

***University Medical Center of Southern Nevada
Governing Board Meeting
March 26, 2025***

Emerald Conference Room (1st Floor)
Delta Point Building
901 Rancho Lane
Las Vegas, Clark County, Nevada
Wednesday, March 26, 2025
2:00 PM

The University Medical Center Governing Board met in regular session, at the location and date above, at the hour of 2:00 PM. The meeting was called to order at the hour of 2:05 PM by Chair O'Reilly. The following members were present, which constituted a quorum of the members thereof:

CALL TO ORDER

Board Members:

Present:

John O'Reilly, Chair
Donald Mackay, M.D., Vice-Chair (WebEx)
Mary Lynn Palenik
Robyn Caspersen
Harry Hagerty
Renee Franklin (WebEx)
Chris Haase
Bill Noonan

Ex-Officio Members:

Present:

Steve Weitman, Ex-Officio (WebEx)
John Fildes, MD, Ex-Officio (WebEx)
Dr. Meena Vohra, Chief of Staff
Dr. Marc Kahn, Dean of Kirk Kerkorian SOM at UNLV

Absent:

Laura Lopez-Hobbs (Excused)

Others Present:

Mason Van Houweling, Chief Executive Officer
Tony Marinello, Chief Operating Officer
Jennifer Wakem, Chief Financial Officer
Debra Fox, Chief Nursing Officer
Shana Tello, Academics and Government Affairs Administrator
Tim Cashman,
Shadaba Asad, Medical Director of Infectious Disease
Marsha Al-Sayegh, Employee Experience Program Manager
James Conway, Assistant General Counsel
Stephanie Ceccarelli, Governing Board Secretary
UMC Tranquility Medicine Team

SECTION 1. OPENING CEREMONIES

CALL TO ORDER

PLEDGE OF ALLEGIANCE

INVOCATION

TRANQUILITY MOMENT

The Board members participated in a relaxation and breathing exercise provided by the UMC Tranquility Nursing team.

ITEM NO. 1 PUBLIC COMMENT

Chair O'Reilly asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speakers: None

ITEM NO. 2 Approval of Minutes of the meeting of the UMC Governing Board held on February 26, 2025, and the special meeting held on March 14, 2025. (Available at University Medical Center, Administrative Office) (For possible action)

FINAL ACTION:

A motion was made by Member Hagerty that the minutes be approved as presented. Motion carried by unanimous vote.

ITEM NO. 3 Approval of Agenda (For possible action)

FINAL ACTION:

A motion was made by Member Haase that the agenda be approved as recommended. Motion carried by unanimous vote.

SECTION 2: CONSENT ITEMS

ITEM NO. 4 Approve the March 2025 Medical and Dental Staff Credentialing Activities for University Medical Center of Southern Nevada (UMC) as authorized by the Medical Executive Committee (MEC) on March 25, 2025; and take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Credentialing Activities

ITEM NO. 5 Approve the revisions of the Physician & Non-Physician Provider Traditional Productivity Compensation and Benefits Plan; and take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Physician & Non-Physician Provider Agreement

ITEM NO. 6 Ratify the Second Amendment to the Hospital Services Agreement with Optum Health Networks, Inc. for managed care services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Hospital Service Agreement – 2nd Amendment
- Disclosure of Ownership

ITEM NO. 7 Approve and authorize the Chief Executive Officer to sign the Amendment to the Institution Agreement with TriWest Healthcare Alliance Corporation for managed care services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Amendment - Redacted
- Disclosure of Ownership

ITEM NO. 8 Approve and authorize the Chief Executive Officer to sign the Amendment One to the Hospital Participation Agreement for Managed Care Services with Prominence HealthFirst; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Hospital Participation Agreement – Amendment 1 - Redacted
- Disclosure of Ownership

ITEM NO. 9 Approve and authorize the Chief Executive Officer to sign the Amendment 1 to Contract Terms and Conditions with Nephron Sterile Compounding Center, LLC d/b/a Nephron 503B Outsourcing Facility for the purchase of 503B compounded pharmaceutical products; execute future amendments within the not-to-exceed total amount of the Agreement; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Contract Terms and Conditions – Amendment 1

