board of Trustees for ratification presented. Motion carried by unanimous vote.

ITEM NO. 18 Receive an update a report from the Governing Board Audit and Finance Committee; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

None

DISCUSSION:

Member Caspersen provided a report on the meeting which was held on Wednesday, September 18, 2024 at 2:00 pm. There was a quorum in attendance. There was no public comment and minutes and the agenda were both approved unanimously.

The Committee received an overview of the insurance coverage at UMC for FY25 from Shaunda Philips, Director of Administrative Services. A summary of coverages at UMC, including self-insured amounts, and how it is used to manage risks.

The Committee received a report from the CFO on the monthly financial results and fiscal year-end financials for August 2024.

The business items were reviewed and approved by the Committee during the meeting. All of the contracts that were approved during the meeting are a part of today's consent agenda.

There was no public comment and the meeting adjourned at 3:35 PM.

FINAL ACTION:

None

ITEM NO. 19 Receive the monthly financial report for the August FY25; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- August FY25 Financial Reports

DISCUSSION:

Ms. Wakem provided a summary of the monthly financial reports for August FY25.

The key indicators for August showed admissions below budget 7.5%. The AADC was 603. Average length of stay was at 6.24 days. Overall hospital acuity was 1.90 and Medicare CMI was 2.64. Inpatient surgeries were 2% below

budget. Outpatient surgeries were 2.5% above budget. There were 17 transplant cases. ER visits were 5% below budget. Approximately 22.7% of ED patients are being admitted. Quick care visits were down 9%. Primary cares were up 6.78%. There were 490 telehealth visits and ortho visits were high. There were 119 deliveries for the month.

The income statement for the month showed operating revenue below budget. Total operating expenses above budget \$1.7 million. Total income from ops was \$4.4 million on a budget of \$3.1 million, leaving us \$1.2 million above budget. Year-to-date statistics were reviewed.

Salaries, wages and benefits were over budget approximately \$1.5 million for the month, primarily due to radiology. Contract labor was under budget approximately \$200K. Overtime is over budget by approximately 3%. All other expenses were \$173K above budget.

FINAL ACTION:

None

At this time, Vice-Chair Mackay called the next agenda item.

ITEM NO. 20 Receive an update from the Dean of the Kirk Kerkorian School of Medicine at UNLV; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

None

DISCUSSION:

Dean Kahn began by discussion regarding the relationship with UMC in community engagement, as well as in research. The ER group is poised to supervise exercises for healthcare personnel, following the demolition of the Tropicana, as an opportunity to practice search and rescue.

In research, the school has hired a rheumatologist, who has brought in clinical trials to the school and hospital. Over \$1 million was received from the Department of Defense to study the unique partnership with the military.

UNLV along with UMC, UNR and Renown Hospital in Northern Nevada, is working together to obtain state funding in the upcoming legislative session to grow GME and receive funding to start new residency programs.

A Department of Ophthalmology has been started and they are working to start an Ophthalmologic residency program. An application is being finalized for a Hematology Medical Oncology Fellowship program. The school is working with Cleveland Clinic on a combined residency program in Neurology; inpatient training would take place at UMC.

There was continued discussion regarding the programs that are being established through the school and where the funding would come from.

FINAL ACTION:

None

ITEM NO. 21 Receive an update from the Hospital CEO; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

CEO Update

DISCUSSION:

Tony Marinello, UMC COO provided the following CEO updates:

- Da Vinci Robot – First of its kind in Southern Nevada – it is the DaVinci 5. It will arrive the beginning of October. Thank you to the team.
- New ventilators – 120 to be delivered in October
- Pathways Re-designation survey now open for nursing
- Patient flow updates – ER and Hospitalists medicine have been employed. A Clinical Decision Unit has been opened to assist in process of patient through put.
- UMC/Clark County Fire Paramedic Training Partnership
- New Cath Lab Grand Opening earlier today. Thank you to the Board for attending. The team is planning for continued growth.
- Col. Kilburn was UMC's Healthcare Hero in September.

FINAL ACTION:

None

SECTION 4: EMERGING ISSUES

ITEM NO. 22 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. (For possible action)

DISCUSSION:

None

FINAL ACTION:

None

COMMENTS BY THE GENERAL PUBLIC:

Comments from the general public were called. No such comments were heard.

FINAL ACTION TAKEN:

None

A motion was made by Member Mackay to go into closed session pursuant to NRS 241.015(3) (b) (2).

There being no further business to come before the Board at this time, at the hour of 3:18 PM, Chair O'Reilly adjourned the meeting, and the Board recessed to go into closed session.

SECTION 5: CLOSED SESSION

ITEM NO. 25 Go into closed session, pursuant to NRS 241.015(3)(b)(2), to receive information from UMC's Office of General Counsel regarding potential or existing litigation involving a matter over which the Board has supervision, control, jurisdiction or advisory power, and to deliberate toward a decision on the matter; and direct staff accordingly.

The meeting was reconvened in closed session at 3:25 PM.

At the hour of 4:13 PM, the closed session on the above topic ended.

FINAL ACTION TAKEN:

None

There being no further business to come before the Board at this time, at the hour of 4:13 PM. Chair O'Reilly adjourned the meeting.

APPROVED: October 30, 2024

Minutes Prepared by: Stephanie Ceccarelli, Governing Board Secretary