

**University Medical Center of Southern Nevada
Governing Board Meeting
February 25, 2026**

Emerald Conference Room (1st Floor)
Delta Point Building
901 Rancho Lane
Las Vegas, Clark County, Nevada
Wednesday, February 25, 2026
2:00 PM

The University Medical Center Governing Board met in regular session, at the location and date above, at the hour of 2:00 PM. The meeting was called to order at the hour of 2:05 PM by Vice Chair Hagerty. The following members were present, which constituted a quorum of the members thereof:

CALL TO ORDER

Board Members:

Present:

John O'Reilly, Chair (via Teams)
Harry Hagerty, Vice Chair
Donald Mackay, M.D.
Mary Lynn Palenik
Chris Haase (via Teams)
Bill Noonan
Renee Franklin
Laura Lopez-Hobbs
John Fildes, M.D. (via Teams)

Ex-Officio Members:

Present:

Bobbette Bond, Ex Officio – Non-Voting
Dr. Sayed Shah, Chief of Staff
Alison Netski, Dean of Kirk Kerkorian SOM at UNLV

Absent:

None

Others Present:

Mason Van Houweling, Chief Executive Officer
Tony Marinello, Chief Operating Officer
Jennifer Wakem, Chief Financial Officer
Deb Fox, Chief Nursing Officer
Danita Cohen, Chief Experience Officer
Sam Harvey, Nevada Commission on Ethics – Outreach and Education Officer
Susan Pitz, General Counsel
James Conway, Assistant General Counsel
Stephanie Ceccarelli, Governing Board Secretary
UMC Tranquility Nursing Team
Rhea McNamara, Diabetes Educator

SECTION 1: OPENING CEREMONIES

CALL TO ORDER

PLEDGE OF ALLEGIANCE

INVOCATION

TRANQUILITY MOMENT

The Board members took part in an interactive activity focused on keeping a healthy heart, which included regular blood pressure monitoring, getting an annual check-up, and other healthy heart options. The board members participated in a breathing exercise.

ITEM NO. 1 PUBLIC COMMENT

Vice Chair Hagerty asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speakers: None

ITEM NO. 2 Approval of Minutes of the regular meeting of the UMC Governing Board held on meeting held on January 28, 2026. (Available at University Medical Center, Administrative Office) (For possible action)

FINAL ACTION:

A motion was made by Member Noonan that the minutes be approved as presented. Motion carried by unanimous vote.

ITEM NO. 3 Approval of Agenda (For possible action)

FINAL ACTION:

A motion was made by Member Noonan that the agenda be approved as presented. Motion carried by unanimous vote.

SECTION 2: CONSENT ITEMS

ITEM NO. 4 Approve the February 2026 Medical and Dental Staff Credentialing Activities for University Medical Center of Southern Nevada (UMC) as authorized by the Medical Executive Committee (MEC) on February 24, 2026; and take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Credentialing

ITEM NO. 5 Approve UMC Policies and Procedures Committee's activities of December 3, 2025 and January 7, 2026, including the recommended creation, revision,

and/or retirement of UMC policies and procedures; and take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- December 2026 and January 2026 Policies and Procedures

ITEM NO. 6 Ratify the Amendment Number Eleven to Participating Provider Agreement with SilverSummit Healthplan, Inc. for Managed Care Services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Provider Agreement – Amendment 11
- Disclosure of Ownership

ITEM NO. 7 Approve and authorize the Chief Executive Officer to sign the Participating Facility Agreement with SelectHealth, Inc. for Managed Care Services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Participating Facilities Agreement - Redacted
- Disclosure of Ownership

ITEM NO. 8 Approve and authorize the Chief Executive Officer to sign the First Amendment to the Specialist Physician Services Agreement with Renal Payer Solutions, Inc., dba Champion Health Plan of Nevada, for Managed Care Services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Extension Agreement - Amendment 1
- Disclosure of Ownership

ITEM NO. 9 Award RFP No. 2025-12 Clinical Denial Services to RSource, LLC d/b/a Knowtion Health; authorize the Chief Executive Officer to sign the RFP No. 2025-12 Service Agreement; execute any extension options and amendments within his yearly delegation of authority; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Service Agreement

ITEM NO. 10 Approve and authorize the Chief Executive Officer to sign the Agreement with GE Healthcare for the purchase of anesthesia machines; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Purchase Order Quote - Redacted
- Sourcing Letter
- Disclosure of Ownership

ITEM NO. 11 Approve and authorize the Chief Executive Officer to sign the Professional

Services Agreement for Cardiology Clinical Coverage with Nevada Heart and Vascular Center (Resh), LLP; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Professional Services Agreement
- Disclosure of Ownership

