

**University Medical Center of Southern Nevada  
Governing Board Meeting  
May 27, 2026**

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Emerald Conference Room (1<sup>st</sup> Floor)  
Delta Point Building  
901 Rancho Lane  
Las Vegas, Clark County, Nevada  
Wednesday, May 27, 2026  
2:00 PM

The University Medical Center Governing Board met in regular session, at the location and date above, at the hour of 2:00 PM. The meeting was called to order at the hour of 2:05 PM by Chair O'Reilly. The following members were present, which constituted a quorum of the members thereof:

**CALL TO ORDER**

**Board Members:**

**Present:**

John O'Reilly, Chair  
Harry Hagerty, Vice Chair  
Donald Mackay, M.D.  
Chris Haase  
Laura Lopez-Hobbs  
John Fildes, M.D.  
Mary Lynn Palenik  
Bill Noonan

**Ex-Officio Members:**

**Present:**

Bobbette Bond, Ex Officio – Non-Voting  
Alison Netski, Dean of Kirk Kerkorian SOM at UNLV

**Absent:**

Renee Franklin (Excused)  
Dr. Sayed Shah, Chief of Staff

**Others Present:**

Tony Marinello, Chief Operating Officer  
Jennifer Wakem, Chief Financial Officer  
Shana Tello, Academic and External Affairs Administrator  
Amy Runge, UMC Ambulatory Clinical Manager  
Susan Pitz, General Counsel  
Stephanie Ceccarelli, Governing Board Secretary  
UMC Tranquility Nursing Team

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**SECTION 1: OPENING CEREMONIES**

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**INVOCATION**

**TRANQUILITY MOMENT**

The Board members participated in an interactive activity focused on mental health and brain health. A list of healthy alternative foods was provided. The board was invited to participate in an exercise of guided imagery for relaxation.

**ITEM NO. 1 PUBLIC COMMENT**

Chair O'Reilly asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speakers:

None

**ITEM NO. 2 Approval of Minutes of the regular meeting of the UMC Governing Board held on meeting held on April 29, 2026. (Available at University Medical Center, Administrative Office) (For possible action)**

**FINAL ACTION:**

A motion was made by Member Hagerty that the minutes be approved as presented. Motion carried by unanimous vote.

**ITEM NO. 3 Approval of Agenda (For possible action)**

The presentation for Item 13 was tabled, to be presented at a future meeting. Chairman O'Reilly asked that the item remain on the agenda for a brief overview of the subject matter.

**FINAL ACTION:**

A motion was made by Member Mackay that the agenda be approved as amended. Motion carried by unanimous vote.

**SECTION 2: CONSENT ITEMS**

**ITEM NO. 4** Approve the May 2026 Medical and Dental Staff Credentialing Activities for University Medical Center of Southern Nevada (UMC) as authorized by the Medical Executive Committee (MEC) on May 26, 2026; and take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Credentialing

**ITEM NO. 5** Approve and authorize the Chief Executive Officer to sign the Second Amendment to the Hospital Services Agreement with Health Direct Partners; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Hospital Services Agreement – Amendment 2 - Redacted
- Disclosure of Ownership

**ITEM NO. 6** Receive and authorize the Chief Executive Officer to sign the Amendment Eleven to the Primary Care Physician Participation Agreement with Optum Health Networks, Inc.; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Primary Care Agreement – Amendment 11 - Redacted
- Disclosure of Ownership

**ITEM NO. 7** Approve and authorize the Chief Executive Officer to sign the Customer Orders for Pyxis Products for the Med Station Enterprise System with CareFusion Solutions, LLC; and take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Customer Orders – Redacted
- Sourcing Letter
- Disclosure of Ownership

**ITEM NO. 8** Approve and authorize the Chief Executive Officer to sign the Rider to Product Supply Agreement with Linde Gas & Equipment Inc., F/K/A Praxair Distribution, Inc., for bulk oxygen and associated delivery services; authorize the Chief Executive Officer to execute future amendments and extensions; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Rider and Original Supply Agreement – Redacted
- Sourcing Letter
- Disclosure of Ownership

**ITEM NO. 9** Approve the Chief Executive Officer to sign the Master Agreement with Zimmer Biomet; authorize the Chief Executive Officer to execute

extensions and amendments; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Orthogrid Master Agreement
- Disclosure of Ownership

