

***University Medical Center of Southern Nevada
Governing Board Meeting
August 26, 2026***

Emerald Conference Room (1st Floor)
Delta Point Building
901 Rancho Lane
Las Vegas, Clark County, Nevada
Wednesday, August 26, 2026
2:00 PM

The University Medical Center Governing Board met in regular session, at the location and date above, at the hour of 2:00 PM. The meeting was called to order at the hour of 2:06 PM by Chair Hagerty. The following members were present, which constituted a quorum of the members thereof:

CALL TO ORDER

Board Members:

Present:

Harry Hagerty, Vice Chair
Mary Lynn Palenik
Chris Haase (via Teams)
John Fildes, MD
Bill Noonan

Ex-Officio Members:

Present:

Bobbette Bond, Ex-Officio
Alison Netski, Dean of Kirk Kerkorian SOM at UNLV
Syed Shah, Chief of Staff

Absent:

Laura Lopez-Hobbs (Excused)

Others Present:

Mason Van Houweling, Chief Executive Officer
Tony Marinello, Chief Operating Officer
Jennifer Wakem, Chief Financial Officer
Susan Pitz, General Counsel
Stephanie Ceccarelli, Governing Board Secretary
Representatives from BioTech Vegas
Jefferson Kinney, Ph.D. Founding Chair of Brain Health

SECTION 1: OPENING CEREMONIES

CALL TO ORDER

PLEDGE OF ALLEGIANCE

INVOCATION

ITEM NO. 1 PUBLIC COMMENT

Chair Hagerty asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

Speakers: None

ITEM NO. 2 Approval of Minutes of the regular Meeting of the UMC Governing Board held on July 29, 2026. (Available at University Medical Center, Administrative Office) (For possible action)

FINAL ACTION:

A motion was made by Member Noonan that the minutes be approved as presented. Motion carried by unanimous vote.

ITEM NO. 3 Approval of Agenda (For possible action)

Item 18 was removed from the consent agenda, to be heard after Item 22.

FINAL ACTION:

A motion was made by Member Noonan that the agenda be approved as amended. Motion carried by unanimous vote.

SECTION 2: CONSENT ITEMS

ITEM NO. 4 Approve the August 2026 Medical and Dental Staff Credentialing Activities for University Medical Center of Southern Nevada (UMC) as authorized by the Medical Executive Committee (MEC) on August 25, 2026; and take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Credentialing Activities

ITEM NO. 5 Approve the UMC Policies and Procedures Committee's activities of June 3, 2026 and July 1, 2026, including, the recommended creation, revision, and /or retirement of UMC policies and procedures, as approved and recommended by the Clinical Quality and Professional Affairs Committee; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- June 2026
- July 2026

ITEM NO. 6 Approve the Amendment Four to the Hospital Participation Agreement with Prominence HealthFirst for managed care services; or take action as deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- Hospital Participation Agreement – Amend 4
- Disclosure of Ownership

ITEM NO. 7 Approve the Ninth Amendment to the Provider Services Agreement with Intermountain IPA, LLC for managed care services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Amendment 9 – Redacted
- Disclosure of Ownership

ITEM NO. 8 Approve and authorize the Chief Executive Officer to sign the Patient Specimen Collection Services Agreement with Laboratory Corporation of America; authorize the Chief Executive Officer to execute future amendments and extensions; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Patient Specimen Collection Services Agreement
- Sourcing Letter
- Disclosure of Ownership

ITEM NO. 9 Ratify the ACO Participation Agreement with Aledade Accountable Care 241, LLC for Managed Care services; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- ACO Participation Agreement
- Disclosure of Ownership

ITEM NO. 10 Approve and authorize the Chief Executive Officer to sign the Agreement with The Concord Group for Project management services; authorize the Chief Executive Officer to execute future amendments and extensions; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Services Agreement
- Disclosure of Ownership