ITEM NO. 12 Approve and authorize the Chief Executive Officer to sign the Master Services and License Agreement and Order Form with SC Johnson Professional USA, Inc. for the SwipeSense project; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Master Agreement Order Form
- Disclosure of Ownership

ITEM NO. 13 Approve and authorize the Chief Executive Officer to sign the Agreement for Medical Coding Support with Fort Topco, Inc. d/b/a AGS Health LLC; authorize the Chief Executive Officer to exercise any extension options; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Agreement for Medical Coding Support
- Disclosure of Ownership

ITEM NO. 14 Award RFP No. 2025-10 Revenue Cycle Assessment to BDO Digital, LLC d/b/a BDO Management Consulting; authorize the Chief Executive Officer to sign the RFP No. 2025-10 Service Agreement; execute any extension options and amendments; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Service Agreement for Revenue Cycle Assessment – RFP No. 2025-10

ITEM NO. 15 Approve and authorize for award RFP No. 2025-13 UMC Elevator Service Agreement to KONE, Inc.; authorize the Chief Executive Officer to sign the Service Agreement; execute any extension options and future amendments; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- RFP 2025-13 Service Agreement
- Disclosure of Ownership

ITEM NO. 16 Review and recommend for approval by the Board of Hospital Trustees for University Medical Center of Southern Nevada, the Purchaser-Specific Agreement Form with Vitalant for blood products and services; authorize the Chief Executive Officer to execute future amendments and extensions; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Blood Services Agreement – Redacted
- Sourcing Letter
- Disclosure of Ownership

ITEM NO. 17 Review and recommend for approval by the Board of Hospital Trustees for University Medical Center of Southern Nevada, RFP No. 2025-01/CMAR Construction Services for UMC 7 Story Tower Patient Room Remodel, to Core West, Inc., d/b/a CORE Construction; authorize the Chief Executive Officer to sign the Contract for CMAR Construction Services, and execute any extension documents, change orders, and future amendments; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Construction Services Agreement
- Disclosure of Ownership

FINAL ACTION:

A motion was made by Member Noonan that Consent Items 4-17 be approved as presented. Motion carried by unanimous vote.

SECTION 3: BUSINESS ITEMS

ITEM NO. 18 Special recognition for UMC Diabetic Nurse Educator Rhea McNamara; and direct staff accordingly. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Danita Cohen, Chief Experience Officer, acknowledged Rhea McNamara, UMC Diabetic Nurse Educator at Maternal Child and the Healthy Living Institute. Ms. McNamara teaches new mothers diagnosed with diabetes after childbirth. Due to the excellent care and service she provides, she was honored with two babies named after her. Congratulations!

FINAL ACTION:

None

ITEM NO. 19 Receive ethics training from Sam Harvey, Outreach and Education Officer for the Nevada Commission on Ethics; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Sam Harvey, Outreach and Education Officer for the Nevada Commission on Ethics provided an educational review of the ethics law for the governing board.

The Ethics Law in Nevada governs the ethical or unethical conduct of public servants. Specific definitions of what goes against the statute were detailed.

The Watergate scandal triggered the enactment of ethics laws. Although a handful of states do not have ethics commissions, some states have ethics laws in place at the state, city, and county levels. The ethics law in Nevada was written for the sole benefit of the people.

There are three main roles of the Commission: education and outreach, providing advisory opinions, and receiving and processing complaints. Responses are provided on matters as they relate to Nevada jurisdiction or within Nevada statute. A slide depicting matters that the commission does and does not have jurisdiction was displayed. The Commission can only investigate alleged misconduct from the last 2 years.

Relationships that could create a conflict of interest include spouse or domestic partner, household member, someone in the 3rd degree of consanguinity, employer, significant and ongoing business relationship, or anyone similarly related.

Three ethics categories discussed include improper benefits, disclosure and abstention, and cooling off.

1. Improper benefits prohibits public officers and employees from using a government position to benefit self or to make a commitment in a private capacity or to receive a gift or loan. The Commission considers the value of the gift and how much decision-making authority the public officer/employee has over the person or entity offering the gift. Examples were provided.
2. Disclosure is required and must be sufficient to inform the public and must be made at the time the matter is considered and every time a matter comes before the board or department. If a conflict is not properly disclosed, you may be subject to an ethics violation. Examples were provided.

Abstention means a public officer shall not vote or advocate passage of failure of a matter to which they have a relationship. Examples were provided.

3. Cooling off applies when one is leaving a public agency. There is a one-year cooling off period prior to seeking or accepting employment or counseling or lobbying the agency. Relief may be granted if you request it ahead of time, it has a clear benefit to the public, preserves the ethical integrity of all parties, and does not violate other areas of the ethics law. Examples were provided.

