UMC ProVidence Suite
Trauma Building, 5th Floor
800 Hope Place
Las Vegas, Clark County, Nevada
Tuesday, August 22, 2017
3:30 p.m.

CALL TO ORDER

The University Medical Center Governing Board Human Resources and Executive Compensation Committee met in the ProVidence Suite, UMC Trauma Building, 5th Floor, Las Vegas, Clark County, Nevada, on Tuesday, August 22, 2017, at the hour of 3:30 p.m. The meeting was called to order at the hour of 3:31 p.m. by Chair Jeff Ellis and the following members were present, which constituted a quorum of the members thereof:

Committee Members:

Present:
Jeff Ellis, Chair
Renee Franklin (Via Phone)
Robyn Caspersen (Via Phone)
Harry Hagerty (Via Phone)

Others Present:
Mason VanHouweling, Chief Executive Officer
Tony Marinello, Chief Operating Officer
Jennifer Wakem, Chief Financial Officer
Susan Pitz, General Counsel
John Espinoza, Chief Human Resources Officer
Terra Lovelin, Board Secretary

SECTION 1. OPENING CEREMONIES

ITEM NO. 1 PUBLIC COMMENT

Chair Ellis asked if there were any persons present in the audience wishing to be heard on any item on this agenda.

None present.

ITEM NO. 2 Approval of Agenda *(For possible action)*

FINAL ACTION: A motion was made by Member Franklin that the agenda be approved as recommended. Motion carried by unanimous vote.

SECTION 2. BUSINESS ITEMS

ITEM NO. 3 Approve the Second Amendment to the Chief Executive Officer's Employment Agreement and authorize the Chairman to sign the second amendment. *(For possible action)*

DOCUMENT SUBMITTED:
- 2nd Amendment

DISCUSSION: General Counsel, Susan Pitz clarified that this committee is recommending to the Governing Board, to approve the amendment to Mr. VanHouweling's contract. This will then be on the Governing Board agenda for approval at tomorrow's meeting.

FINAL ACTION: A motion was made by Member Hagerty that the item be approved as recommended. Motion carried by unanimous vote.

ITEM NO. 4 Identify emerging issues to be addressed by staff or by the Human Resources and Executive Compensation Committee at future meetings; and direct staff accordingly. *(For possible action)*

John Espinoza, Chief Human Resources Officer added that it's the time of year where the committees (Sept. meeting) evaluate the CEO's prior year accomplishments and make a recommendation for bonus.

Each committee came up with a list of objectives that will be used to evaluate Mr. VanHouweling's performance bonus.

COMMENTS BY THE GENERAL PUBLIC:

At this time, Chair Ellis asked if there were any persons present in the audience wishing to be heard on any items not listed on the posted agenda.

No comments

There being no further business to come before the Committee at this time, at the hour of 3:35p.m. Chairman Ellis adjourned the meeting.

Approved: September 19, 2017
Minutes Prepared by: Terra Lovelin