ITEM NO. 11 Approve and authorize the Chief Executive Officer to sign the Contract for Services with Cabit Consulting, LLC for EPIC analyst services; authorize the Chief Executive Officer to exercise any extension options and execute future amendments within his yearly delegation of authority; or take action as deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- Contract for Services
- Disclosure of Ownership

- ITEM NO. 12 Approve the Customer Agreement with American Tel-A-Systems, Inc., d/b/a Amtelco; authorize the Chief Executive Officer to execute extensions and amendments; or take action as deemed appropriate. *(For possible action)***

DOCUMENT(S) SUBMITTED:

- Customer Agreement
- Disclosure of Ownership

- ITEM NO. 13 Authorize the Chief Executive Officer to sign the Hugs Infant Child Security System Agreement with Securitas Healthcare; authorize the Chief Executive Officer to execute extensions and amendments; or take action as deemed appropriate. *(For possible action)***

DOCUMENT(S) SUBMITTED:

- Hugs Agreement – Redacted
- Sourcing Letter
- Disclosure of Ownership

- ITEM NO. 14 Award the RFP No. 2025-05 Food Services and Clinical Nutrition Management Services to Sodexo America, LLC; approve the RFP 2025-05 Service Agreement; authorize the Chief Executive Officer to execute extensions and amendments; or take action as deemed appropriate. *(For possible action)***

DOCUMENT(S) SUBMITTED:

- Food Services Notice of Award
- Service Agreement
- Disclosure of Ownership

- ITEM NO. 15 Approve and authorize the award of Bid No. 2026-07, UMC Summit Tower Floors 2 & 6 Remodel Project, PWP# CL-2026-373, to Builders United, LLC, the lowest responsive and responsible bidder, contingent upon submission of the required bonds and insurance; authorize the Chief Executive Officer to execute change orders within his delegation of authority; or take action as deemed appropriate. *(For possible action)***

DOCUMENT(S) SUBMITTED:

- IT 2026-07 Summit Towers Floors 2 & 6 Remodel Agreement
- Disclosure of Ownership

- ITEM NO. 16 Approve the amendments to the Governing Board Bylaws to conform with Chapter 3.74 of the Clark County Code; and take any action deemed appropriate. *(For possible action)***

DOCUMENT(S) SUBMITTED:

- Governing Board Bylaws

- ITEM NO. 17 Approve the overall FY2026 Organizational Performance Objectives as reviewed and recommended by the Human Resources and Executive**

Compensation Committee; and take any action deemed appropriate. (For possible action)action)

DOCUMENT(S) SUBMITTED:

- FY26 Management Compensation Goals

FINAL ACTION:

A motion was made by Member Noonan that Consent Items 4-17, with the exception of Item 18, be approved, ratified, and awarded as presented. Motion carried by unanimous vote.

Item 18 will be considered for approval after Item 22.

SECTION 3: BUSINESS ITEMS

ITEM NO. 19 Receive a presentation from BioTech Vegas regarding the organization's formation, its role in advancing Southern Nevada's life sciences community, and opportunities to strengthen the region's growing innovation ecosystem. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Vick Gill, UMC Business Development Officer, introduced Executive Board Members from Biotech Las Vegas, and highlighted activities involving Biotech and the advancement of life sciences in Southern Nevada.

Jamie Schwartz, BioTech Vegas Board President, explained that BioTech Vegas is a networking and advocacy organization that brings together life sciences organizations to strengthen the ecosystem. It is an advisory organization built around practical connections, and value should be visible in what members can do because of those connections. She highlighted the strong work currently existing across many areas, including clinical care, research, education, workforce, economic development, etc.

To turn separate strengths into a functioning ecosystem, four things must happen at the same time, know what we have, connect it, strengthen it, and tell the story. It is important to know areas of strength and gaps that limit growth in order to move forward. Rosemary Brock, Founder of Biotech Vegas, reviewed the results of the collaboration meetings and how the community has benefited from these efforts.

UMC is core to Southern Nevada's life sciences story, as it contributes to clinical care, healthcare workforce and training, community outreach, and is a meaningful setting for relevant innovation and collaboration.

