***University Medical Center of Southern Nevada***
***Governing Board Strategic Planning Committee***
***Special Meeting***
***August 13, 2026***

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UMC Emerald Conference Room
Delta Point Building, 1st Floor
901 Rancho Lane
Las Vegas, Clark County, Nevada
Thursday, August 13, 2026
10:00 a.m.

The University Medical Center Governing Board Strategic Planning Committee met at the time and location listed above. The meeting was called to order at the hour of 10:07 a.m. by Chair Palenik and the following members were present, which constituted a quorum of the members thereof:

**CALL TO ORDER**

Board Members:

Present:
Mary Lynn Palenik, Chair
Harry Hagerty (Via Teams)
Christian Haase (Via Teams)

Absent:
Dr. John Fildes (Excused)

Also Present:
Mason Van Houweling, Chief Executive Officer
Tony Marinello, Chief Operating Officer
Jennifer Wakem, Chief Financial Officer
Chris Jones, Executive Director of Support Services
Vick Gill, Business Development Officer
Emelia Allen, Assistant General Counsel
Stephanie Ceccarelli, Board Secretary

**SECTION 1. OPENING CEREMONIES**

**ITEM NO. 1 PUBLIC COMMENT**

Chair Palenik asked if there were any persons present in the audience wishing to be heard on any item on this agenda. No such comments were heard.

**ITEM NO. 2 Approval of Agenda *(For possible action)***

FINAL ACTION: A motion was made by Member Haase that the agenda be approved as presented. Motion carried by unanimous vote.

**SECTION 2. BUSINESS ITEMS**

**ITEM NO. 3 Review, discuss, and score the outcomes of the FY26 Organizational Performance Goals as they relate to the Strategic Planning Committee; and make a recommendation to the Human Resources and Executive**

**Compensation Committee; and take any action deemed appropriate.** ***(For possible action)***

<u>DOCUMENT SUBMITTED:</u>
- PowerPoint Presentation

<u>DISCUSSION</u>:

Mr. Marinello reviewed the final outcomes of the following FY26 organizational goals:

1. **Continue to improve clinical and overall financial outcomes in the existing five service-focused Service Line Reviews of the Strategic Planning Committee.**
   This goal was met overall, despite lower financial outcomes in quick cares and primary care locations and women's and children's services. Member Hagerty inquired about the variance at the quick care locations. Mr. Marinello responded that the freestanding ER locations affect quick care volumes. Clinical improvements for each of the service lines were reviewed.

2. **Work on adding, implementing, and measuring a sixth focused service line review for Interventional Radiology.**
   This goal was met. Mr. Jones highlighted the achievements in the service line year-over-year in net revenue, variable cost, and contribution margin.

3. **Scope and analyze the establishment of a liver care service, including the future potential growth into liver transplant.**
   This goal was met. Mr. Marinello highlighted the opening of the liver care Clinic for low acuity patients in October 2025. There have been 73 new patients to date. Potential growth in the service line was reviewed briefly.

4. **Enhance strategic initiatives to support the Academic Health Center.**
   This goal was met. Mr. Marinello highlighted the robust list of the achievements, including academic software implementation, launching the Radiology Residency program, and crafting the new Master Agreement between UMC and UNLV.

5. **Determine the next step(s)of UMC's Master Plan and secure appropriate funding for the first phase.**
   This goal was met. There has been progress made with the approval of the first phase of the master plan.

At this time, the Committee discussed and scored each goal, noting challenges, opportunities for improvement, and overall achievements.

Regarding goal 3, Member Haase asked whether there is still an opportunity to establish this service line. Mr. Van Houweling would like to discuss this topic further with the committee and provide a presentation at a future meeting.

Chair Palenik calculated a total of 92% for goal achievement but suggested rounding up to 95% overall. The committee unanimously agreed to the 95% award.

FINAL ACTION TAKEN:

A motion was made by Member Hagerty to award 95% of the FY26 Strategic Planning Organizational Goals and to recommend approval to the Human Resources and Executive Compensation Committee. Motion passed unanimously.

**ITEM NO. 4 Review and discuss the FY27 Organizational Performance Goals as they relate to the Strategic Planning Committee; and make a recommendation to the Human Resources and Executive Compensation Committee; and take any action deemed appropriate.** ***(For possible action)***

DOCUMENT SUBMITTED:
-PowerPoint Presentation

DISCUSSION:

Chair Palenik began a brief overview regarding the proposed FY27 goals. There are 4 goals, each weighing at 25%.

Member Hagerty requested that this item be tabled and discussed at the regularly scheduled August meeting.

FINAL ACTION TAKEN:

A motion was made by Member Haase to table the discussion of the FY27 goals and to review them at the regularly scheduled August 27th meeting. The motion passed unanimously.

**SECTION 3: EMERGING ISSUES**

**ITEM NO. 5 Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly.** ***(For possible action)***

DISCUSSION:

Mr. Marinello thanked Chair Palenik for her assistance and guidance.

Chair Palenik would like the team to provide their thought process in determining the focus service lines.

FINAL ACTION TAKEN:

No action taken

**COMMENTS BY THE GENERAL PUBLIC:**

Comments from the general public were called for. No such comments were heard.

There being no further business to come before the committee this time, at the hour of 11:29 a.m.

APPROVED: August 27, 2026

MINUTES PREPARED BY: Stephanie Ceccarelli, Board Secretary