UMC Governing Board

Special Nominating Committee Meeting

Monday, November 16, 2026 - 11:00 am

Emerald Conference Room

Delta Point, 1st Floor

901 Rancho Lane, Las Vegas, NV

AGENDA

University Medical Center of Southern Nevada
Meeting of the
GOVERNING BOARD
Special Nominating Committee Meeting
November 16, 2026, 11:00 a.m.
901 Rancho Lane, Las Vegas, Nevada
Delta Point Building, Emerald Conference Room (1st Floor)

Notice is hereby given that a Meeting of the UMC Governing Board has been called and will be held on Monday, November 16, 2026, commencing at 11:00 a.m. at the location listed above to consider the following:

This meeting has been properly noticed and posted online at University Medical Center of Southern Nevada's website http://www.umcsn.com and at Nevada Public Notice at https://notice.nv.gov/ and at 901 Rancho Lane. Las Vegas, NV

- The main agenda is available on University Medical Center of Southern Nevada's website http://www.umcsn.com, For copies of agenda items and supporting back-up materials, please contact Stephanie Ceccarelli, Governing Board Secretary, at (702) 765-7949. The Board may combine two or more agenda items for consideration.
- Items on the agenda may be taken out of order.
- The Board may remove an item from the agenda or delay discussion relating to an item at any time.
- Consent Agenda - All matters in this sub-category are considered by the Board to be routine and may be acted upon in one motion. Most agenda items are phrased for a positive action. However, the Board may take other actions such as hold, table, amend, etc.
- Consent Agenda items are routine and can be taken in one motion unless a Board member requests that an item be taken separately. For all items left on the Consent Agenda, the action taken will be staff's recommendation as indicated on the item.
- Items taken separately from the Consent Agenda by Board members at the meeting will be heard in order.

SECTION 1. OPENING CEREMONIES

CALL TO ORDER

PLEDGE OF ALLEGIANCE

1. Public Comment.

   PUBLIC COMMENT. This is a period devoted to comments by the general public about items on ***this*** agenda. If you wish to speak to the Board about items within its jurisdiction but not appearing on this agenda, you must wait until the "Comments by the General Public" period listed at the end of this agenda. Comments will be limited to three minutes. Please step up to the speaker's podium, clearly state your name and address, and please ***spell*** your last name for the record. If any member of the Board wishes to extend the length of a presentation, this will be done by the Chair or the Board by majority vote.

2. Approval of Agenda. *(For possible action)*

SECTION 2: BUSINESS ITEMS

3. Invite Governing Board applicants to address the Special Nominating Committee; and take action as deemed appropriate. (For possible action)

4. Discuss, consider, and recommend to the UMC Governing Board, qualified candidates for the appointment and/or reappointment to the UMC Governing Board from the following list of individuals: Mary Lynn Palenik, Bill Noonan, Bobbette Bond, Don Burnette, and John Marz; and take action as deemed appropriate. (For possible action)

SECTION 3: EMERGING ISSUES

5. Identify emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. *(For possible action)*

COMMENTS BY THE GENERAL PUBLIC

A period devoted to comments by the general public about matters relevant to the Board's jurisdiction will be held. No action may be taken on a matter not listed on the posted agenda. Comments will be limited to three minutes. Please step up to the speaker's podium, clearly state your name, and address and please ***spell*** your last name for the record.

All comments by speakers should be relevant to the Board's action and jurisdiction.

UMCSN ADMINISTRATION KEEPS THE OFFICIAL RECORD OF ALL PROCEEDINGS OF UMCSN GOVERNING BOARD. IN ORDER TO MAINTAIN A COMPLETE AND ACCURATE RECORD OF ALL PROCEEDINGS, ANY PHOTOGRAPH, MAP, CHART, OR ANY OTHER DOCUMENT USED IN ANY PRESENTATION TO THE BOARD SHOULD BE SUBMITTED TO UMCSN ADMINISTRATION. IF MATERIALS ARE TO BE DISTRIBUTED TO THE BOARD, PLEASE PROVIDE SUFFICIENT COPIES FOR DISTRIBUTION TO UMCSN ADMINISTRATION.