FINAL ACTION:

None

ITEM NO. 20 Review and discuss the Governing Board 2026 Action Plan, regarding Alzheimer's Disease Research at UNLV from Jefferson Kinney, Ph. D., Founding Chair of Brain Health; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Jefferson Kinney, Founding Chair of Brain Health, highlighted activities related to Alzheimer's Disease research at UNLV. The Department of Brain Health and the Chamber-Grundy Center, in collaboration with the School of Medicine and UMC, have established an interdisciplinary research collaboration to bring together a unique assembly of expertise.

The Center combines Neuroscience and AI/Data Science, built on the premise of optimizing what is known about clinical trials and biomarkers, and answering questions with an AI-based approach. The goal is to optimize drug development and deliver effective treatments to patients.

Dr. Kinney reviewed the activities of the clinical trial observatory, the status of biomarker observatories in targeted therapies, and the transformative neuroscience innovation incubator. Many groundbreaking FDA approvals have resulted from these clinical trial studies. Next, Dr. Kinney reviewed the activities of the Brain Health and Biomarker Laboratory and shared unique opportunities available through the laboratory.

The UNLV Chambers-Grundy Center is a community of purpose, dedicated to advancing treatments for Alzheimer's Disease. This enterprise is built for biomarker discovery and serves as a hub for collaboration, working with numerous sites across the nation to process samples for research.

A discussion continued regarding available grant funding sources for research and other ongoing research activities.

FINAL ACTION:

None

ITEM NO. 21 Receive a report from the Governing Board Clinical Quality and Professional Affairs Compensation Committee; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Fildes provided a report on the meeting, which was held on Monday, August 3, 2026, at 2:00 p.m. A quorum was in attendance. There was no public

comment, and the minutes and agenda were both approved unanimously as presented.

Patricia Scott, Chief Quality Officer, provided an update on the FY26 Organizational Performance Goals. It was noted that responsiveness of staff was not an improved goal and remains an opportunity for improvement. 26% of the overall goal percentage related to Clinical Quality was met.

The Committee reviewed and recommended approval of the activities of the Policies and Procedures Committee. A total of 64 policies were approved, and 6 were retired.

Next was a review of the proposed FY27 Operational Performance Goal, which were recommended to the Board for approval.

There was no public comment and no emerging issues, and the meeting was adjourned.

FINAL ACTION:

None

ITEM NO. 22 Receive a report from the Governing Board Human Resources and Executive Compensation Committee; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Noonan provided a report on the meeting, which was held on Monday, August 17, 2026, at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

The Committee received an update from the CHRO regarding the status of the union negotiations for the Engineers Bargaining and HR Committee updates on employee performance review scores.

HR FY26 organizational goals were reviewed. Four of the five goals were achieved. Mr. Van Houweling provided a review of the organizational accomplishments. The Committee reviewed goals for all committees, and the overall result was 88.03%. They were recommended for approval. CEO merit and performance were also reviewed, with a recommendation of 5.75% merit increase.

Next, the committee reviewed the FY27 goals for HR and all other committees.

There was one emerging issue related to the goal percentages assigned to each committee. There was no public comment and the meeting was adjourned.

FINAL ACTION:

None

At this time, the Board reviewed Agenda Item 18 for approval.

- ITEM NO. 18 Approve the recommended CEO merit salary adjustment and incentive bonus for Fiscal Year 2026; and recommend for ratification by the Board of Hospital Trustees for the University Medical Center of Southern Nevada; and take any action deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- FY26 Organizational Goals

DISCUSSION:

Chair Hagerty wanted to discuss the merit and salary increase that would be presented to the BCC and receive clarity of how staff and the HR committee were able to reach the percentage amount that was awarded. Ms. Wakem and Mr. Russell stated that the award was based on the language presented in management plan. There was a brief discussion regarding the criteria for awarding the additional bonus percentage that was awarded.

Member Palenik added that, going forward, it would be helpful to be clear about what is required to achieve the stretch goal.