Discussions ensued regarding disclosure or abstention related to investments and contract approval and situations related to potential for preferential treatment.

To resolve a complaint, the Commission must determine three things 1) is there a violation, 2) is it willful or not, and 3) what is the appropriate remedy.

Resolutions may include:

1. Civil monetary penalties and removal from office may apply,

2. Training, mandated apology, admonishment, payback, and conditions for future behavior; or
3. Letter of caution or instruction.

Six tips for compliance include:

1. Maintain a list of individuals or entities to which you have a “commitment in a private capacity”
2. Familiarize yourself on your local/agency policies.
3. Be proactive to identify potential conflicts of interest as early as possible
4. If you are unsure, it is better to disclose than not disclose.
5. Consult with legal counsel who can search prior opinions.
6. Request an advisory opinion

Lastly, direction was given regarding the ethics processes and tips on how to remain in compliance, as well as other training resources.

FINAL ACTION:

None

At this time, Vice Chair Hagerty welcomed Bobbette Bond as a new Ex-Officio Non-Voting Board Member.

ITEM NO. 20 Receive a report from the Governing Board Clinical Quality and Professional Affairs Committee; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Member Franklin provided a report on the meeting, which was held on Monday, February 2, 2026, at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

Next, the committee received an update from Patty Scott, Quality, Safety and Regulatory Officer, provided updates on the Quality, Safety, and Regulatory Program, including statistics on all-cause readmissions, mortality index, patient safety indicators. UMC trends show continued improvement. Sepsis mortality indexes were reviewed, and corrective actions and education are in process for areas requiring improvement.

Patient safety complaints and grievances were reviewed. All events were reported to the state timely, and corrective actions were taken.

The Committee reviewed and approved the Policies and Procedures activities, which are a part of today’s consent agenda.

There were no emerging issues identified, no public comment, and the meeting adjourned.

FINAL ACTION:

None

ITEM NO. 21 Receive a report from the Governing Board Strategic Planning Committee; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Palenik provided a report on the meeting, which was held on Thursday, February 12, 2026, at 9:00 a.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented or amended.

The Committee reviewed trends in service line updates, highlighting year over year growth, improvements, and challenges in the focused service lines, which included surgery, orthopedics, cardiac services, ambulatory care, women's and children's services.

Next, the Committee received a presentation on the market share. Overall, UMC sits at #5 in the market. Market performance was reviewed for each service line in the 3, 5, and 7-mile radius.

A review of the FY27 budget strategic initiatives was provided, highlighting new initiatives for the next year.

The Chair provided six new priorities of focus for the committee and management to consider for discussion at future meetings.

There was one emerging issue identified, no public comment, and the meeting adjourned at 11:06 a.m.

FINAL ACTION:

None

ITEM NO. 22 Receive a report from the Governing Board Audit and Finance Committee; and take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Hagerty provided a report on the meeting, which was held on Wednesday, February 18, 2026 at 2:00 p.m. A quorum was in attendance. There

was no public comment, and the minutes and agenda were both approved unanimously as presented or amended.

Financial statements were provided for the months of January, which covered factors affecting financial outcomes, comparisons to the budget, as well as operating and key financial indicators, trending stats, and payor mix.

Next, the Committee received updates regarding the BDO single audit, HRSA audit, and refresher education regarding the supplemental payment programs.

The business items were reviewed and approved or ratified by the Committee during the meeting. All of the contracts that were approved during the meeting are included in today's consent agenda.

Emerging issues were identified, no public comment, and the meeting adjourned.

FINAL ACTION:

None

ITEM NO. 23 Receive the monthly financial report from the Chief Financial Officer for the January FY26 financial report; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- January FY26 Financial Report

DISCUSSION:

Ms. Wakem provided a summary of the monthly financial reports for January FY2026.

The key indicators for January showed admissions 40 cases below budget. ADC was 395 and the average length of stay was 5.75 days. Overall acuity was 1.77 and Medicare CMI was 1.90. Inpatient surgeries were 82 cases below budget and outpatient surgeries were 10 below budget. There were 11 transplant cases.

ER visits were at a record high. Conversion rate was 21%. Quick cares were above budget, and primary cares were under budget 1,400 cases. Telehealth had 450 visits for the month. Orthopedic Clinic saw approximately 3,500 patients. There were 125 deliveries. The CSC volumes have increased slightly.

The income statement for the month showed operating revenue was below budget \$4.5 million and operating expenses were below budget \$5.5 million. EBITDA for the month was \$2.5 million on a budget of \$1.8 million, leaving us \$700K above budget. Year-to-date statistics were reviewed.

