University Medical Center of Southern Nevada
Governing Board Meeting
June 24, 2026

Emerald Conference Room (1st Floor)
Delta Point Building
901 Rancho Lane
Las Vegas, Clark County, Nevada
Wednesday, June 24, 2026
2:00 PM

The University Medical Center Governing Board met in regular session, at the location and date above, at the hour of 2:00 PM. The meeting was called to order at the hour of 2:20 PM by Chair O'Reilly. The following members were present, which constituted a quorum of the members thereof:

CALL TO ORDER

Board Members:

Present:
John O'Reilly, Chair (via Teams)
Harry Hagerty, Vice Chair
Donald Mackay, M.D.
Renee Franklin
Chris Haase
Laura Lopez-Hobbs
John Fildes, M.D. (via Teams)
Mary Lynn Palenik
Bill Noonan

Ex-Officio Members:

Present:
Bobbette Bond, Ex Officio – Non-Voting
Alison Netski, Dean of Kirk Kerkorian SOM at UNLV

Absent:
Dr. Sayed Shah, Chief of Staff

Others Present:
Mason Van Houweling, Chief Executive Officer
Tony Marinello, Chief Operating Officer
Jennifer Wakem, Chief Financial Officer
Shadaba Asad, Medical Director of Infectious Diseases
Corey McDaniel, Privacy and Compliance Officer
Susan Pitz, General Counsel
Stephanie Ceccarelli, Governing Board Secretary
UMC Tranquility Nursing Team

SECTION 1: OPENING CEREMONIES

CALL TO ORDER

PLEDGE OF ALLEGIANCE

TRANQUILITY MOMENT

The Board members participated in an interactive activity focused on mental health, breathing, and grounding to release tension and stress. The Tranquility Team thanked Chairman O'Reilly for his service on the Board.

INVOCATION

ITEM NO. 1 PUBLIC COMMENT

Chair O'Reilly asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speakers:

None

ITEM NO. 2 Approval of Minutes of the regular meeting of the UMC Governing Board held on meeting held on May 27, 2026. *(Available at University Medical Center, Administrative Office) (For possible action)*

<u>FINAL ACTION</u>:

A motion was made by Member Mackay that the minutes be approved as presented. Motion carried by unanimous vote.

ITEM NO. 3 Approval of Agenda *(For possible action)*

<u>FINAL ACTION</u>:

A motion was made by Member Hagerty that the agenda be approved as amended. Motion carried by unanimous vote.

SECTION 2: CONSENT ITEMS

ITEM NO. 4 **Approve the June 2026 Medical and Dental Staff Credentialing Activities for University Medical Center of Southern Nevada (UMC) as authorized by the Medical Executive Committee (MEC) on June 23, 2026; and take action as deemed appropriate.** ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Credentialing

ITEM NO. 5 **Approve the UMC Policies and Procedures Committee's activities of April 1, 2026 and May 6, 2026, including, the recommended creation, revision, and /or retirement of UMC policies and procedures; and take any action deemed appropriate.** ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Hospital Services Agreement – Amendment 2 - Redacted
- Disclosure of Ownership

ITEM NO. 6 **Ratify the Eleventh Amendment to the Memorandum of Understanding with Intermountain IPA for Managed Care Services; or take action as deemed appropriate.** ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Primary Care Agreement – Amendment 11 - Redacted
- Disclosure of Ownership

ITEM NO. 7 **Ratify the Letter of Agreement with A-G Specialty Insurance, LLC for Managed Care Services; or take action as deemed appropriate.** ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Customer Orders – Redacted
- Sourcing Letter
- Disclosure of Ownership

ITEM NO. 8 **Approve and authorize the Chief Executive Officer to sign the Purchaser-Specific Agreement and Addendum with Propio LS, LLC for Interpretation and Translation Services; authorize the Chief Executive Officer to execute future amendments and extensions; or take action as deemed appropriate.** ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Rider and Original Supply Agreement – Redacted
- Sourcing Letter
- Disclosure of Ownership

ITEM NO. 9 **Approve and authorize the Chief Executive Officer to sign the Structural Heart Consignment Agreement and TEER Implantable and Disposable Products Purchase Agreement with Abbott Laboratories Inc., for products**

that aid heart procedures, including, but not limited to, Amplatzer Amulets and the MitraClip System; authorize the Chief Executive Officer to execute future amendments and extensions; or take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Orthogrid Master Agreement
- Disclosure of Ownership