ITEM NO. 10 Approve and authorize the Chief Executive Officer to sign the Letter of Agreement with NaphCare Inc. for managed care services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Letter of Agreement - Redacted
- Disclosure of Ownership

ITEM NO. 11 Approve and authorize the Chief Executive Officer to sign the Amendment 1 to Vendor Services Agreement with META Dynamic, Inc. for the purchase

of a Navigation System and Clinical Specialist to support the system; execute future amendments within the not-to-exceed total amount of the Agreement; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Vendor Services Agreement – Amendment 1
- Certificate of Insurance
- Disclosure of Ownership

ITEM NO. 12 Approve and authorize the Chief Executive Officer to sign the Hemo-Force Pump Lease Program Agreement with Medline Industries, LP for the lease of equipment and purchase of related disposables; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Agreement – Redacted
- Disclosure of Ownership

ITEM NO. 13 Approve and authorize the Chief Executive Officer to sign the Interlocal Agreement with Clark County for UMC to receive a cost reimbursement for the construction of the Crisis Stabilization Center; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Clark County Interlocal Agreement

FINAL ACTION:

A motion was made by Member Hagerty that Consent Items 4-13 be approved as presented. Motion carried by unanimous vote.

SECTION 3: BUSINESS ITEMS

ITEM NO. 14 Receive a presentation of the Cashman Award; and direct staff accordingly. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Mr. Van Houweling, UMC CEO, provided an introduction of Tim Cashman who presented UMC as the recipient of the Cashman Good Government Award. UMC was officially awarded in Carson City on February 5, 2025. The Cashman Award was established in 1997 to recognize superior stewardship in taxpayer dollars. UMC has earned this recognition due to many shared accomplishments in healthcare.

UMC has saved Clark County nearly \$1 billion in taxpayer dollars over the years, and these funds are being used for many viable resources throughout the

community. This award reflects UMC's shared commitment to financial stability and customer-focused care. Congratulations!

Mr. Cashman stated that this is the 27th year of this annual event. He congratulated the hospital staff and the Board on the accomplishment and added that the achievements are significant. He commended UMC for going above and beyond to provide outstanding customer service and support to the community. Congratulations!

FINAL ACTION:

None

ITEM NO. 15 Receive an update from Shana Tello, UMC Academic and External Affairs Administrator, regarding the 2025 Legislative Session; and direct staff accordingly. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Shana Tello, UMC Academic and External Affairs Administrator, provided a brief update of the timeline and status of the 83rd Legislative Session.

A timeline of the session, which began on February 3rd was shown. There are 68 days remaining and the legislative session ends on June 2nd at midnight. Ms. Tello informed the Board that legislative responses are coordinated with staff, as well as other entities, including the county and the NHA. UMC finance has been involved in submitting work fiscal notes and the team has been keeping up to date in monitoring bill progress. So far, approximately 820 bills and resolutions have been introduced, and UMC has reviewed and commented on over 250 legislative healthcare bills. March 24th was the deadline to introduce committee bills.

Presidential Executive Orders have been issued in the following categories: Insurance Financial, COVID-19, Education/Research, and Population Health. She provided a high-level review of the Executive Orders and the impacts they may have on UMC.

Legislative priorities for federal and state bills were highlighted, including GME Reform, 340B Rebate Models, Site Neutral Payment Cuts and GME State Funding, as well as the updates to NRS 450 – SB 408, which addresses Crisis Stabilization and other related services and modernization of training terms. A hearing regarding the Crisis Stabilization Bill is being heard in Carson City on April 8th.

State Senate and Assembly bills of special interest were highlighted.

Chairman O'Reilly asked if there was discussion regarding the utilization of out-of-state licensed health professionals on a telehealth basis and how this could facilitate the expansion of service in the valley. Ms. Tello responded that she has not seen this explicitly addressed. A discussion ensued regarding the subject matter of out-of-state telehealth services and access to care.