Chair Hagerty suggested the Board receive more transparency in the calculation process of the merit/ incentive bonus in the future.

FINAL ACTION:

A motion was made by Member Noonan to approve the CEO Merit Salary adjustment and Incentive Bonus and recommend to the Board of Hospital Trustees for ratification. Motion carried by unanimous vote.

- ITEM NO. 23 Receive a report from the Governing Board Strategic Planning Committee; and take any action deemed appropriate. (For possible action)**

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Member Palenik provided a report on the special meeting, which was held on Thursday, August 13, 2026. A quorum was in attendance. There was no public comment, and the agenda was approved as presented.

The Committee reviewed and discussed the FY26 goals as they relate to the Strategic Planning Committee. The overall achievement for the committee was 92% and was weighed as 25% as the overall goal achievement for the goals as they relate to the Strategic Planning Committee.

The proposed goals for FY27 were deferred for review at the regular scheduled meeting. Four strategic goals will be discussed.

There were no emerging issues identified, no public comment, and the meeting adjourned at 11:30 a.m.

FINAL ACTION:

None

ITEM NO. 24 Receive a report from the Governing Board Audit and Finance Committee; and take action as deemed appropriate. (*For possible action*)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Chair Hagerty provided a report on the meeting, which was held on Wednesday, August 19, 2026, at 2:00 p.m. A quorum was in attendance. There was no public comment, and the minutes and agenda were both approved unanimously as presented.

The CFO presented a report on the monthly financial results and the fiscal year-end financials for July FY26. The discussion covered factors affecting financial outcomes, comparisons to the budget, as well as operating and financial metrics, and the current status of the financial and organizational performance goals.

Next, the Committee received an update from the CFO on items affecting Audit and Finance, including daily operations report, late surgery cancellations, and approved bonding for the rehab remodel and the new parking garage.

The other business items were reviewed and approved or ratified by the Committee during the meeting. All of the contracts that were approved during the meeting are a part of today's consent agenda.

At the conclusion of the meeting, emerging issues identified. There was no public comment, and the meeting adjourned at 3:25 p.m.

FINAL ACTION:

None

ITEM NO. 25 Receive the monthly financial report from the Chief Financial Officer for the July FY26 financial report; and take any action deemed appropriate. (*For possible action*)

DOCUMENT(S) SUBMITTED:

- July FY27 Financial Report

DISCUSSION:

Ms. Wakem provided a summary of the monthly financial reports for July FY2027.

The key indicators for July showed admissions were 1,963. Overall acuity was 2.02, and Medicare CMI was 2.23. Inpatient surgeries were 41 cases below budget, and outpatient surgeries were 39 above budget. There were 19 transplant cases, and ER visits were 4.5% above budget. ED to obs conversion rate was 7.5%.

The Orthopedic Clinic was slightly below budget. There were 102 deliveries. The CSC volumes were a record high with 489 cases.

The income statement for the month showed operating revenue was above budget \$5.4 million and operating expenses were above budget \$2.2 million. EBITDA for the month was \$3.4 million on a budget of \$500K.

Salaries, wages, and benefits were \$900k over budget for the month. All other expenses were over \$1.3 million, primarily due to supplies.

A brief discussion ensued regarding the increase in supply cost and payor mix.

FINAL ACTION:

None

ITEM NO. 26 Receive an update from the Dean of the Kirk Kerkorian, School of Medicine at UNLV; and take any action deemed appropriate. *(For possible action)*

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Dean Netski provided the following updates:

The school has received a record number of applications for the upcoming medical student recruitment cycle.

There have been 9 back-to-school events in the community. The Rural Health Transformation Program has begun, and the school has received a grant to fund and grow the Healthcare Exposure Rural Outreach (HERO) Pipeline program. They are in the pre-program stage.

There is continued success in research and academic collaboration. UMC and UNLV received the most patients for clinical trial use of the MIRA device, which is used for minimally invasive hysterectomy procedures. This device has recently received FDA approval.