Salaries, wages, and benefits showed overtime down significantly for the month. Contract labor was slightly above budget. All other expenses were favorable to budget. Purchased services were below budget. Repairs and maintenance were up due to repairs for the MRI machine.

FINAL ACTION:

None

ITEM NO. 24 Receive an update from the Dean of the Kirk Kerkorian, School of Medicine at UNLV; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Dean Netski provided the following updates:

The school has received notice of full accreditation from the LCME.

Thank-a-Resident day activities will take place during the next couple of weeks.

March 20th is Match Day for students at the Medical Education Building. All are invited to attend. Outcomes will be shared at the next meeting.

March 9th is the White Coat Ceremony, which will be held at UNLV.

The health science schools organized an interprofessional education event to address misconceptions and challenges related to poverty. This activity aims to help students understand patient difficulties and to eliminate biases and misconceptions when serving the community and providing patient care.

Research: Due to a rise in trauma-related accidents involving e-scooters, Dr. Kuhls is working with the Nevada Advisory on Traffic Safety Committee to review the impact that e-bike and e-scooter accidents have had in healthcare and how to increase safety.

Research conducted by Residents and Fellows will be presented at the Medical School Research Symposium on April 14th. A panel on artificial intelligence and research has been included to discuss AI in healthcare.

On March 3rd in Washington D.C., a poster presentation will be given related to our model for military readiness and what is being done locally.

FINAL ACTION:

None

ITEM NO. 25 Receive an update from the Hospital CEO; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Mason Van Houweling, UMC Chief Executive Officer, provided the following updates:

Mr. Van Houweling congratulated Dean Netski on their accreditation accomplishment.

In the UMC News Brochure, Deb Fox, CNO was named Top CNOs to Know. Congratulations!

- Annual DNV Survey update – It was a successful, unscheduled survey 3-day survey. The survey team will return within 40 days to monitor any deficiencies.
- HRSA audit this week – Thank you to the Pharmacy team.
- ABA verification is set for March 10-11, 2026.
- Trauma verification is set for September 2026.
- New Grad Nurse Transition into Practice Residency re-designated – A brief discussion ensued regarding the shortage of employment for nurses in Nevada.
- Margin Improvement Team – cost savings initiative
- HIM and Medical Records pick-up moved to 820 S. Rancho Lane – A brief discussion ensued regarding electronic record options. Patients have the option of paper, disk, or electronic options.
- Record Spirit Halloween donation was received for UMC's Children's Hospital.
- UMC Named 2026 Top Places to Work in Healthcare by Becker's Healthcare.
- Lastly, Mr. Van Houweling recognized UNLV Healthcare Administration students in the audience.

FINAL ACTION:

None

ITEM NO. 26 Review and discuss updates to committee assignments for the calendar year 2026; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Committee Assignments

DISCUSSION:

After discussion, the members agreed that the appointments as circulated were correct.

FINAL ACTION:

A motion was made by Member Palenik to accept the committee appointments as presented. Motion carried by unanimous vote.

SECTION 4: EMERGING ISSUES

ITEM NO. 27 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. (For possible action)

DISCUSSION:

Trauma data and statistics.

FINAL ACTION:

None

COMMENTS BY THE GENERAL PUBLIC:

Comments from the general public were called for:

Speakers: None

A motion was made by Member Noonan that the Board go into the closed sessions.

FINAL ACTION TAKEN:

At this time, Member Noonan moved to go into the closed session, pursuant to NRS 241.015(4)(c), as outlined in the agenda. The motion was carried by unanimous vote.

At this time, Member Noonan moved to go into the closed session, pursuant to NRS 450.140(3), as outlined in the agenda. The motion was carried by unanimous vote.

At 3:49 p.m., the Board recessed to go into closed sessions.

The meeting was reconvened in closed session at 3:56 p.m.

SECTION 5: CLOSED SESSIONS

ITEM NO. 28 Go into closed session, pursuant to NRS 241.015(4)(c), to receive information from the General Counsel regarding potential or existing litigation involving matters over which the Board had supervision, control, jurisdiction or advisory power, and to deliberate toward a decision on the matters; and direct staff accordingly. *(For possible action)*

ITEM NO. 29 Go into closed session pursuant to NRS 450.140(3) to discuss new or material expansion of UMC's health care services and hospital facilities.

FINAL ACTION:

At the hour of 4:40 p.m., the closed sessions on the above topics ended and the meeting was adjourned.

APPROVED: March 25, 2026

Minutes Prepared by: Stephanie Ceccarelli, Governing Board Secretary