**ITEM NO. 10 Approve and authorize the Chief Executive Officer to sign the Master Services Agreement with Commure, Inc. for its AI technology platform; authorize the Chief Executive Officer to execute extensions and amendments; or take action as deemed appropriate. *(For possible action)***

DOCUMENT(S) SUBMITTED:

- Master Services Agreement
- Disclosure of Ownership

**ITEM NO. 11 Authorize the Chief Executive Officer to sign the Telemetry Agreement with Philips Healthcare; authorize the Chief Executive Officer to execute extensions and amendments; or take action as deemed appropriate. *(For possible action)***

DOCUMENT(S) SUBMITTED:

- PIC4 MX SES Agreement\_ Redacted
- Sourcing Letter
- Disclosure of Ownership

**ITEM NO. 12 Award RFP No. 2025-14 Workers' Compensation Billing and Collection Services to Medical Reimbursements of America, Inc. d/b/a Revecore; authorize the Chief Executive Officer to sign the RFP No. 2025-14 Service Agreement; execute any extension options and amendments within his yearly delegation of authority; or take action as deemed appropriate. *(For possible action)***

DOCUMENT(S) SUBMITTED:

- Service Agreement for Workers' Compensation Billing and Collection Services

FINAL ACTION:

A motion was made by Member Noonan that Consent Items 4-12 be approved as presented. Motion carried by unanimous vote.

**SECTION 3: BUSINESS ITEMS**

**ITEM NO. 13 Receive an educational update from Rosemary Brock, CEO of EISC Lab Data Automation, and Jamie Schwartz with Biotech Vegas, regarding the future of biotech in Las Vegas; and direct staff accordingly. *(For possible action)***

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

This item was tabled to be presented at a later date.

Shana Tello provided a brief update on Biotech Las Vegas, growth developments in the Las Vegas Medical District, and efforts to advance technology, with a focus on economic development and research in biotech.

FINAL ACTION:

None

**ITEM NO. 14 Review and discuss the Governing Board 2026 Action Plan, to include an update from Amy Runge, UMC Ambulatory Clinical Manager for Wellness, regarding UMC Mental Health Awareness initiatives; and direct staff accordingly. (For possible action)**

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Amy Rungy, Ambulatory Clinical Manager for Wellness, and Shana Tello, Academic and External Affairs Administrator, provided an overview on the mental health and employee support initiatives at UMC. May is Mental Health Awareness Month.

One in five adults in the U.S. experiences a mental health condition each year. According to the Mayo Clinic Well Being Index, in 2023, one out of every two healthcare workers reported feeling burned out. The annual cost to U.S. employers from untreated mental health conditions is over \$105 billion, due to absenteeism and turnover.

Leadership at UMC provides multiple tools to support mental health. UMC has launched the following initiatives to support employee mental health. Ms. Runge continued with a review of the key aspects of each initiative, including various program details, participation guidelines, and group activities:

- Employee Assistance Program
- On-site support
- Mindful Mental Health Employee Resource Group
- Wellness and Fitness Resources
- UMC Employee Wellness Hub
- UMC Employee Wellness Committee

Ms. Tello highlighted that UMC is a member of the Nevada Physician Wellness Coalition, which provides services to physicians and residents, including a variety of counseling and support options and faculty development.

Mindful Mental Health ERG is a UMC staff-led community dedicated to destigmatizing mental health, building peer support, and promoting wellness for all employees. Sessions are available to staff, either in person or virtually, on topics such as burnout and compassion, grief and bereavement, nutrition, stress

management, work-life balance, and more. Images of the Wellness Warriors and the resource group were shown.

UMC's shared commitment to educate staff, their families, and the community in order to dismantle the stigma and shame associated with mental health.

Ms. Tello reviewed the following helpful tips to support mental health for employees:

- Take a break from devices and have real conversations,
- Listen without judgment,
- Learn about trauma, stigma, and addiction,
- Volunteer with nonprofits, crisis lines, or community organizations.

Ms. Runge concluded by stating that mental health is a workforce health issue and a patient safety issue. UMC takes meaningful, ongoing steps to support every employee and the program initiatives discussed are pillars of that commitment. UMC will continue to expand and invest in these resources.

There was ongoing discussion regarding the support provided to the hospital's caretakers, including those in the burn unit and pediatrics.

