University Medical Center of Southern Nevada
Governing Board Meeting
July 29, 2026

Emerald Conference Room (1st Floor)
Delta Point Building
901 Rancho Lane
Las Vegas, Clark County, Nevada
Wednesday, July 29, 2026
2:00 PM

The University Medical Center Governing Board met in regular session, at the location and date above, at the hour of 2:00 PM. The meeting was called to order at the hour of 2:06 PM by Vice-Chair Hagerty (sitting as Chair of the Governing Board). The following members were present, which constituted a quorum of the members thereof:

CALL TO ORDER

Board Members:

Present:
Harry Hagerty, Vice Chair
Laura Lopez-Hobbs
Mary Lynn Palenik
Chris Haase
John Fildes, MD
Bill Noonan

Ex-Officio Members:

Present:
Bobbette Bond, Ex-Officio
Alison Netski, Dean of Kirk Kerkorian SOM at UNLV

Absent:
None

Others Present:
Tony Marinello, Chief Operating Officer
Susan Pitz, General Counsel
Stephanie Ceccarelli, Governing Board Secretary

SECTION 1: OPENING CEREMONIES

CALL TO ORDER

PLEDGE OF ALLEGIANCE

INVOCATION

ITEM NO. 1 PUBLIC COMMENT

Chair Hagerty asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speakers: Dr. Ross Berkeley – Henderson, NV – UMC Emergency Physician – Dr. Berkeley provided a comment on Agenda Item 5 – The details of Appendix 4, pg. 78, the footnotes are non-compliant with ACGME requirements. There should be academic protected time for all core faculty. He added that for a program of this size, the program director should receive .5 FTE protection, and core faculty need .25 FTEs, and APDs need .35 FTEs. Dr. Berkeley commented that the numbers listed in the document are incorrect and if approved as presented, this would result in immediate citation by the ACGME and put the residency program in probation if the hospital moves forward with the document as presented.

Chair Hagerty suggested this item be tabled so that staff can ensure that it is compliant.

ITEM NO. 2 **Approval of Minutes of the regular Meeting of the UMC Governing Board held on June 24, 2026.** ***(Available at University Medical Center, Administrative Office) (For possible action)***

FINAL ACTION:

A motion was made by Member Lopez-Hobbs that the minutes be approved as presented. Motion carried by unanimous vote.

ITEM NO. 3 **Approval of Agenda** ***(For possible action)***

FINAL ACTION:

Item 5 was removed from the agenda to allow staff to review accuracy.

A motion was made by Member Haase that the agenda be approved as amended. Motion carried by unanimous vote.

SECTION 2: CONSENT ITEMS

ITEM NO. 4 **Approve the July 2026 Medical and Dental Staff Credentialing Activities for University Medical Center of Southern Nevada (UMC) as authorized by the Medical Executive Committee (MEC) on July 28, 2026; and take action as deemed appropriate.** ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Credentialing Activities

ITEM NO. 5 **This item was removed from the agenda.**

ITEM NO. 6 **Approve the revisions to the Physician & Non-Physician Provider (wRVU) Productivity Compensation and Benefits Plan; and take action as deemed appropriate.** ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Physician & Non-Physician Provider (wRVU) Productivity Compensation and Benefits Plan

ITEM NO. 7 Approve and authorize the Chief Executive Officer to sign the Participating Provider Services Agreement with SelectHealth, Inc. for managed care services; or take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Provider Services Agreement – Redacted
- Disclosure of Ownership

ITEM NO. 8 Approve and authorize the Chief Executive Officer to sign Amendment Two to the Facility Agreement with Airgas USA LLC, for medical gas cylinders, bulk oxygen, and associated delivery services; authorize the Chief Executive Officer to execute future amendments and extensions; or take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Facility Agreement – Amendment 2
- Sourcing Letter
- Disclosure of Ownership

ITEM NO. 9 Approveand authorize the Chief Executive Officer to sign the Amendment 3 to RFP No. 2020-16 Service Agreement with Mainsail Parent, LLC d/b/a Aspirion for Workers' Compensation Services; or take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Service Agreement – Amendment 3
- Disclosure of Ownership

ITEM NO. 10 Approve and authorize the Chief Executive Officer to sign, the Amendment Six to Master Professional Services Agreement with Medicus Healthcare Solutions, LLC for locum tenens and advanced practitioners staffing services; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:
- Master Professional Services Agreement – Amendment 6
- Disclosure of Ownership

