

**University Medical Center of Southern Nevada  
Governing Board Special Meeting  
March 14, 2025**

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Providence Suite (5thFloor)  
UMC Trauma Building  
800 Hope Place  
Las Vegas, Clark County, Nevada  
Wednesday, March 14, 2025  
2:00 PM

The University Medical Center Governing Board met in special meeting session, at the location and date above, at the hour of 2:00 PM. The meeting was called to order at the hour of 2:00 PM by Chair O'Reilly. The following members were present, which constituted a quorum of the members thereof:

**CALL TO ORDER**

**Board Members:**

**Present:**

John O'Reilly, Chair  
Donald Mackay, M.D., Vice-Chair (via WebEx)  
Laura Lopez-Hobbs  
Mary Lynn Palenik (via WebEx)  
Robyn Caspersen(via WebEx)  
Harry Hagerty  
Renee Franklin (via WebEx)  
Chris Haase (via WebEx)  
Bill Noonan (via WebEx)

**Ex-Officio Members:**

**Present:**

Steve Weitman, Ex-Officio (WebEx)  
Dr. Meena Vohra, Chief of Staff  
Dr. Marc Kahn, Dean of Kirk Kerkorian SOM at UNLV

**Absent:**

John Fildes, MD, Ex-Officio

**Others Present:**

Mason Van Houweling, Chief Executive Officer (via WebEx)  
Tony Marinello, Chief Operating Officer  
Jennifer Wakem, Chief Financial Officer  
Susan Pitz, General Counsel  
James Conway, Assistant General Counsel  
Stephanie Ceccarelli, Governing Board Secretary

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**SECTION 1. OPENING CEREMONIES**

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**INVOCATION**

**ITEM NO. 1 PUBLIC COMMENT**

Chair O'Reilly asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speakers: None

**ITEM NO. 2 Approval of Agenda (*For possible action*)**

FINAL ACTION:

A motion was made by Member Hagerty that the agenda be approved as recommended. Motion carried by unanimous vote.

**SECTION 2: BUSINESS ITEMS**

**ITEM NO. 3 Receive a report from the Governing Board Human Resources and Executive Compensation Committee; and take action as deemed appropriate. (*For possible action*)**

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Hobbs provided a report on the meeting held on Monday, March 10, 2025, at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

The Committee received a high-level educational overview from James Mumford, HR Labor and Employee Leave Coordinator, on the Nevada PERS Program and how the benefit plan works for employees.

Next, a report was received on turnover and hire activity at UMC through January 2025. Turnover for full-time and voluntary employees continues to be below national benchmarks for healthcare, and hires have decreased.

Next, the CHRO report highlighted the status of the organizational goals to date. The staff is optimistic that all goals will be met. A new cornerstone management system is estimated to go live in May, and the new UKG scheduling system will go live in August.

The Committee next reviewed and discussed amendments to the physician compensation plan.

There were no emerging issues, no public comment, and the meeting adjourned.

FINAL ACTION:

None

**SECTION 3: EMERGING ISSUES**

**ITEM NO. 4 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. (For possible action)**

DISCUSSION:

None

FINAL ACTION:

None

**COMMENTS BY THE GENERAL PUBLIC:**

Comments from the general public were called. No such comments were heard.

Motions were made by Member Hagerty that the Board go into closed session.

FINAL ACTION TAKEN:

At this time, a motion was made by Member Hagerty to go into closed session pursuant to NRS 241015(4)(c). Motion carried by unanimous vote.

A motion was also made Member Hagerty to go into closed session pursuant to NRS 450.140(3). Motion carried by unanimous vote.

There being no further business to come before the Board at this time, at the hour of 2:12 PM, Chair O'Reilly adjourned the meeting, and the Board recessed to go into closed session.

**SECTION 4: CLOSED SESSION**

**ITEM NO. 5 Go into closed session, pursuant to NRS 241.015(4)(c), to receive information from the General Counsel regarding potential or existing litigation involving matters over which the Board has supervision, control, jurisdiction or advisory power, and to deliberate toward a decision on the matters; and direct staff accordingly.**

The meeting was reconvened in closed session at 2:16 PM.

FINAL ACTION TAKEN:

None

**ITEM NO. 6** **Go into closed session pursuant to NRS 450.140(3) to discuss new or material expansion of UMC's health care services and hospital facilities.**

FINAL ACTION TAKEN:

None

At the hour of 3:20 PM, the closed session on the above topics ended.

There being no further business to come before the Board at this time, at the hour of 3:20 PM, Chair O'Reilly adjourned the meeting.

APPROVED: March 26, 2025

Minutes Prepared by: Stephanie Ceccarelli, Governing Board Secretary