The Board thanked the team for their commitment and support in wellness and mental health.

FINAL ACTION:

None

**ITEM NO. 15 Receive a report from the Governing Board Human Resources and Executive Compensation Committee; and take any action deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Member Lopez-Hobbs provided a report on the meeting, which was held on Monday, May 11<sup>th</sup> at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

Next, the committee discussed the FY26 year-to-date turnover and hires report. Voluntary and RN turnover rates continue to meet healthcare benchmarks. Year to date, UMC has hired 371 new employees. First-year turnover is at 15.76% and continues to be a challenge.

The Committee received updates on the IUOE Local 501 CBA Bargaining Update, the M-Plan Succession Planning launch, and the revised Leadership

Bootcamp launch. An update was also provided on the organizational performance goals for the Human Resources committee. Currently, all goals are being met, except for one.

There was one emerging issue discussed, no public comment, and the meeting adjourned.

FINAL ACTION:

None

**ITEM NO. 16 Receive a report from the Governing Board Audit and Finance Committee; and take action as deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Hagerty provided a report on the meeting, which were held on Wednesday, May 20, 2026 at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda for the meeting were both approved unanimously as presented.

The Committee reviewed the financial statements for April, which covered factors affecting financial outcomes, comparisons to the budget, operating and key financial indicators, trending statistics, and payor mix.

Next, the Committee received updates regarding the Strata planning and budgeting tool. The new Medicaid MCO program will be submitted to CMS. A follow-up meeting will be scheduled with the county to discuss capital needs.

The business items were reviewed and approved or ratified by the Committee during the meeting. All of the contracts that were approved during the meeting are included in today's consent agenda.

Lastly, the committee discussed preliminary FY2027 performance goals, which will be discussed in more detail at the June meeting.

There were no emerging issues identified, no public comment, and the meeting adjourned.

FINAL ACTION:

None

**ITEM NO. 17 Receive the monthly financial report from the Chief Financial Officer for the April FY26 financial report; and take any action deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- April FY26 Financial Report

DISCUSSION:

Ms. Wakem provided a summary of the monthly financial reports for April FY2026.

The key indicators for April showed admissions exceeding budget. ADC was 384, and the average length of stay was 5.39 days. Overall acuity was 1.81, and Medicare CMI was 1.76. Inpatient surgeries were 46 cases above budget, and outpatient surgeries were 111 above budget. There were 14 transplant cases, and there were over 10.7K visits to the ER. The patient conversion rate was 21.43%.

Quick care and primary care volumes were below budget for the month. Telehealth had 349 visits. Orthopedic Clinic saw 3,688 patients. There were 104 deliveries. The CSC volumes were 377 patients. Outpatient infusion clinic volumes were up.

The income statement for the month showed that operating revenue was \$500K below budget and operating expenses were \$826K below budget. EBITDA for the month was \$2.6 million, compared with a budget of \$1.8 million, leaving us \$700K above budget. Year-to-date statistics were reviewed. EBITDA was \$13.9 million above budget year-to-date.

Salaries, wages, and benefits were good for the month. Ms. Wakem commented that staff is doing well managing labor. All other expenses were \$500K over budget.

There were brief discussions about the delay in opening the new 24/7 Quick Care location, the infusion clinic's capacity limit, and the utilization percentages for inpatient and outpatient operating rooms.

FINAL ACTION:

None

**ITEM NO. 18 Receive an update from the Dean of the Kirk Kerkorian, School of Medicine at UNLV; and take any action deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Dean Netski provided the following updates:

This year, UNLV has added approximately 25 new faculty members with various specialties.

In March, the school had over 7K patient encounters at UMC, as well as 2,200 unique patients, and 2,395 surgical procedures.

Research & Academic Collaboration FY26:

Year over year, the school has increased in grant applications and awards, active clinical trials, and publications. Dean Netski highlighted success in brain health research for better diagnosis of Alzheimer's. A presentation will be scheduled for the board at a future meeting.

Community Engagement and Events:

- Class of 2026 Commencement took place in May.
- 4 Community Health Fairs & 4 Community Coalitions Meetings
- Approximately 100 rural high school students were invited to UNLV for a health education event.

Lastly, UNLV will be meeting with UMC staff to discuss operationalizing the new affiliation agreement.

