

***University Medical Center of Southern Nevada
Governing Board Meeting
December 17, 2025***

Emerald Conference Room (1st Floor)
Delta Point Building
901 Rancho Lane
Las Vegas, Clark County, Nevada
Wednesday, December 17, 2025
2:00 PM

The University Medical Center Governing Board met in regular session, at the location and date above, at the hour of 2:00 PM. The meeting was called to order at the hour of 2:04 PM by Chair O'Reilly. The following members were present, which constituted a quorum of the members thereof:

CALL TO ORDER

Board Members:

Present:

John O'Reilly, Chair
Harry Hagerty, Vice Chair
Donald Mackay, M.D.
Mary Lynn Palenik
Chris Haase
Bill Noonan
Renee Franklin
Laura Lopez-Hobbs

Ex-Officio Members:

Present:

John Fildes, MD, Ex-Officio
Dr. Meena Vohra, Chief of Staff
Alison Netski, Dean of Kirk Kerkorian SOM at UNLV

Absent:

Robyn Caspersen (Excused)

Others Present:

Mason Van Houweling, Chief Executive Officer
Tony Marinello, Chief Operating Officer
Jennifer Wakem, Chief Financial Officer
Shana Tello, Academic and Governmental Affairs
Susan Pitz, General Counsel
Stephanie Ceccarelli, Governing Board Secretary
UMC Tranquility Nursing Team

SECTION 1: OPENING CEREMONIES

CALL TO ORDER

PLEDGE OF ALLEGIANCE

TRANQUILITY MOMENT

The Board members participated in an interactive exercise related to the healing power of singing.

INVOCATION

At this time, Shana Tello led the group in singing Winter Wonderland for the holiday season, connecting the song to memories of loved ones and healing.

ITEM NO. 1 PUBLIC COMMENT

Chair O'Reilly asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speakers: None

ITEM NO. 2 Approval of Minutes of the regular Meeting of the UMC Governing Board held on November 19, 2025. (Available at University Medical Center, Administrative Office) (For possible action)

FINAL ACTION:

A motion was made by Member Mackay that the minutes be approved as presented. Motion carried by unanimous vote.

ITEM NO. 3 Approval of Minutes of the Special Nominating Committee meeting of the UMC Governing Board held on November 6, 2025. (Available at University Medical Center, Administrative Office) (For possible action)

FINAL ACTION:

A motion was made by Member Noonan that the minutes be approved as presented. Motion carried by unanimous vote.

ITEM NO. 4 Approval of Minutes of the Appellate Review Panel meeting of the UMC Governing Board held on November 3rd and 10th, 2025. (Available at University Medical Center, Administrative Office) (For possible action)

FINAL ACTION:

A motion was made by Member Mackay that the minutes be approved as presented. Motion carried by unanimous vote.

ITEM NO. 5 Approval of Agenda (For possible action)

FINAL ACTION:

A motion was made by Member Haase that the agenda be approved as presented. Motion carried by unanimous vote.

SECTION 2: CONSENT ITEMS

- ITEM NO. 6 Approve the November 2025 Medical and Dental Staff Credentialing Activities for University Medical Center of Southern Nevada (UMC) as authorized by the Medical Executive Committee (MEC) on November 25, 2025; and take action as deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- Credentialing

- ITEM NO. 7 Approve the UMC Policies and Procedures Committee's activities of October 1, 2025, and November 5, 2025, including the recommended creation, revision, and /or retirement of UMC policies and procedures; and take any action deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- Physician and Non-Physician Provider Traditional Comp Plan

- ITEM NO. 8 Award RFQ No. 2025-06 Renal Dialysis Coordinator Services to Patient Pathways, LLC; authorize the Chief Executive Officer to sign the RFQ No. 2025-06 Service Agreement; execute the extension options and future amendments within his yearly delegation of authority; or take action as deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- Amendment to Provider Agreement
- Disclosure of Ownership