ITEM NO. 10 Award the RFP No. 2026-04 for CMAR for UMC Acute Rehab Center to Rafael Construction, Inc. and S R Construction, Inc., a joint venture; authorize the Chief Executive Officer to sign the Contract for CMAR Preconstruction Services, and execute any extension documents and future amendments within the not-to-exceed amount of this Agreement; or take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Master Services Agreement
- Disclosure of Ownership

ITEM NO. 11 Award RFI No. 2026-09 Oral and Maxillofacial Surgery Services to multiple providers; authorize the Chief Executive Officer to sign the Professional Services Agreements and execute any extension options; or take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- PIC4 MX SES Agreement_ Redacted
- Sourcing Letter
- Disclosure of Ownership

FINAL ACTION:
A motion was made by Member Noonan that Consent Items 4-12 be approved as presented. Motion carried by unanimous vote.

SECTION 3: BUSINESS ITEMS

ITEM NO. 12 Review and discuss the Governing Board 2026 Action Plan, to include an educational update from Dr. Shadaba Asad, UMC Medical Director of Infectious Diseases, regarding Hantavirus and Ebola, and UMC's preparation and response; and direct staff accordingly. ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- None

DISCUSSION:

Dr. Asad provided an educational update on the 2026 Hanta virus outbreak and the Ebola outbreaks in the Democratic Republic of Congo and Uganda.

Hantavirus:

Dr. Asad provided a timeline of events aboard the MV Hondius cruise ship, which departed from Argentina on April 1st and carried passengers from 23 countries. A history of disease progression was also provided. As of May 15th, a total of ten cases were reported, including three deaths. To date, no cases have been confirmed in the U.S. as a result of this outbreak, and all U.S. citizens potentially exposed have completed their 42-day monitoring period.

Hantavirus is a single-stranded RNA virus, and 2 strains are pathogenic to humans. The most common strain in the US and Nevada is the Sin Nombre Hantavirus. The virus is excreted by rodents, and humans can become infected by inhaling aerosolized virus. The Andes strain is the only one in which human-to-human transmission can occur.

The annual incidence of the virus worldwide is approximately 26,0000 cases. Since 1993, the total number of cases in the U.S. has been less than 1,000. Charts of cases through 2023 and by year were shown.

Dr. Asad reviewed the virus's incubation period, which ranges from 1 to 6 weeks, as well as its clinical presentation. The infection control protocol for suspected cases is to identify, isolate, and to inform staff. Testing for suspected cases includes consultation with the CDC's Viral Special Pathogens Branch, collection of blood samples, and patient management.

Ebola Outbreak in the Democratic Republic of Congo and Uganda:

Next, Dr. Asad provided an overview of the outbreak of the Ebola disease caused by the Bundibugyo virus in the remote areas of the Democratic Republic of Congo and Uganda. To date, there have been no confirmed cases in the United States and the overall risk to the public and travelers remains low.

As of June 22nd, there have been more than 1,000 confirmed cases in the Democratic Republic of Congo, making this the second largest on record and the 17th outbreak on record, with cases rising faster than any other outbreak to date.

FINAL ACTION:

None

ITEM NO. 13 Receive an educational update from Corey McDaniel, UMC's Privacy and Compliance Officer, regarding UMC's HIPAA Privacy Program; and take any action deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED**:**
- PowerPoint Presentation

DISCUSSION:

Corey McDaniel, UMC Privacy and Compliance Officer, provided an update on the HIPAA Privacy Program at UMC.

On June 18, 2025, the court vacated the rule protecting reproductive health Protected Health Information (PHI). This means the challenge to access patient PHI for lawful reproductive healthcare is now eliminated. The immediate effect of this change is that the rule is no longer enforceable. UMC must remove references to the policy and retrain relevant staff.

The new CSC requires compliance with federal regulation 42 CFR part 2, which safeguards the confidentiality of substance use disorder information in patient records. This regulation restricts how and when the information can be shared, with a strong focus on patient consent. It promotes individuals seeking treatment without fear of discrimination or legal consequences. Mr. McDaniel reviewed the status of the significance, impact, and action items that have been communicated to staff or are currently underway.

FINAL ACTION:

None

ITEM NO. 14 Receive a report from the Governing Board Clinical Quality and Professional Affairs Committee; and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED**:**
- PowerPoint Presentation

DISCUSSION:

Member Franklin provided a report on the meeting, which was held on Monday, April 20, 2026, at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

The Committee received an update on the Annual Infection Prevention Program, highlighting key accomplishments, challenges, and opportunities for improvement. The 2026 risk priorities and interventions were reviewed.