THE BOARD MEETING ROOM IS ACCESSIBLE TO INDIVIDUALS WITH DISABILITIES. WITH TWENTY-FOUR (24) HOUR ADVANCE REQUEST, A SIGN LANGUAGE INTERPRETER MAY BE MADE AVAILABLE (PHONE: 702-765-7949).

UNIVERSITY MEDICAL CENTER OF SOUTHERN NEVADA
GOVERNING BOARD
SPECIAL NOMINATING COMMITTEE
AGENDA ITEM

Issue:	**Governing Board Applicant - Opportunity to Speak**	**Back-up:**
Petitioner:	Mason VanHouweling, Chief Executive Officer	**Clerk Ref. #**

Recommendation:

That the Governing Board Special Nominating Committee invite Governing Board applicants to address the Special Nominating Committee; and take action as deemed appropriate. ***(For possible action)***

FISCAL IMPACT:

None

BACKGROUND:

The Committee will give applicants three minutes to address the Special Nominating Committee.

Cleared for Agenda
November 16, 2026

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UNIVERSITY MEDICAL CENTER OF SOUTHERN NEVADA
GOVERNING BOARD
SPECIAL NOMINATING COMMITTEE
AGENDA ITEM

Issue:	**Special Nominating Committee – Discussion of Applications**	**Back-up:**
Petitioner:	Mason VanHouweling, Chief Executive Officer	**Clerk Ref. #**

Recommendation:

That the Governing Board Special Nominating Committee discuss, consider, and recommend to the UMC Governing Board, qualified candidates for the appointment and/or reappointment to the UMC Governing Board from the following list of individuals: Mary Lynn Palenik, Bill Noonan, Bobbette Bond, Donald Burnette, and John Marz; and take action as deemed appropriate. (For possible action)

FISCAL IMPACT:

None

BACKGROUND:

The Special Nominating Committee will review and consider applicant qualifications and recommend qualified candidates to the Governing Board for appointment or reappointment.

Cleared for Agenda
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MARY LYNN PALENIK Summary Bio

Mary Lynn Palenik is an independent management consultant who helps organizations define their strategic direction and identify opportunities to improve operational efficiency, organizational effectiveness, and execution. She also pursues selected commercial media projects, reflecting her lifelong interest in the performing arts and creative communications.

Mary Lynn has served on the University Medical Center of Southern Nevada Governing Board since 2017. She currently chairs the Strategic Planning Committee and serves on the Audit and Finance Committee. In these roles, she provides governance oversight of UMC's strategic direction, financial performance, capital investments, service-line development, and workforce considerations, while supporting the hospital's role as Southern Nevada's public academic medical center.

Mary Lynn brings more than 30 years of leadership experience spanning healthcare governance, gaming, hospitality, technology, professional services, financial markets, consumer products, and education. Her experience includes enterprise strategy, financial and operational oversight, audit and risk management, organizational transformation, capital planning, real estate, design and construction, and portfolio and project governance.

Most recently, Mary Lynn served as Senior Vice President, Enterprise Project Management Office, and Global Real Estate, at Aristocrat Technologies. She led the execution of major global initiatives and established and managed functions responsible for enterprise project governance, project finance, technology implementation, design and construction, global real estate, facility engineering, security, and environmental sustainability. Her responsibilities included oversight of a complex global portfolio encompassing real estate, design and construction, and technology initiatives.

In the gaming and hospitality industry, Mary Lynn previously served as Vice President of the Office of Strategy and Planning and Vice President of the Project Management Office and Shared Services for Caesars Entertainment. Earlier positions with Circus Circus Enterprises, Harrah’s Las Vegas, and Excalibur Hotel and Casino included corporate development, financial planning and analysis, major resort development, information technology strategy, advertising, and casino marketing. Her Southern Nevada experience included work on the development and expansion of several major resort properties.

Mary Lynn spent 18 years with PricewaterhouseCoopers, where she served as a director in the firm’s advisory and assurance practices. She provided management consulting services to gaming, hospitality, technology, and tourism clients, with an emphasis on operational and financial effectiveness, organizational design, strategic planning, business analytics, mergers and acquisitions, and market research. She established PwC’s gaming research and analysis function and served as Editor-in-Chief of the firm’s Global Gaming Outlook.