ITEM NO. 11 Approve and authorize the Chief Executive Officer to sign the Letter of Agreement with SDMI, LLC for testing services; or take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED:
- Annual Exam Agreement
- Disclosure of Ownership

ITEM NO. 12 Review and recommend for approval by the Board of Hospital Trustees for University Medical Center of Southern Nevada, the Third Amendment to Extend the Lease Amendment with Novat Hill, LLC and Lewkowicz/Elhiani Living Trust; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- Third Amendment to Peccole Lease
- Disclosure of Ownership

ITEM NO. 13 Review and recommend for approval by the Board of Hospital Trustees for University Medical Center of Southern Nevada, the Commitment Agreements for specialty and non-specialty pharmaceutical distribution services with Cardinal Health 108, LLC and Cardinal Health 110 & 112, LLC; authorize the Chief Executive Officer to execute the extension options and future amendments within the not-to-exceed amount of the Agreements; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- Cardinal Health 108 - Commitment Agreement – Redacted
- Cardinal Health 110 & 112 - Commitment Agreement – Redacted

FINAL ACTION:
A motion was made by Member Palenik that Consent Items 4-13, with the exception of Item 5, be approved, ratified, and awarded as presented. Motion carried by unanimous vote.

Item 5 was tabled and will be reviewed at a future meeting

SECTION 3: BUSINESS ITEMS

ITEM NO. 14 Receive a report from the Governing Board Human Resources and Executive Compensation Committee; and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:
- None

DISCUSSION:

Member Lopez-Hobbs provided a report on the meeting, which was held on Monday, July 13, 2026, at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

The Committee received an educational update regarding the annual performance review process and timelines, the compensation and benefit program, as well as the CEO merit review process. The Committee requested more information on fiscal year review process for employee merit increases.

An update was received on the final FY26 hires and turnovers at UMC, as well as the employee demographics. Fiscal year job posting statistics were reviewed. There were more than 500 job postings and nearly 25k applications received. There were over 7.5k were referred to hiring managers, with a 96% offer acceptance rate. Final turnover and hires report was also reviewed. UMC employs approximately 4,500 employees.

The Committee received updates on implementation of new labor soft system implementation and HR staffing changes.

FY26 organizational goals were reviewed. Four of the five goals were achieved. FY27 goals were also discussed and are being finalized.

Lastly, the Committee reviewed changes to the physician compensation plans, which were a part of the consent agenda.

There was no public comment and the meeting was adjourned.

FINAL ACTION:
None

ITEM NO. 15 Receive a report from the Governing Board Audit and Finance Committee; and take action as deemed appropriate. ***(For possible action)***

DOCUMENT(S) SUBMITTED**:**
- None

DISCUSSION:

Chair Hagerty provided a report on the meeting, which was held on Wednesday, July 21, 2026, at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

The CFO presented a report on the monthly financial results and the fiscal year-end financials for June FY26. The discussion covered factors affecting financial outcomes, comparisons to the budget, as well as operating and financial metrics, and the current status of the financial and organizational performance goals.

Next, the Committee received an update from the CFO on items affecting Audit and Finance, including BDO audit commencement for the FY26 financial statements, the Medicaid IME Supplemental Payment Program, developments related to the implementation of HR1 and lastly, Phase 1 of the revenue cycle review has been completed.

The other business items were reviewed and approved or ratified by the Committee during the meeting. All of the contracts that were approved during the meeting are a part of today's consent agenda.

Goals related to the committee for FY26 were discussed. Three of the four goals were achieved, and the committee recommended an award of 90% achievement for the goals related to Audit and Finance.

The proposed goals for FY27 were reviewed and approved as discussed during the prior month's meeting. The Committee asked that the total portion of the goal percentage applicable to Audit and Finance be increased to 30%.

There were no emerging issues identified, no public comment, and the meeting adjourned at 2:55 p.m.

FINAL ACTION:
None

ITEM NO. 16 Receive the monthly financial report from the Chief Financial Officer for the June FY26 financial report; and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED**:**

- June FY26 Financial Report

DISCUSSION:

Ms. Wakem provided a summary of the monthly financial reports for June FY2026.

The key indicators for June showed admissions below budget. The average length of stay was 5.81 days. Overall acuity was 2.09, and Medicare CMI was 2.28. Inpatient surgeries were 22 cases above budget, and outpatient surgeries were 98 above budget. There were 12 transplant cases, and ER visits were on budget.

Quick cares were below budget, and primary cares were under budget by 2k visits. Telehealth had 377 visits for the month. Orthopedic Clinic was above budget 638 patients. There were 81 deliveries. The CSC volumes were a record high for the month and the outpatient infusion clinic had 589 cases.