Member Noonan asked how many students will be starting next year. Dean Netski responded that 56 new students will begin in July.

A brief discussion ensued regarding the total patient encounters throughout the valley.

Chairman O'Reilly asked about the backlog of surgeries and the capacity for doctors to come to UMC. The team is working on initiatives to increase volumes.

Chairman O'Reilly asked about the change to reduce the contract term from 20 years to 5 years. Dean Netski responded that she is not aware of the reason for the change.

FINAL ACTION:

None

**ITEM NO. 19 Receive an update from the Hospital CEO; and take any action deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Tony Marinello, UMC Chief Operating Officer, provided the following CEO updates:

Mr. Marinello reviewed the UMC News brochure, which highlights events across the community.

- UMC and UNLV Academic Affiliation Agreement - Thank you to all involved in completion of the agreement.
- DNV Comprehensive Stroke Survey update – UMC completed a successful survey result.
- Seven-story tower construction begins mid-July and is scheduled to be completed in 2028.
- UMC's First CNA School begins in June with a full class. There will be a total of 28 students.

- 16<sup>th</sup> Annual Cardiology Symposium – June 6
- Clark County Medical Society Dinner is on June 20
- Images were shown from the 2nd Annual Joint Military Civilian Partnership Summit, Food Truck Extravaganza for Hospital Week, EMS Week Experience, Employee of the Year, and Trauma and Burn Survivors events.

FINAL ACTION:

None

**ITEM NO. 20 Review for approval amendment to the Governing Board Bylaws to conform with Chapter 3.74 of the Clark County Code; and take any action deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- Governing Board Bylaws

DISCUSSION:

Susan Pitz, UMC General Counsel, outlined a change to amend the current Governing Board Bylaws to align with the Clark County Ordinance, which amended Chapter 3.74 of the Clark County Code. On May 5<sup>th</sup>, the Board of Trustees directed staff to amend Clark County Code 3.74 subsection 2, regarding the process for selecting UMC Governing Board members. The code removes the last section, which requires the process to repeat the submission of new candidates if the Governing Board's recommendation is not selected.

Ms. Pitz stated that the change in the Bylaws conforms to the change made in the Ordinance and Clark County Code.

Chairman O'Reilly inquired whether, under this change, the County would be able to select a candidate without conferring with the Board for recommendation. Ms. Pitz stated that the Board would continue to make a recommendation of candidates to the Trustees, but the entire list of qualified candidates would go before the Board of Trustees to select a new member, and the Trustees could choose from all candidates.

Ms. Pitz reiterated that the Governing Board Bylaws must conform with the Ordinance.

Chairman O'Reilly commented on the changes to the Ordinance in recent years, which has changed the structure of the Governing Board Bylaws and the delegation of authority.

FINAL ACTION:

A motion was made by Member Lopez-Hobbs to approve the amendment to the Governing Board Bylaws. Motion carried by unanimous vote.

**SECTION 4: EMERGING ISSUES**

**ITEM NO. 21 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. (For possible action)**

DISCUSSION:

Member Hagerty requested that meeting materials for the board and committee meeting be completed no later than 24 hours prior to the meeting.

Update regarding UMC's preparedness and the community impact of viruses such as Ebola and Hantavirus.

Quarterly update from the MIT Committee regarding cost savings initiatives.

FINAL ACTION:

None

**COMMENTS BY THE GENERAL PUBLIC:**

Comments from the general public were called for:

Speakers: None

A motion was made by Member Lopez-Hobbs that the Board go into the closed session.

FINAL ACTION TAKEN:

At this time, Member Lopez-Hobbs moved to go into the closed session, pursuant to NRS 450.140(3), as outlined in the agenda. The motion was carried by unanimous vote.

At 3:24 p.m., the Board recessed to go into closed session.

The meeting was reconvened in closed session at 3:29 p.m.

**SECTION 5: CLOSED SESSIONS**

**ITEM NO. 22 Go into closed session pursuant to NRS 450.140(3) to discuss new or material expansion of UMC's health care services and hospital facilities.**

FINAL ACTION:

At the hour of 4:15 p.m., the closed session on the above topic ended and the meeting was adjourned.

APPROVED: June 24, 2026

Minutes Prepared by: Stephanie Ceccarelli, Governing Board Secretary