FINAL ACTION:

None

ITEM NO. 16 Review and discuss the Governing Board 2025 Action Plan, to include an update from Dr. Shadaba Asad, Medical Director of Infectious Disease, regarding Infectious Diseases in Southern Nevada; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Dr. Asad provided an educational update on the status of Measles and Candida auris in the US.

Measles:

Graphics and data provided and reviewed during the presentation are available on the CDC website. We reviewed a graph of the weekly cases by onset of the rash date from January 2023 through March 2025. In 2025, cases increased significantly. Of the approximately 378 cases, 17% required hospitalization, and 2 deaths were reported. She added that these were the first deaths since 2003. The majority of cases have been reported in Texas. A breakdown of cases by age and vaccination status was reviewed.

She noted that measles is one of the most contagious of all infectious diseases and spreads through droplets in the air. The incubation period is approximately 7-10 days. Dr. Asad continued by describing the clinical presentation of the disease. Patients are considered to be contagious from 4 days before to 4 days after the rash appear.

The discussion continued with UMC's action plan and the approach to a patient presenting with measles, which includes the following steps: Identify, Isolate, Inform, Diagnose and Management. The discussion continued with the recommended prevention of measles and the public health success of the measles vaccination, vaccine contraindications and post-exposure prophylaxis for measles.

There was continued discussion regarding where and when to receive a vaccination for measles and best practices for receiving the vaccination. A discussion ensued regarding the possible causes for a measles outbreak, current vaccination rates and trends seen per state.

Candida auris Update:

Dr. Asad reminded the Board that Candida auris is a fungal infection spread by contact. It is becoming increasingly common and may cause serious infections. It is difficult to identify and is often multidrug-resistant and difficult to treat. Dr. Asad added that it can spread and cause outbreaks in healthcare facilities. Due to these reasons, it is being monitored closely. A graph showing the most recent statistics of Candida auris cases in southern Nevada was shown.

To prevent the spread of Candida auris, UMC's action plan is to rapidly diagnose and screen, perform susceptibility testing, contact based isolation, hand hygiene, cleaning and disinfecting and ensure communication between facilities and conduct timely screening on units where new cases are identified. Fourth quarter and current statistics of patients screened and identified with Candida auris were provided. The discussion continued on the screening process for C-auris.

FINAL ACTION:

None

ITEM NO. 17 Receive a report from the Governing Board Audit and Finance Committee; and take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Caspersen provided a report on the meeting, which was held on Wednesday, March 19, 2025, at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

Next, the CFO provided a report on the monthly financial results and fiscal year-end financials for February 2025. The discussion included items impacting financial results, operating and financial metrics, and the status of federal supplemental payments. The report also provided an update on the status of the organizational performance goals. A report of the tentative operating budget for FY2026 and the forecast for FY2025 were provided. The committee also discussed the impact of increasing labor costs.

The other business items were reviewed and approved or ratified by the Committee during the meeting. All of the contracts that were approved during the meeting are a part of today's consent agenda.

There were no emerging issues, no public comment, and the meeting adjourned.

FINAL ACTION:

None

ITEM NO. 18 Receive the monthly financial report for February FY25; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- February FY25 Financial Reports

DISCUSSION:

Ms. Wakem provided a summary of the monthly financial reports for February FY2025. Statistics were compared to budget, prior year and the 12-month average.

The key indicators for February showed admission 2.61% above budget. Observation cases were below budget 635 cases. Average length of stay was 5.42 days, which was a record low. Average LOS for observation cases was .87. Overall acuity was 1.77 and Medicare CMI was 2.08. Inpatient surgeries were on budget and outpatient surgeries were 99 cases above budget. There were 20 transplant cases, which was significantly above budget.

ER visits were approximately 3% above budget. The conversion rate showed improvement. Quick Care volumes were slightly under budget, and primary care volumes were above budget by 237 cases. Telehealth visits were below budget 476 visits. There was a brief discussion regarding the decline in telehealth visits and action plans to improve telehealth visits in Quick Care locations. There were 92 deliveries.

The income statement for February showed operating revenue above budget \$6 million. Operating expenses were above budget \$2.3 million. EBITDA was \$8.4 million on a budget of \$4.6 million, \$3.8 million above budget. February year to date EBITDA was \$25.4 million on a budget of \$25.8 million, leaving us \$417K below budget.