The income statement for the month showed operating revenue was below budget \$4.2 million and operating expenses were below budget \$3.2 million. EBITDA for the month was \$160K on a budget of \$1.4 million, leaving us \$1.2 million below budget.

Salaries, wages, and benefits was \$2.5 million favorable to budget for the month. All other expenses were \$657k below budget.

Next, Ms. Wakem reviewed the FY26 year-to-date statistics. Admissions were down 630 for the year. ADC was 598 and length of stay was 5.53. Hospital CMI was 1.86 and Medicare was 2.03. Inpatient surgeries were down 123, and outpatient were 257 above prior year. ER visit were strong for the year, 5k more than anticipated. Approximately 21% are being admitted.

Quick cares were down 13.5%, and primary care was down 18%. Telehealth reached 4,500 visits and ortho was 23% above budget. There were 1,300 deliveries and CSC had 2,865 patients.

The income statement showed revenue was down $15.5 million. Other revenue was down $10 million due to 340B. Total operating revenue was down $25.5 million. EBITDA was $35.3 million on a budget of $22.9 million, which was $12.4 million over budget.

Year-to-date salaries, wages, and benefits were $11.1 million below budget. All other expenses were $28.7 million down due to supplies. There were 157 transplants.

There was a brief discussion about admissions in June. The Board suggested creating a daily operations report to track volumes and admissions for the hospital going forward.

FINAL ACTION:

None

ITEM NO. 17 Receive an update from the Dean of the Kirk Kerkorian, School of Medicine at UNLV; and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED**:**

- PowerPoint Presentation

DISCUSSION:

Dean Netski provided the following updates:

The new class of medical students were welcomed to the School of Medicine for July. There is a total of 66 students. The dean reviewed the demographics of the students enrolled.

The Rural Health Transformation Program has begun, and the school has received a grant to fund and grow the Healthcare Exposure Rural Outreach (HERO) Pipeline program.

The Dean reviewed the new program related to Forensic Pathology fellowship program.

FINAL ACTION:

None

ITEM NO. 18 Receive an update from the Hospital CEO; and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED**:**

- PowerPoint Presentation

DISCUSSION:

Tony Marinello, UMC COO, provided the following CEO updates:

- Additional OR capacity now available – 2 new rooms have opened.
- Cohort of new graduate nurses selected – 35 selected from 800 applications.
- UMC Radiology Residency program started July 1st.
- UMC hosted our first Academic Summit with area school deans.
- UMC receives American Heart Association Get with the Guidelines
    - Stroke Gold Plus with Stroke Honor Roll and Type 2 Diabetes Honor Roll
    - Heart Failure Silver Plus with Heart Failure Optimal and Type 2 Diabetes Honor Roll
- Legislative tours have begun.
- Media outreach – Heat-related pavement burns and injuries on the rise.
- Flip-flop collection campaign underway at UMC's Lions Burn Care Center.
- Jennifer Wakem – Becker's Hospital Review CFOs to Know.
- UMC participating in Back-to-School fairs across our community through end of August
- Lastly, Mr. Marinello reviewed some of the capital improvement projects and the current phase and completion timelines.

FINAL ACTION:
None

ITEM NO. 19 Elect a Chair and Vice Chair to the Governing Board to serve a term ending January 2028; and take any action deemed appropriate. *(For possible action)*

DISCUSSION:

Chair Hagerty indicated that he and Member Lopez Hobbs would be honored to continue to serve the remainder of the two-year term.

FINAL ACTION:

Member Fildes made a motion for Chair Hagerty to continue to serve a term ending January 2028 in his capacity as Chair. The motion carried by unanimous vote, with noted abstentions below.

Member Palenik made a motion for Laura Lopez-Hobbs to continue to serve a term ending January 2028 in her capacity as Vice-Chair. The motion carried by unanimous vote, with noted abstentions below.

Chair Hagerty and Member Lopez-Hobbs abstained from voting on their respective nominations.

SECTION 4: EMERGING ISSUES

ITEM NO. 20 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. ***(For possible action)***

DISCUSSION:
None

FINAL ACTION:
None

COMMENTS BY THE GENERAL PUBLIC:

Comments from the general public were called. No such comments were heard.

At the hour of 2:42 PM, the meeting was adjourned.

APPROVED: August 26, 2026
Minutes Prepared by: Stephanie Ceccarelli, Governing Board Secretary