Her earlier career included positions at the Chicago Board Options Exchange with Merrill Lynch, Bear Stearns, and Dean Witter Reynolds. She also worked in marketing and advertising for a cosmetics startup, with responsibilities that included product development and corporate communications. Mary Lynn began her professional career as a high school English teacher at Bishop Noll Institute.

Mary Lynn holds a Master of Arts in Education from the University of Phoenix and a Bachelor of Arts in Communications and Secondary Education from Calumet College of St. Joseph. Her professional

credentials include Certified Internal Auditor, Portfolio Management Professional, and Project Management Professional.

Mary Lynn founded the Association of Women Executives, a Nevada nonprofit organization. Her prior board and community leadership includes service on the University of Phoenix Executive Advisory Board, the board of St. Jude's Ranch for Children, and the Board of Directors of Communities In Schools of Nevada. She also served as president of the Casino Management Association of Southern Nevada. Her professional recognition includes the 2016 Top Tech Exec Award and the 2005 Great Women of Gaming Award.

Mary Lynn has lived and worked in Southern Nevada since 1991.

William “Bill” Noonan

Statement of Qualifications

William “Bill” Noonan a resident of Clark County since 1990 is current a Business Entrepreneur since retirement from the Gaming Industry in 2019. He specializes in business start-up and consulting in the field of labor relations. He currently and has had numerous engagements working for Culinary Union Local 226 in Las Vegas.

Bill spent the last 26 years in Senior leadership positions in the GamingIndustry to include Development Officer, General Manager, Vice-President and Senior Vice-President for several Nevada licensees to include Jackpot Enterprises, Fitzgeralds Gaming Group and most recently, nearly 19 years with Boyd Gaming. For 18 years he worked in Local Government as Assistant City Manager and City Manager in the States of Missouri, Florida and Las Vegas as City Manager from 1991 to 1993.

Community engagements are numerous as most recently was appointed in 2024 as member of The UMC Hospital Board. He has been past Chairman and Emeritus Board Member for the Las Vegas Chamber of Commerce, past Vice-Chair of the Nevada Resort Association and Vice-Chair and Chairman of the Audit Committee of the Las Vegas Convention and Visitors Authority. Additionally he was a 4 year appointee of the Southern Nevada Board of Health representing the Gaming Industry. Additionally, he proudly served as a Management Trustee for the International Culinary Union overseeing their nation wide Taft-Hartley UniteHere Health and Welfare Fund from 2005 till 2020. Finally he was appointed by Governor Sandoval as a Commissioner of the State-wide SAGE Commission reviewing K-12 funding efficiencies and was also appointed to the Tourism Infrastructure Committee. He was most proud of being appointed by the Clark County Commission for the October 1 Victims Compensation Committee.

Mr. Noonan holds a Bachelor Degree in Public Administration and Economics from Missouri State and is a graduate of the University of Kansas earning a Master’s in Public Administration.

Bill Noonan

Bobbette Bond, MPH

Employment
Vice President, Healthcare Policy
Culinary Health Fund
[redacted]

- Responsible for the strategic implementation of health care reform initiatives within the Fund
- Oversight of Plan development for new markets in National Hospitality Plan and Alaska Plan.
- Operational support of Participant Advocacy Department of Culinary Health Fund
- Responsible for strategic direction of state and federal policy work
- Community Liaison for Nevada legislature
- Trustee and stakeholder presentations regarding policy issues.

Community Board and Affiliations for application to UMC Board October 2026

Ex Officio member, UMC Governing Board 2026
Southern Nevada Health District, At Large Member 2020-Current
Nevada Supreme Court Access to Justice, Member 2019-to term 11/26
Nevada Patient Protection Commission, Member 2019-2023
Health Services Coalition Executive Committee, Co-Chair, 2021 – Current
Governor's Workforce Investment Board (GWIB), Member 2013 - 2016
UNLV Medical School Community Advisory Board, Member 2015-2016
UMC Hospital Advisory Board, Member 2010 - 2011
Governor's Blue Ribbon Committee on HITECH, Member 2009
Clark County Community Priorities Board, Member 2009
Nevada Academy of Health, Member 2007-2009
Southern Nevada Immunization Coalition, Member 2007-2009
Clark County Health Access Coalition, Board of Directors 2004-2005
Southern Nevada Oral Health Coalition, Member 2004-2008
Clark County Children's Hospital Task Force, Member 2001
Nevada State Governor's Task Force on Access to Public Health Services, Member
Regional Trauma Advisory Board, Founding Member