- ITEM NO. 9 Authorize the Chief Executive Officer to sign the Lease Agreement and Service Agreement with PNC Bank and FujiFilm Healthcare Americas Corporation; authorize the Chief Executive Officer to execute extensions and amendments; or take action as deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- Software License and Services Agreement – Amendment28 – redacted
- Disclosure of Ownership

- ITEM NO. 10 Award RFSOQ No. 2025-08 Professional Placement Services to multiple placement agencies; authorize the Chief Executive Officer to sign the Agreement for Professional Placement Services, exercise any extension options and execute any applicable candidate referral forms; or take action as deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- Settlement Agreement – Isaacson vs. UMC

ITEM NO. 11 Authorize the Chief Executive Officer to sign the Master Purchasing Agreement with Vocera Communications, Inc.; authorize the Chief Executive Officer to execute extensions and amendments; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- None

ITEM NO. 12 Authorize the Chief Executive Officer to sign the Third Amendment to License Agreement with Zynx Health Incorporated for clinical decision support solutions; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- None

FINAL ACTION:

A motion was made by Member Mackay that Consent Items 6-12 be approved as presented. Motion carried by unanimous vote.

SECTION 3: BUSINESS ITEMS

ITEM NO. 13 Receive a report from the Governing Board Strategic Planning Committee; and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Hagerty provided a report on the meeting, which was held on Thursday, December 11, 2025, at 9:00 a.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

The Committee reviewed trends highlighting growth, improvements, and challenges in the focused service lines, which included surgery, orthopedics, cardiac services, ambulatory care, women's, and children's services.

Next, there was a discussion on the five organizational performance goals for FY2026. Overall, performance has been satisfactory and continue to be in process.

There was one emerging issue identified, no public comment, and the meeting adjourned at 10:45 a.m.

FINAL ACTION:

None

ITEM NO. 14 Receive a report from the Governing Board Clinical Quality and Professional Affairs Committee; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Franklin provided a report on the meeting, which was held on Tuesday, December 16, 2025, at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

An educational presentation was received by Ron Roemer, Director of Clinical Research and Compliance, regarding clinical trials and IRB activities at UMC. Growth of the program was discussed, as well as funding as they relate to federal changes and impacts.

Next, the committee received an update from Patty Scott, Quality, Safety and Regulatory Officer, on the progress of the FY2026 Organizational Performance Goals. All goals are in progress to improve. There was a lengthy discussion regarding the goal related to hand hygiene, which has shown improvement.

The Committee reviewed and approved the Policies and Procedures activities, which are a part of today's consent agenda.

There was one emerging issue identified, no public comment, and the meeting adjourned at 3:06 p.m.

FINAL ACTION:

None

ITEM NO. 15 Receive a report from the Governing Board Audit and Finance Committee; and take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Hagerty provided a report on the meeting, which was held on Wednesday, December 10, 2025, at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

Financial statements were provided for the month of October. Financial statements for November were not presented due to the timing of the meeting. The discussion covered factors affecting financial outcomes, comparisons to the budget, as well as operating and key financial indicators, trending stats, and payor mix. The committee also reviewed the status of the organizational goals for FY26 related to the Audit and Finance Committee.

The business items were reviewed and approved or ratified by the Committee during the meeting. All of the contracts that were approved during the meeting are included in today's consent agenda.

There were no emerging issues identified, no public comment, and the meeting adjourned.

FINAL ACTION:

None

**ITEM NO. 16 Receive the monthly financial report from the Chief Financial Officer for the October FY26 financial report; and take any action deemed appropriate.
(For possible action)**

DOCUMENT(S) SUBMITTED:

- August FY26 Financial Report

DISCUSSION:

Ms. Wakem provided a summary of the monthly financial reports for October FY26.

The key indicators for October year-to-date showed admissions below budget 2.5%. The AADC was 361. Average length of stay was 5.59 days. Overall hospital acuity was 1.94 and Medicare CMI was 1.93. Inpatient surgeries were below budget by 6 cases and outpatient surgeries were above budget 25 cases. There were 12 transplant cases. ER visits were above budget 3.65%. Approximately 21.8% of ER patients are being admitted. Over 15K patients visited the quick care locations and primary cares saw 7,400 patients. There were 361 telehealth visits, and the orthopedic clinic had 3,500 patients. There were 118 deliveries. The Crisis Stabilization Center had 132 visits for the month. The outpatient infusion clinic saw 476 patients.