In physician recruitment, 5 new ENT physicians are joining the group this year, along with acute care, geriatrics, and psychiatry.

Lastly, Dr. Jeff Cummings has received the 2026 Distinguished Physician of the Year award from the NSMA. Congratulations!

FINAL ACTION:

None

ITEM NO. 27 Receive an update from the Hospital CEO; and take any action deemed appropriate. (For possible action)

DOCUMENT(S) SUBMITTED:

- PowerPoint Presentation

DISCUSSION:

Mason Van Houweling, UMC CEO, provided the following CEO updates:

- Mr. Van Houweling thanked Dr. Netski for her leadership at UNLV.
- Seven-story tower refresh underway – to be complete fall 2027.
- Tonopah construction – This is a 60-day project. EMS receiving education on ED traffic being diverted.
- Parking garage update – Approval has been received from the BCC. This is a year-long project and will begin in the spring of 2027.
- UMC Diagnostic Innovation Lab update – This project will open in March 2027.
- Dr. Williams and Dr. Mody join Dr. Flores at UMC Center for Advanced Surgery.
- UMC Quick Care 24/7 soft opening is on October 26th.
- UMC Inpatient Rehab update – This project will begin in the spring of 2027.
- UGM annual conference – An update will be provided at a future meeting.
- Legislative visits: Congressman Horsford and Senator Cortez-Masto's staff – Thank you to Dr. Kuhls and Shana Tello and team for assisting.
- NHA HealthPAC 2026 – nvha.net/advocacy-issues – the legislative session begins in February.
- Mr. Van Houweling provided an update of the UMC Community brochure.
- Lastly, UMC was recognized for hosting a wedding ceremony. Thank you to all of the staff for making this special moment for the family.

FINAL ACTION:

None

ITEM NO. 28 Affirm, modify, or reverse the recommendation of the UMC Medical Executive Committee and the Fair Hearing Panel, or take other action as it deems appropriate, regarding the clinical privileges and medical staff membership of Rahul Handa, M.D. (For possible action)

DISCUSSION:

This item was tabled to be discussed after the closed session.

FINAL ACTION:

At this time, a motion was made at 3:39 p.m. by Member Fildes to go into closed session. The motion passed unanimously.

At 3:47 p.m., the Board reconvened in closed session to discuss the agenda matter.

SECTION 5: CLOSED SESSION

ITEM NO. 30 Pursuant to NRS 450.140, to consider the character, alleged misconduct, professional competence, or physical or mental health of Rahul Handa, M.D.

At 4:11 p.m., the closed session ended on Item 30, and the Board returned to the open session meeting and addressed Item 28.

At 4:16 p.m., the Board returned to discuss Item 28.

ITEM NO. 28 Affirm, modify, or reverse the recommendation of the UMC Medical Executive Committee and the Fair Hearing Panel, or take other action as it deems appropriate, regarding the clinical privileges and medical staff membership of Rahul Handa, M.D. (For possible action)

DOCUMENT(S) SUBMITTED:

- None

DISCUSSION:

Chair Hagerty commented that the additional information provided on this topic was considered and discussed.

FINAL ACTION:

At this time, Chair Hagerty made a motion to affirm the recommendation of the Medical Executive Committee and the Fair Hearing Panel. The motion was carried by unanimous vote.

Counsel for the committee will prepare the necessary documentation.

SECTION 4: EMERGING ISSUES

ITEM NO. 29 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. (For possible action)

DISCUSSION:

The Board would like to discuss the following topics in the future:

1. Leap Frog Scores, Policy, Procedure related to Leap Frog, and future Board of Health education
2. Communication technology
3. HIPAA Compliance
4. ER patient's social needs and screening process

FINAL ACTION:

None

COMMENTS BY THE GENERAL PUBLIC:

Comments from the general public were called for:

Speakers: None

FINAL ACTION:

At the hour of 4:39 p.m., the meeting was adjourned.

APPROVED: September 30, 2026

Minutes Prepared by: Stephanie Ceccarelli, Governing Board Secretary