Statement of interest:

During my 26 plus years in the Clark County, County Manager's Office, I witnessed the growth of the health care industry in Southern Nevada, and I have a great deal of personal history with UMC over the last 16 years of my time with the County. During my 6 years of service as County Manager, I helped craft the County Code creating the UMC Governing Board, I oversaw the appointment process of the first Governing Board members, and I supported the transition of governance from the Board of County Commissioners to the UMC Governing Board. While it has been nearly 10 years since my retirement from the County, my passion for UMC has not diminished. As a member of the Governing Board, I believe I can help shape UMC's future, and effectively address the challenges and opportunities that lie ahead.

BACKGROUND AND EXPERIENCE

A. Health Industry Experience

As County Manager, I supervised the CEO of UMC up until the time that governance responsibilities were transitioned to the UMC Governing Board. Prior to the transition, I was directly involved in matters of policy and administration at UMC including, but not limited to collective bargaining, capital planning, negotiation of UMC's pre-affiliation agreement with the UNLV School of Medicine, the siting of the UNLV School of Medicine, deployment of UMC's electronic health system, and the negotiation of Medicaid funding (County's IGT program, voluntary contributions, supplemental payments, etc ...). Additional experiences can be shared upon request.

B. Other Professional Experience

Regarding my education, I have a Bachelor's of Science degree in Public Administration from Northern Arizona University and a Masters of Public Administration from New Mexico State University. Upon graduation from New Mexico State University in 1990, I accepted a Management Intern position in Clark County under a 1 year contract. I spent the following 26 plus years in the County Manager's Office, with the final 15 years in the Senior Executive positions of Chief Administrative Officer and then County Manager. Over the last 9 years, I have operated Burnette Consulting and have provided a wide range professional and consulting services to a broad range of private and non-profit entities, as well as one public entity.

C. Public and Nonprofit Board Affiliation

Since 2014, I have served on the Board of Directors of Opportunity Village, a non-profit organization that serves adults in Southern Nevada with intellectual and related disabilities. Opportunity Village is the largest non-profit in the State of Nevada, with facilities located in Clark County, Las Vegas, Henderson and North Las Vegas. From 2018 to 2020, I served as Chairman of the Board of Directors, and for the last 18 months I have also served in the capacity of Treasurer on the Board of Directors. I also serve as the Chairman of the Finance Committee, and have previously served as the Chair of the Board Development Committee, the Governance Committee, the Advocacy Committee and the Executive Committee. My

term as Treasurer is set to expire later this year, and I am up for reappointment to the Board in early 2026.

D. Financial Oversight, Capital Formation & Philanthropic Fundraising

In my capacity as County Manager, I was responsible for the financial oversight of the County's $6 billion annual operating and capital budgets which included reviewing and recommending approval of the County's operating, capital and supplemental budgets to the Board of County Commissioners. As part of the County's budgeting process, I also negotiated with the Sheriff over the County's annual contribution to the Metropolitan Police Department's budget.

As it relates to UMC's budget, I worked closely with the CEO of UMC on UMC's annual budget (or more specifically UMC's annual budget deficit, and the corresponding County general fund contribution to UMC's budget). I was also actively involved in the negotiation of the County's Agreements with the State of Nevada to fund the State's Medicaid budget, to the benefit of UMC.

Finally, as stated, I am the Chair of the Finance Committee under the Opportunity Village Board of Directors, where I lead the Committee's efforts to oversee the preparation and monitoring of Opportunity Village's annual budget. Additionally, Opportunity Village has a pretty significant philanthropy program led by the Opportunity Village Foundation Board of Directors. I work closely with the Senior Management of Opportunity Village and the Foundation Board to help support the philanthropy program and the related initiatives to the extent I can.

DON BURNETTE

[redacted]

Proven leader with a record of driving change and accomplishing challenging goals.

EXPERIENCE

DECEMBER 2016 – PRESENT

OWNER, BURNETTE CONSULTING LLC

Sole proprietor of a government relations and professional services company that provides a wide range of services including, but not limited to, strategic planning, project planning, business management, land-use entitlements, real estate development, and advocacy services.