A presentation on UMC's Hand Hygiene Campaign was provided. The goal is to improve hand hygiene compliance. A hospital-wide strategy has been implemented to encourage compliance.

Next, the team reviewed HCAHPS and CCAHPS goals and patient satisfaction measures. Eight of ten measures were trending positively. Single use Easy Communication patient boards were highlighted for use with non-verbal patients.

An update on the FY2026 organizational goals were reviewed. All measures are being met, with the exception of one.

The Committee reviewed the UMC Policies and Procedures Committee's activities of February 2, 2026 and March 4, 2026, which were approved and are a part of today's consent agenda.

Lastly, there were emerging issues related to Magnet Status and length of stay.

There was one emerging issue, no public comment, and the meeting adjourned.

FINAL ACTION:

None

ITEM NO. 15 Receive a report from the Governing Board Human Resources and Executive Compensation Committee; and take any action deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED**:**
- PowerPoint Presentation

DISCUSSION:

Member Lopez-Hobbs provided a report on the meeting, which was held on Monday, May 11th at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

Next, the committee discussed the FY26 year-to-date turnover and hires report. Voluntary and RN turnover rates continue to meet healthcare benchmarks. Year to date, UMC has hired 371 new employees. First-year turnover is at 15.76% and continues to be a challenge.

The Committee received updates on the IUOE Local 501 CBA Bargaining Update, the M-Plan Succession Planning launch, and the revised Leadership Bootcamp launch. An update was also provided on the organizational performance goals for the Human Resources committee. Currently, all goals are being met, except for one.

There was one emerging issue discussed, no public comment, and the meeting adjourned.

FINAL ACTION:
None

ITEM NO. 16 Receive a report from the Governing Board Strategic Planning Committee; and take any action deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED**:**
- PowerPoint Presentation

DISCUSSION:

Member Palenik provided a report on the meeting, held on Thursday, June 25 9, 2026, at 9:15 a.m. A quorum was present. There was no public comment, and the minutes and agenda were unanimously approved as presented.

The Committee received an educational presentation on length of stay as a key operational driver at UMC. This is a primary measure used to manage and improve performance. Length of stay can be tracked by service line, DRG, and physician group. The financial impact of length of stay was discussed and will be used to evaluate service line strategies and performance moving forward.

Next, the Committee received an update on service line performance for all major service lines, as well as a discussion on market share data with year-over-year trends and fair share data, which compared cases by hospital and by bed count. UMC ranks 5th in the geographic market area.

Operational performance goals for FY26 were reviewed.

A status update on the status of the Strategic Planning Committee 2026 priorities were reviewed, and all are on track or in progress.

There was one emerging issue, no public comment, and the meeting adjourned at 12:27p.m.

FINAL ACTION:
None

ITEM NO. 17 Receive a report from the Governing Board Audit and Finance Committee; and take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED**:**
- None

DISCUSSION:

Member Hagerty provided a report on the meeting, which were held on Wednesday, May 20, 2026 at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda for the meeting were both approved unanimously as presented.

The Committee reviewed the financial statements for April, which covered factors affecting financial outcomes, comparisons to the budget, operating and key financial indicators, trending statistics, and payor mix.

Next, the Committee received updates regarding the Strata planning and budgeting tool. The new Medicaid MCO program will be submitted to CMS. A follow-up meeting will be scheduled with the county to discuss capital needs.

The business items were reviewed and approved or ratified by the Committee during the meeting. All of the contracts that were approved during the meeting are included in today’s consent agenda.

Lastly, the committee discussed preliminary FY2027 performance goals, which will be discussed in more detail at the June meeting.

There were no emerging issues identified, no public comment, and the meeting adjourned.

FINAL ACTION:
None

ITEM NO. 18 Receive the monthly financial report for May FY26; and take any action deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED**:**

- May FY26 Financial Report

DISCUSSION:

Ms. Wakem provided a summary of the monthly financial reports for April FY2026.

The key indicators for April showed admissions exceeding budget. ADC was 384, and the average length of stay was 5.39 days. Overall acuity was 1.81, and Medicare CMI was 1.76. Inpatient surgeries were 46 cases above budget, and outpatient surgeries were 111 above budget. There were 14 transplant cases, and there were over 10.7K visits to the ER. The patient conversion rate was 21.43%.