The income statement for the month showed operating revenue was \$380K above budget. Net to gross was 17.27%. Total operating expenses were \$1.9 million below budget. Total EBITDA was \$3.7 million, compared to a budget of \$1.6 million, exceeding budget by \$2.1 million. Year-to-date statistics were reviewed.

Salaries, wages, and benefits for October, although slightly over budget, overtime was managed well, and contract labor remains a focus. All other expenses were \$2.1 million below budget due to supplies. A discussion ensued regarding the financial trends for November, daily operations management, patient census, and challenges with telehealth volumes.

Chair O'Reilly suggested a future discussion regarding the growth and marketing of telehealth.

FINAL ACTION:

None

ITEM NO. 17 Receive an update from the Dean of the Kirk Kerkorian, School of Medicine at UNLV; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Students are going on winter break for the next two weeks. National exams and residency interviews will begin in January. Applications for the M.D. program were high, with over 2,300 applications received for 66 open spots.

There has been a change to a clinic in the Medical District. The OBGYN clinic at 700 Shadow Lane closed in November, and those activities were moved to the clinic at 1707 W. Charleston.

UNLV Health physicians have performed nearly 8,600 procedures at UMC in all surgery sub-specialties.

Dr. Nadia Gomez from UNLV is working with UMC in a joint surgery scheduling project to increase effectiveness of workflow with surgery scheduling. Graduate students have been helpful in analyzing processes to remove barriers and improve patient scheduling processes.

The Office of Research provides a CME webinar, which is available to all in the community, and works to increase knowledge and break down barriers to engaging in research. The focus for this month is data and biostatistics.

A grant writer has been hired to assist in obtaining funding to enhance opportunities for research and interprofessional education.

The School of Medicine hosted the State of the School address, which highlighted accomplishments through the year and unveiled two lapel pins.

FINAL ACTION:

None

ITEM NO. 18 Receive an update from the Hospital CEO; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Mason Van Houweling, UMC Chief Executive Officer, provided the following year-in-review updates:

- Mr. Van Houweling highlighted stories in the UMC community brochure.
- Magnet survey underway this week – Thank you to staff for all of your participation. The official result will be available in early 2026
- DNV surveys
- Liver care center
- Outpatient infusion center
- Crisis stabilization center
- Lean Six Sigma training
- Master plan and capital improvements
- CNA Graduate Program
- Death certificate improvements
- Legislative updates
- Sponsoring Institution
- Radiology and Dental Anesthesia Residency Programs
- ReVITALize completion
- DAX – Epic AI rollouts
- New East Charleston Quick and Primary Care opening January 2026
- 24-Hour Quick Care opening late 2026
- UMC was voted Best of Las Vegas Gold in multiple categories
- Dr Vohra will finish her term as Chief of Staff
- Dr. Syed Shah was voted the new Chief of Staff and Dr. Shadaba Asad voted Vice Chief of Staff.

A discussion ensued regarding promoting awareness of the 24-hour quick care location.

The Board thanked Dr. Vohra for her service as Chief of Staff.

FINAL ACTION:

None

ITEM NO. 19 Determine future meeting dates and times through calendar year 2026; and take any action deemed appropriate. (*For possible action*)

DOCUMENT(S) SUBMITTED:

- 2026 Calendar

DISCUSSION:

Future meeting dates were available for the Board members to review. The dates are subject to change, as necessary.

FINAL ACTION:

A motion was made by Member Hagerty to accept the calendar dates for 2026 as presented. Motion carried by unanimous vote.

ITEM NO. 20 Discuss and determine the committee assignments for committee meetings for the 2026 calendar year; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Committee Assignments

DISCUSSION:

Chair O'Reilly acknowledged the appointments of Laura Lopez-Hobbs, Chris Haase and Dr. John Fildes.

The following changes were made to the Committee assignments:

Member Harry Hagerty will serve as the Chair of the Audit and Finance Committee.

