

**University Medical Center of Southern Nevada
Governing Board Human Resources and Executive Compensation Committee
May 28, 2019**

UMC ProVidence Suite
Trauma Building, 5th Floor
800 Hope Place
Las Vegas, Clark County, Nevada
Monday, March 28, 2019
3:00 p.m.

CALL TO ORDER

The University Medical Center Governing Board Human Resources and Executive Compensation Committee met at the time and location listed above. The meeting was called to order at the hour of 3:00 p.m. by Chair Jeff Ellis and the following members were present, which constituted a quorum of the members thereof:

Committee Members:

Present:

Jeff Ellis, Chair (Via Phone)
Laura Lopez (Via Phone)
Renee Franklin (Via Phone)
Barbara Fraser – Ex-officio (Via Phone)

Absent:

Others Present:

Mason VanHouweling, Chief Executive Officer
Kurt Houser, Chief Human Resources Officer
Brenna Leising, Director, Human Resources Operation
James Conway, Assistant General Counsel
Terra Lovelin, Board Secretary

SECTION 1. OPENING CEREMONIES

ITEM NO. 1 PUBLIC COMMENT

Chair Ellis asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

None present.

ITEM NO. 2 Approval of minutes of the regular meeting of the UMC Governing Board Human Resources and Executive Compensation meeting on March 11, 2019 *(For possible action)*

FINAL ACTION: A motion was made by Member Franklin that the minutes be approved as recommended. Motion carried by unanimous vote.

ITEM NO. 4 Approval of Agenda (*For possible action*)

FINAL ACTION: A motion was made by Member Lopez-Hobbs that the agenda be approved as amended. Motion carried by unanimous vote.

SECTION 2. BUSINESS ITEMS

ITEM NO. 5 Recommend for approval by the Board of County Commissioners, sitting as the Board of Hospital Trustees for University Medical Center of Southern Nevada ("UMC"), the Fiscal Year 2020 COLA agreement between UMC and the SEIU, Local 1107. (*For possible action*)

DOCUMENTS SUBMITTED:

- Agreement

DISCUSSION: Kurt Houser explained that after many meetings, on May 8, 2019, UMC and the SEIU, Local 1107 reached a tentative agreement for the fiscal reopener of the current bargaining agreement for FY2020 with a salary range COLA increase of 2.5 percent.

FINAL ACTION: A motion was made by Member Lopez-Hobbs that the agreement be approved as recommended and to make a recommendation to the Governing Board to approve the agreement. Motion carried by unanimous vote.

ITEM NO. 7 Identify emerging issues to be addressed by staff or by the Human Resources and Executive Compensation Committee at future meetings; and direct staff accordingly. (*For possible action*)

No emerging issues.

COMMENTS BY THE GENERAL PUBLIC:

At this time, Chair Ellis asked if there were any persons present in the audience wishing to be heard on any items not listed on the posted agenda.

There being no further business to come before the Committee at this time, at the hour of 3:04 p.m. Chairman Ellis adjourned the meeting.

Approved: June 17, 2019

Minutes Prepared by: Terra Lovelin