JANUARY 2011 – DECEMBER 2016

COUNTY MANAGER, CLARK COUNTY

Responsible for the executive oversight of the nation's 14th-largest county, which provides regional services to more than 2 million residents and 43 million visitors annually and municipal-like services to 984,000 residents in the unincorporated County. Charged with carrying out the policies established by the seven-member County Commission. Responsible for the fiscal management of the County's $5.9 billion budget and administrative oversight for 38 diverse and geographically dispersed departments, including McCarran International Airport, the nation's 9th-busiest, and University Medical Center, the state's largest public hospital.

2001 – 2010

CHIEF ADMINISTRATIVE OFFICER, CLARK COUNTY

Responsible for managing the administrative functions of the County, and providing oversight to numerous County Departments and Agencies including Administrative Services (Intergovernmental Relations, Policy & Analytical Services, Town & Liaison Services, Code Enforcement, Animal Control, Park Police and the Laughlin Town Manager's Office), Human Resources, Elections, Information Technology, the District Attorney's Office and the County Clerk.

1999 – 2001

DIRECTOR OF ADMINISTRATIVE SERVICES, CLARK COUNTY

Responsible for managing the Administrative Services Department within the County Manager's Office. Provided oversight of Intergovernmental Relations, Policy & Analytical Services, Town & Liaison Services, Code Enforcement, Animal Control, and the Laughlin Town Manager's Office. Supported the needs of the seven County Commissioners and the County Manager.

JULY 1990 – 2001

VARIOUS POSITIONS IN THE COUNTY MANAGER'S OFFICE, CLARK COUNTY

Held various positions of increasing responsibility in the County Manager's Office.

EDUCATION

1988 – 1990

MASTERS OF PUBLIC ADMINISTRATION, NEW MEXICO STATE UNIVERSITY

Graduated with Honors; and,
First ever graduate of the MPA program with a 4.0 cumulative GPA.

1985 - 1987

BACHELORS OF SCIENCE, NORTHERN ARIZONA UNIVERSITY

Bachelor of Science: Public Administration

ACCOMPLISHMENTS

- 25 Years of Service Recognition from the International City/County Manager's Association
- 2016 Lifetime Achievement Award from the American Society for Public Administration

ACTIVITIES

- Former Past Chairman, Opportunity Village Board of Directors, 2018 - 2020
- Member, Opportunity Village Board of Directors, August 2014 - Present

John Marz, *Partner Touch Squared Marketing*

John's career spans over 40 years of senior executive and corporate level experience in marketing, advertising and public relations. He brings extensive experience in the Hospitality and Gaming industries, most notably as Chief Marketing Officer for Mandalay Resort Group, where he supervised all marketing and promotional efforts of the 13-property, $4.6 billion destination resort company.

Prior to his tenure as CMO at Mandalay Resort Group, he was an owner and managing partner of DRGM Advertising, Nevada's second largest advertising agency. During his 25 years at DRGM, John managed successful marketing and communication campaigns for many casino resorts in Nevada and regionally. Specifically, John and his agency were integral to the launch of several new casino resorts, including: Mandalay Bay, Las Vegas; MGM Grand, Las Vegas; Showboat, Atlantic City; Silver Legacy, Reno; Ramada Express, Laughlin; and Casino Niagara, Niagara Falls. He also led account strategy for many diverse clients locally, regionally, nationally and internationally over his career.

John served as City Councilman of the city of Henderson, Nevada for 10 years and represented the City of Henderson on the Las Vegas Convention and Visitors Authority Board for 6 years including chair of the LVCVA Marketing Committee for four years and the the last two years as board Chairman.

UNIVERSITY MEDICAL CENTER OF SOUTHERN NEVADA
GOVERNING BOARD
SPECIAL NOMINATING COMMITTEE
AGENDA ITEM

Issue:	**Emerging Issues**	**Back-up:**
Petitioner:	Mason Van Houweling, Chief Executive Officer	**Clerk Ref. #**

Recommendation:

That the Governing Board identifies emerging issues to be addressed by staff or by the Board at future meetings; and direct staff accordingly. ***(For possible action)***

FISCAL IMPACT:

None

BACKGROUND:

None.

Cleared for Agenda
November 6, 2025

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