Member Mary Lynn Palenik will serve at the Chair of the Strategic Planning Committee.

Member Bill Noonan will sit as a member on the Strategic Planning Committee.

Chair O'Reilly added that this item will be revisited in January should there be a need for additional changes to the committee assignments.

FINAL ACTION:

A motion was made by Member Mackay to accept the committee appointments as presented. Motion carried by unanimous vote. Member Hagerty and Member Palenik abstained as to their individual appointments.

ITEM NO. 21 Discuss status and potential appointments of Ex-Officio Non-Voting Members pursuant to Section 5.4 of the UMC Governing Board Bylaws; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

The Chair continues to discuss with those nominated by the Special Nominating Committee the possibility of serving as an ex officio non-voting member of the Board. This item will be added to the January meeting agenda for further discussion of any appointments.

FINAL ACTION:

None

ITEM NO. 22 Affirm, modify, or reverse the recommendation of the Appellate Review Panel, regarding the clinical privileges and medical staff membership of Rahul Handa, M.D.; or take other action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

This item was tabled for discussion until after the discussion of Item 24 in the closed session.

FINAL ACTION:

None

COMMENTS BY THE GENERAL PUBLIC:

At this time, there was a call for comments by the general public:

Speakers: None

A motion was made by Member Noonan that the Board go into the closed session.

At this time, Member Noonan moved to go into the closed session, pursuant to NRS 450.140(3), as outlined in the agenda. The motion was carried by unanimous vote.

At 3:07 p.m., the Board recessed to go into closed session.

The meeting reconvened in closed session at 3:19 p.m.

SECTION 5: CLOSED SESSION

ITEM NO. 24 Pursuant to NRS 450.140(3), the Board may go into closed session to consider the character, alleged misconduct, professional competence, or physical or mental health of Rahul Handa, M.D.; and direct staff accordingly.

DISCUSSION:

None

FINAL ACTION:

None

At 4:42 p.m., the closed session ended on Item 24 and the Board returned to the open session meeting and addressed Item 22.

ITEM NO. 22 Affirm, modify, or reverse the recommendation of the Appellate Review Panel, regarding the clinical privileges and medical staff membership of Rahul Handa, M.D.; or take other action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

It was determined that the Board needs additional information regarding this matter, therefore, the matter will be continued to be heard on January 12th at 1:30 p.m.

FINAL ACTION:

At this time, Member Mackay that the matter would be continued to be heard on January 12th at 1:30 p.m. The motion was carried by unanimous vote.

SECTION 4: EMERGING ISSUES

ITEM NO. 23 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. *(For possible action)*

DISCUSSION:

None

FINAL ACTION:

None

COMMENTS BY THE GENERAL PUBLIC:

Comments from the general public were called for:

Speakers: None

A motion was made by Member Mackay that the Board go into the closed sessions.

FINAL ACTION TAKEN:

At this time, Member Noonan moved to go into the closed session, pursuant to NRS 241.015(4)(c)), as outlined in the agenda. The motion was carried by unanimous vote.

At this time, Member Franklin moved to go into the closed session, pursuant to NRS 450.140(3), as outlined in the agenda. The motion was carried by unanimous vote.

At 4:47 p.m., the Board recessed to go into closed sessions.

The meeting was reconvened in closed session at 4:48 p.m.

SECTION 5: CLOSED SESSIONS

ITEM NO. 25 Go into closed session, pursuant to NRS 241.015(4)(c), to receive information from the General Counsel regarding potential or existing litigation involving matters over which the Board had supervision, control, jurisdiction or advisory power, and to deliberate toward a decision on the matters; and direct staff accordingly. *(For possible action)*

ITEM NO. 26 Go into closed session pursuant to NRS 450.140(3) to discuss new or material expansion of UMC's health care services and hospital facilities.

FINAL ACTION:

At the hour of 5:45 p.m., the closed sessions on the above topics ended and the meeting was adjourned.

APPROVED: January 28, 2026

Minutes Prepared by: Stephanie Ceccarelli, Governing Board Secretary