Quick care and primary care volumes were below budget for the month. Telehealth had 349 visits. Orthopedic Clinic saw 3,688 patients. There were 104 deliveries. The CSC volumes were 377 patients. Outpatient infusion clinic volumes were up.

The income statement for the month showed that operating revenue was $500K below budget and operating expenses were $826K below budget. EBITDA for the month was $2.6 million, compared with a budget of $1.8 million, leaving us $700K above budget. Year-to-date statistics were reviewed. EBITDA was $13.9 million above budget year-to-date.

Salaries, wages, and benefits were good for the month. Ms. Wakem commented that staff is doing well managing labor. All other expenses were $500K over budget.

There were brief discussions about the delay in opening the new 24/7 Quick Care location, the infusion clinic's capacity limit, and the utilization percentages for inpatient and outpatient operating rooms.

FINAL ACTION:

None

ITEM NO. 19 Receive an update from the Dean of the Kirk Kerkorian, School of Medicine at UNLV; and take any action deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Dean Netski provided the following updates:

This year, UNLV has added approximately 25 new faculty members with various specialties.

In March, the school had over 7K patient encounters at UMC, as well as 2,200 unique patients, and 2,395 surgical procedures.

Research & Academic Collaboration FY26:

Year over year, the school has increased in grant applications and awards, active clinical trials, and publications. Dean Netski highlighted success in brain health research for better diagnosis of Alzheimer's. A presentation will be scheduled for the board at a future meeting.

Community Engagement and Events:

- Class of 2026 Commencement took place in May.
- 4 Community Health Fairs & 4 Community Coalitions Meetings
- Approximately 100 rural high school students were invited to UNLV for a health education event.

Lastly, UNLV will be meeting with UMC staff to discuss operationalizing the new affiliation agreement.

Member Noonan asked how many students will be starting next year. Dean Netski responded that 56 new students will begin in July.

A brief discussion ensued regarding the total patient encounters throughout the valley.

Chairman O'Reilly asked about the backlog of surgeries and the capacity for doctors to come to UMC. The team is working on initiatives to increase volumes.

Chairman O'Reilly asked about the change to reduce the contract term from 20 years to 5 years. Dean Netski responded that she is not aware of the reason for the change.

FINAL ACTION:
None

ITEM NO. 20 Receive an update from the Hospital CEO; and take any action deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Mason Van Houweling, UMC Chief Executive Officer, provided the following CEO updates:

- UMC and UNLV Academic Affiliation Agreement - Thank you to all involved in completion of the agreement.
- DNV Comprehensive Stroke Survey update – UMC completed a successful survey result.
- Seven-story tower construction begins mid-July and is scheduled to be completed in 2028.
- UMC's First CNA School begins in June with a full class. There will be a total of 28 students.
- 16^{th} Annual Cardiology Symposium – June 6
- Clark County Medical Society Dinner is on June 20
- Images were shown from the 2nd Annual Joint Military Civilian Partnership Summit**,** Food Truck Extravaganza for Hospital Week, EMS Week Experience, Employee of the Year, and Trauma and Burn Survivors events.

FINAL ACTION:
None

SECTION 4: EMERGING ISSUES

ITEM NO. 21 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. ***(For possible action)***

DISCUSSION:

None

FINAL ACTION:
None

COMMENTS BY THE GENERAL PUBLIC:

Comments from the general public were called for:

Speakers: None

A motion was made by Member Franklin that the Board go into the closed session.

FINAL ACTION TAKEN:

At this time, Member Lopez-Hobbs moved to go into the closed session, pursuant to NRS 450.140(3), as outlined in the agenda. The motion was carried by unanimous vote.

At 4:21 p.m., the Board recessed to go into closed session.

The meeting was reconvened in closed session at 4:28 p.m.

SECTION 5: CLOSED SESSIONS

ITEM NO. 23 Go into closed session, NRS 241.015(4)(c), to receive information from the General Counsel regarding potential or existing litigation involving matters over which the Board had supervision, control, jurisdiction or advisory power, and to deliberate toward a decision on the matters; and direct staff accordingly.

ITEM NO. 22 Go into closed session pursuant to NRS 450.140(3) to discuss new or material expansion of UMC's health care services and hospital facilities.

FINAL ACTION:

At the hour of 5:15 p.m., the closed session on the above topic ended and the meeting was adjourned.

APPROVED: July 29, 2026
Minutes Prepared by: Stephanie Ceccarelli, Governing Board Secretary