Salaries, wages, and benefits were reviewed. SWB was \$444K above budget. Staff have been doing a good job of reducing overtime and contract labor. Overtime was 1.5%, and contract labor was above budget, primarily due to radiology. All other expenses were above budget \$1.8 million, primarily due to supplies. A discussion ensued regarding the transplant programs at UMC.

FINAL ACTION:

None

ITEM NO. 19 Receive an update from UMC Chief of Staff, Meena Vohra, M. D.; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint

Dr. Vohra provided the following summary on the activities of the Medical Staff during the past year.

In 2024, UMC on boarded approximately 234 Practitioners in Anesthesia, Radiology, Hospitalists, ED.

- Lab services have changed from LMC to Quest Laboratory Services, and turnaround times have improved significantly. Two pathologists are now in-house, and we are in the process of onboarding a third with a pediatric background.
- In the process of developing an onboarding program for military surgeons who will be working in Trauma
- Delineation of Privileges revisions (added privileges for Da Vinci, streamlined DOPs, etc.)
- Department meetings have been reinstituted and ongoing, requiring 75% in attendance
- Committee meetings and membership has been updated
- Brief Op Note/Op Note Compliance – work in progress- much room for improvement
- Updates were provided on the ECMO and Transplant Programs
- Over 150 behavioral complaints were received during the year. The department has validated and processed approximately 100 complaints.
- Doctors' Week – March 31 to April 4 – The Board is invited to attend the luncheon event on April 2nd.

FINAL ACTION:

None

ITEM NO. 20 Receive an update from the Dean of the Kirk Kerkorian School of Medicine at UNLV; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

The Dean began the discussion by providing a recap of Match Day held on Friday, March 21st, at the Medical Education Building. There were 60 Match students, 43% of whom will remain in state.

Chair O'Reilly asked about the ranking process of medical schools. Dean Kahn explained that there are strong incentives and motivation for students to remain in state. He stated that the school does not participate in rankings.

A discussion ensued regarding the approach taken to retain residents affiliated with Nevada to fill GME slots and the status of the selection process.

The Dean provided a brief update on the legislative session. He highlighted the importance of GME expansion and the commitment of working together with UMC to receive increased slots for the state.

Lastly, he reminded the Board of the White Coat Ceremony for students about to enter clinical rotations, Friday at 2:00 pm at Ham Hall. The Medical School Graduation is May 9th, which is at Thomas and Mack.

FINAL ACTION:

None

ITEM NO. 21 Receive an update from the Hospital CEO; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Mason Van Houweling, Chief Executive Officer, provided the following CEO updates:

Mr. Van Houweling provided a high-level update on the meeting discussions held during the Clinical Quality, Strategic Planning and Human Resources committee meetings.

- DNV hospital-wide survey – We are anticipating the survey to begin any day.
- Southern Highlands Quick Care and Primary Care Grand Opening Monday, March 31st
- Lou Ruvo partnership with UMC Infusion Center
- Crisis Stabilization Center opens on June 23rd
- DNV Stroke Center Survey will be on May 20 and 21
- DNV Comprehensive Cardiology Certification Survey will be on November 4-6
- Medicaid overhaul changes were reviewed briefly
- Dr. Hu 40 Under 40 – Vegas Inc. - Recognition - Congratulations!
- Cashman Good Government Award Winner – Congratulations!
- Nevada's first case: Symplicity Blood Pressure Procedure Highlights

FINAL ACTION:

None

SECTION 4: EMERGING ISSUES

ITEM NO. 22 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. (For possible action)

DISCUSSION:

Avian flu update.

Façade celebration and updates.

FINAL ACTION:

None

COMMENTS BY THE GENERAL PUBLIC:

Comments from the general public were called. No such comments were heard.

FINAL ACTION TAKEN:

None

There being no further business to come before the Board at this time, at the hour of 3:50 PM, Chair O'Reilly adjourned the meeting.

APPROVED: April 30, 2025

Minutes Prepared by: Stephanie Ceccarelli, Governing Board Secretary