

**University Medical Center of Southern Nevada
Governing Board Human Resources and Executive Compensation Committee
February 25, 2020**

UMC ProVidence Suite
Trauma Building, 5th Floor
800 Hope Place
Las Vegas, Clark County, Nevada
Tuesday, February 25, 2020
2:00 p.m.

CALL TO ORDER

The University Medical Center Governing Board Human Resources and Executive Compensation Committee met at the time and location listed above. The meeting was called to order at the hour of 2:06 p.m. by Chair Jeff Ellis and the following members were present, which constituted a quorum of the members thereof:

Committee Members:

Present:

Jeff Ellis, Chair (via phone)
Laura Lopez (via phone)
Renee Franklin (via phone)
Barbara Fraser – Ex-officio (via phone)

Absent:

none

Others Present:

Mason VanHouweling, Chief Executive Officer
Kurt Houser, Chief Human Resources Officer
Brenna Leising, Director Human Resources
James Conway, Assistant General Counsel
Stephanie Ceccarelli, Board Secretary
Maria Hernandez, Administrative Assistant

SECTION 1. OPENING CEREMONIES

ITEM NO. 1 PUBLIC COMMENT

Chairman Ellis asked if there were any persons present in the audience wishing to be heard on the item listed on this agenda.

None present.

ITEM NO. 2 Approval of minutes of the regular meeting of the UMC Governing Board Human Resources and Executive Compensation meeting on January 27, 2020. (For possible action)

FINAL ACTION: A motion was made by Chair Ellis that the minutes be approved as recommended. Motion carried by unanimous vote.

ITEM NO. 3 Approval of Agenda (*For possible action*)

FINAL ACTION: A motion was made by Chair Jeff Ellis that the agenda be approved as recommended. Motion carried by unanimous vote.

SECTION 2. BUSINESS ITEMS

ITEM NO. 4 That the Governing Board recommend for approval by the Board of County Commissioners, sitting as the Board of Hospital Trustees for University Medical Center of Southern Nevada ("UMC"), the Fiscal Year 2020 COLA agreement between UMC and the International Union of Operating Engineers, Local 501 AFL-CIO. (*For possible action*)

DOCUMENTS SUBMITTED:

- None submitted

DISCUSSION:

Chair Ellis mentioned that we are all here for the review and approval of the International Union of Operating Engineers, Local 501 Cost of Living Act (COLA) 2.5% increase.

Mr. VanHouweling thanked Mr. Houser, labor staff and engineer stewards who all participated in the UMC and 501 negotiations reopener. A tentative agreement with the engineers for the 2.5% COLA increase was reached. Mr. VanHouweling will be presenting it to the Governing Board and Board of County Commissioners. The Fiscal Impact for salaries for Fiscal Year 2020 is a little over \$60,000 for 35 engineers, and the proposed 2.5% increase will be retroactive. UMC's CFO has already budgeted and allocated for this increase.

Mr. Houser mentioned that new negotiations will begin tomorrow.

FINAL ACTION:

A motion was made by Chair Jeff Ellis to move this item to the next level with a recommendation to the Governing Board and the Board of County Commissioners, sitting as the Board of Hospital Trustees, to approve the 2.5% COLA increase. Motion carried by unanimous vote.

COMMENTS BY THE GENERAL PUBLIC:

At this time, Chair Ellis asked if there were any persons present in the audience wishing to be heard on any items not listed on the posted agenda. No comments were heard.

There being no further business to come before the Committee at this time, at the hour of 2:13 p.m. Chairman Ellis adjourned the meeting.

Approved: June 15, 2020

Minutes Prepared by: Maria Hernandez